TOWN OF MILLBURY

ANNUAL REPORT OF THE TOWN OFFICIALS

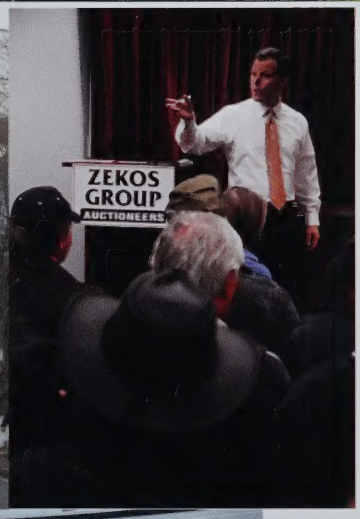
Millbury Public Library Celebrating its 100th Anniversary

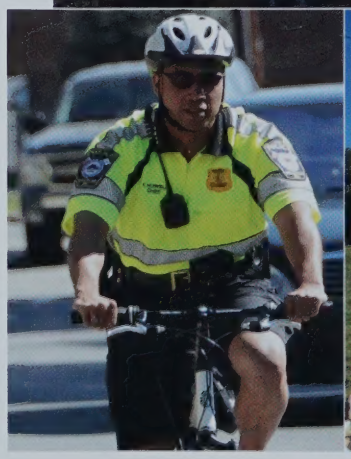
FISCAL YEAR 2015

(JULY 1, 2014 - JUNE 30, 2015)

The Millbury Public Library is a place where people and information come together. It is a friendly, accessible, community gathering place for Millbury residents of all ages who have an array of information needs and interests. With knowledgeable, skilled and personable staff, the library offers a variety of materials in popular formats and suitable technologies.

PEOPLE IN THE NEIGHBORHOOD





Photos courtesy of Edd Cote. Thank You!

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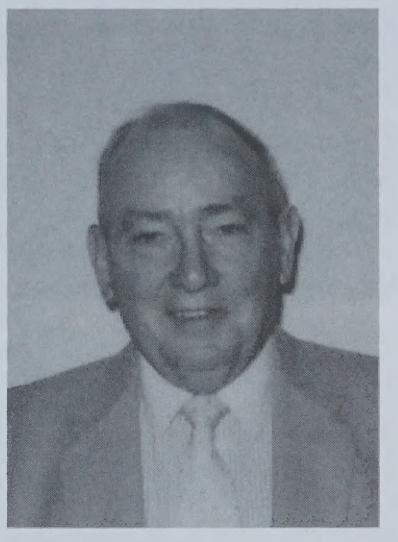
DEDICATION



JOHN S. DONNELLY, JR.

(Jack)

In 1972 Mr. Donnelly was elected to the Millbury Board of Selectmen, serving eleven consecutive years as its chairman. John was on the Millbury Fire Department and served on the Board of Engineers. He was a coach for Millbury Little League and referee and coach for Millbury Pee Wee Basketball. He was a member of the Millbury Old Timers for many years. John received the Third Annual Leo P. Bachant Democrat of the Year Award in 1991. Mr. Donnelly was a veteran of the United States Army serving during the Korean War. He was also a member of the Charles F. Minney VFW Post and Vernon Hill American Legion.

IN MEMORIAM

Our Appreciation and Sympathy is extended to the families of those who served our community.

ALAN LINKEVICH
Died September 23, 2014
Re-Development Authority
Planning Board

GEORGE F. CLARK
Died September 30, 2014
Fire St. Study Committee Station #2
Building Committee #2 Fire Station

DOMINIC BOMBREDI
Died November 6, 2014
San. Landfill Committee

DONALD G. ELLSTROM
Died November 12, 2014
Auxiliary Police

PHILOMENA T. FELICE
Died December 21, 2014
Election Worker
Poll Worker

JEFFREY GRIFFIN
Died March 11, 2015
Recycling Education Committee

IN MEMORIAM

JOHN S. DONNELLY, JR.
Died April 21, 2015
Board of Selectmen
Public Works Council
Special Police
Fire Engineer
Board of Fire Engineers
Rescue Truck Committee
Task Force
Water Service Advisory Committee
Water Study Committee
Road Standards Study
Dept. of Public Works Committee
Public Works Council
Dept. of Public Works Study Committee
Search Committee
Master Plan Committee

DONALD G. ALLAIRE
Died April 29, 2015
Planning Board
Open Space By-Law Task Force – Rep M.P.B.

DOROTHY M. MORIN
Died April 29, 2015
Teller
Election Officer
School Crossing Guard
Poll Worker
Special Police
Special Police-Crossing Guard

RUTH E. GRUNDSTROM
Died May 6, 2015
Teller
Election Worker
Poll Worker
Deputy Inspector
Warden

IN MEMORIAM

GRACE LAFLASH
Died May 15, 2015
175 Anniversary Committee
Bandstand Committee
Arts Council
Asa Waters Task Force

JULIA M. GRAVES
Died June 1, 2015
Teller
Election Officer
Poll Worker

KATHLEEN S. FOSTER
Died June 9, 2015
Dog Control Study Committee
Charter Study Committee
Charter Commission
Finance Committee

BARBARA F. BLAVACKAS
Died June 13, 2015
Poll Worker
Housing Authority

FRANCIS BEAUDOIN
Died June 15, 2015
Municipal Office Building Committee
Board of Fire Engineers
Fire Service Study Committee
Senior Center Building Committee

LINCOLN H. BORDEAUX
Died June 30, 2015
Historical Commission

STATISTICS

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Home Rule Charter Open Town Meeting Divided into four (4) precincts
POPULATION:	2000 – 12,784 2005 - 12,784 2010 - 13,261 2015 - 13,261
REGISTERED VOTERS:	8,529
LAND AREA:	15.84 Square miles
DENSITY:	2000 807 persons per sq. mile; 2005 807 persons per sq. mile; 2010 816 persons per sq. mile; 2015 816 persons per sq. mile;
ELEVATION AT MILLBURY CENTER	471 feet above mean sea level
ROADS:	State – 5.85 miles Town – 72 miles Mass. Tpke. – 4.42 miles
ANNUAL TOWN MEETING:	First Tuesday in May
ANNUAL TOWN ELECTION:	Last Tuesday in April

FEDERAL AND STATE OFFICIALS
Serving Millbury

UNITED STATE SENATOR
Elizabeth Warren

REPRESENTATIVE IN CONGRESS
Second Congressional District
James P. McGovern - Springfield

GOVERNOR'S COUNCILLOR
Seventh Councillor District
Jennie L. Caissie - Worcester

SENATOR IN GENERAL COURT
Second Worcester Middlesex
Michael O. Moore

REPRESENTATIVE IN GENERAL COURT
Seventh Worcester Representative District
Paul K. Frost

DISTRICT ATTORNEY
Joseph D. Early, Jr.
Middle District Worcester

REGISTER OF PROBATE AND INSOLVENCY
Stephanie Fattman
Worcester

SHERIFF
Lewis G. Evangelidis
Worcester

TOWN OFFICERS-Elected

SELECTMEN – 3 YEARS	**EXPIRES:**
Brian M. Ashmankas	April, 2016
Mary Krumsiek	April, 2016
William F. Borowski	April, 2017
Francis B. King	April, 2018
Sandra J. Cristo	April, 2018

BOARD OF ASSESSORS - 3 YEARS	
Jude T. Cristo	April, 2016
George "Rusty" Valery	April, 2017
Joseph F. Coggans, Jr.	April, 2018
**Sanders Genna, Assistant Assessor	
***Jean Moroski, Assistant Assessor	

SCHOOL COMMITTEE – 3 YEARS	
Jennifer B. Nietupski	April, 2016
Leslie M. Vigneau	April, 2016
Susan M. Teixeira	April, 2017
Christopher Wilbur	April, 2018
Kevin Plante	April, 2018

RE-DEVELOPMENT AUTHORITY – 5 YEARS	
Walter K. Swenson	April, 2016
Christine A. Valery	April, 2017
Robert J. Simmarano	April, 2019
Leonard F. Mort	April, 2020
Vacancy, State Member	

BOARD OF HEALTH – 3 YEARS	
Ronald J. Marlborough	April, 2016
James M. Morin	April, 2017
Armand O. White	April, 2018

TOWN OFFICERS-Elected

HOUSING AUTHORITY – 5 YEARS	EXPIRES:
Alyssa Marlborough	April, 2016
Veronica A. Wood	April, 2018
Sherry J. Forleo	April, 2019
**Barbara F. Blavackas	April, 2019
Lorraine M. Hayes	April, 2020
Janet L. Cassidy, Executive Director	
Frances M. Gauthier, State Member	

PLANNING BOARD – 3 YEARS	
Michael L. Georges	April, 2016
Richard F. Gosselin, Jr.	April, 2017
Jeffrey John Markarian	April, 2017
Paul A. Piktelis	April, 2018
Edward A. Cote	April, 2018
Vacancy - Associate Member	

LIBRARY TRUSTEES – 3 YEARS	
Rita Sullivan	April, 2016
Michael Robert Hranek	April, 2016
**Robert C. Henell	April, 2016
Vacancy	April, 2016
Paul T. DiCicco	April, 2017
Robert N. Shaw	April, 2017
Jeffrey D. Raymond	April, 2018
Carol F. Burke	April, 2018
**Alfred M. Boden, Jr.	April, 2018

MODERATOR – 3 YEARS	
John M. Bartosiewicz	April, 2018

BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS	
Chester P. Hanratty, Jr.	December, 2017

BOARD OF SELECTMEN APPOINTMENTS

TOWN MANAGER	**EXPIRES**:
Robert J. Spain	indefinite
TOWN COUNSEL-ANNUAL	
Kopelman & Paige, P.C.	June 30, 2015
Mirick O'Connell	June 30, 2015
POLICE CHIEF	January 24, 2016
Kenny A. Howell	
LIQUOR LICENSE AGENTS	
Chief Kenney A. Howell	June 30, 2015
Lt. Donald Desorcy	June 30, 2015
Sgt. Stephen McFaul	June 30, 2015
Sgt. Brian Lewos	June 30, 2015
Paul Lemoine	June 30, 2015
**Lt. Angela Augustine-Day	June 30, 2015
FOREST FIRE WARDEN	
David Rudge	June 30, 2015
DEPUTY FOREST FIRE WARDEN	
*****Raymond Hobin	June 30, 2015
Richard Hamilton	June 30, 2015
Brian Gasco	June 30, 2015
Steven Piscitelli	June 30, 2015
***Robert A. Silver, Jr.	June 30, 2016
BLACKSTONE VALLEY REGIONAL ECONOMIC DEVELOPMENT COUNCIL	
Robert Spain	June 30, 2017
BOARD OF APPEALS 3 YEAR TERM	
**Glen Hand	June 30, 2016
Robert Simmarano	June 30, 2016
Anna Lewandowski – Alternate	June 30, 2016
Dan Mezynski	June 30, 2016
Kenneth Perro	June 30, 2017
Harold Proodian	June 30, 2017
Paul M. Nigosian	June 30, 2018

BOARD OF SELECTMEN APPOINTMENTS

BOARD OF FIRE ENGINEERS	**EXPIRES**:
*****Raymond E. Hobin, Jr .	June 30, 2015
***Robert A. Silver, Jr.	June 30, 2015
David J. Rudge	June 30, 2016
Richard Hamilton, Fire Chief	June 30, 2016
Brian K. Gasco	June 30, 2016
Steven Piscitelli	June 30, 2016
Robert A. Silver, Jr.	June 30, 2016

BOARD OF REGISTRARS 3 YEAR TERM	
Mary Brawn	June 30, 2017
**Everett H. Grahn	June 30, 2017
Jerilyn Stead	June 30, 2017
***Frank V. Irr	June 30, 2017

BUTLER FARM RE-USE COMMITTEE	
Robert Hiser	June 30, 2017
Philip Miles	June 30, 2018
Bradman Turner	June 30, 2018
Francis B. King	June 30, 2018
Karen Bott	June 30, 2018
Victor C. Irr, Jr.	June 30, 2018
Mary Krumsiek	June 30, 2018
William Berthiaume	June 30, 2018

CENTRAL MASS METROPOLITAN PLANNING ORGANIZATION (MPO)

From Central Mass. Regional Planning Commission - Southeast Sub Region

Francis B. King, Alternate Representative	June 30, 2017

CENTRAL MASS REGIONAL PLANNING COMMISSION CMRPC

1st Delegate - Richard Gosselin, Planning Board Rep.	June 30, 2017
2nd Delegate – Sandra J. Cristo, Selectmen	June 30, 2017
Alternate Delegate - Brian M. Ashmankas - Selectmen	June 30, 2017

CONSERVATION COMMISSION 3 YEAR TERM	**EXPIRES**:
Matthew Ashmankas	June 30, 2015
Donald R. Flynn	June 30, 2016
Paul T. DiCicco	June 30, 2016
Ronald A. Stead	June 30, 2017
Anthony Cameron	June 30, 2018

BOARD OF SELECTMEN APPOINTMENTS

COUNCIL ON AGING - 3 YEAR TERM

***Karen Peltier	June 30, 2015
Steve Walinsky	June 30, 2016
Richard Townsend	June 30, 2016
Stuart Mulhane	June 30, 2016
Margaret Masmanian	June 30, 2016
Marie Kosiba	June 30, 2016
Betty Hamilton	June 30, 2017
Lorraine Hayes	June 30, 2017
Lee Ayotte	June 30, 2017
Karen Peltier	June 30, 2018
Edna Lapan	June 30, 2018
Everett H. Grahn	June 30, 2018

EARTH REMOVAL BOARD - 3 YEAR TERM

Mary Krumsiek	June 30, 2016
Anna Lewandowski	June 30, 2017
Thomas G. Brown	June 30, 2018
Leonard Mort	June 30, 2018
Al Peloquin	June 30, 2018

ENERGY ADVISORY COMMITTEE

Robert Frederico	June 30, 2017
James Dunn	June 30, 2018
Laurie Connors	June 30, 2018
Rick Bedard	June 30, 2018
Brad Turner	June 30, 2018
Jeffrey Dore	June 30, 2018
Patricia Arp	June 30, 2018
Robert D. McNeil, III	June 30, 2018
Daniel Gawrych	June 30, 2018

HISTORICAL COMMISSION 3 YEAR TERM	**EXPIRES**:
Brian Sora	June 30, 2015
Robert Henell	June 30, 2015
Cynthia K. Burr	June 30, 2016
Vacancy	June 30, 2016
Philip Miles	June 30, 2017
Vacancy	June 30, 2017
Vacancy	June 30, 2018

BOARD OF SELECTMEN APPOINTMENTS

MILLBURY AFFORDABLE HOUSING TRUST

Vacancy	June 30, 2015
Vacancy	June 30, 2016
Vacancy	June 30, 2017

ROADWAY ADVISORY COMMITTEE

Barry Lorion	June 30, 2016
Vinod Kalikiri	June 30, 2016
Frederick A. Moseley	June 30, 2016
Paul T. DiCicco	June 30, 2016
Vacancy	June 30, 2016

SMALL BUSINESS TASK FORCE

Sandy Cristo	June 30, 2015
Raymond J. Dubois, Jr.	June 30, 2015
Joseph Ledoux	June 30, 2015
Roger Tremblay	June 30, 2015
Carol A. Vulter	June 30, 2015

WORCESTER COUNTY SELECTMEN'S ASSOCIATION

**William F. Borowski, Alternative Representative	June 30, 2017
***Mary Krumsiek, Alternate Delegate	June 30, 2017
Brian Ashmankas	June 30, 2018

WORCESTER REGIONAL TRANSIT AUTHORITY

Robert J. Spain, Jr	April 30, 2018

TOWN MANAGER APPOINTMENTS

TOWN CLERK	**EXPIRES:**
Jayne Marie Davolio	June, 2016
Christine M. Billington, Assistant Town Clerk	June, 2016
MUNICIPAL FIRE/BUILDING CODE VIOLATIONS HEARING OFFICER	
Jayne Marie Davolio	June 30, 2016
ASSISTANT ASSESSOR	
Jean Moroski	August 25, 2017
FINANCE DIRECTOR	
Katherine M. Lavallee	July 22, 2017
ASSISTANT TOWN ACCOUNTANT	
Sherri Brousseau	August 25, 2017
COLLECTOR/TREASURER	
Denise Marlborough	June, 30, 2017
Maureen Gibson, Assistant	Indefinite Term
TOWN PLANNER	
Laurie Connors	June 30, 2016
ENERGY MANAGER	
Doreen DeFazio	August 26, 2017
DEPARTMENT OF PUBLIC WORKS DIRECTOR	
Robert D. McNeil, III	June 30, 2017
DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR	
Robert D. McNeil, III, DPW Director	June 30, 2016
OPERATIONS MANAGER PUBLIC WORKS	
Robert Van Meter	April 14, 2017
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER	
Robert Frederico	April 14, 2017
LOCAL BUILDING INSPECTOR, ASSISTANT	
Ronald Desantis	June 30, 2016
WIRING INSPECTOR	
Larry Morris	June 30, 2016
Jeffrey Fenuccio, Assistant	June 30, 2016

TOWN MANAGER APPOINTMENTS

PLUMBING AND GAS INSPECTOR		**EXPIRES:**
Gregory Gauthier		June 30, 2016
Brian Gasco, Asst.		June 30, 2016
DIRECTOR OF COUNCIL ON AGING		
Judith O'Connor		
LIBRAY DIRECTOR		
Elizabeth Valero		June 30, 2018
PUBLIC ACCESS DIRECTOR		
Kevin Krassopoulos		June 30, 2015
ASA WATERS MANSION		
Catherine Elliott, Director		June 30, 2016
VETERANS SERVICES AND BENEFITS		
Philip Buso, Veterans Agent and Burial Agent		June 30, 2017
INSPECTOR OF ANIMALS / ACO		
Daniel Chauvin		June 30, 2017
Cynthia Papia, Asst.		June 30, 2017
TREE WARDEN		
Ronald Despres		June 30, 2017
Carl J. Ward, Asst. Tree Warden		June 30, 2017
CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK		
Ronald A. Despres		June 30, 2017
EMERGENCY MANAGEMENT AGENCY		
Steven M. Kosiba, Director		June 30, 2018
FIRE DEPARTMENT PHOTOGRAPHER		
Edward A. Cote		June 30, 2016
SEALER OF WEIGHTS AND MEASURERS		
Ronald Valinski		June 30, 2016
CERTIFIED WEIGHER		
Roger Sabourin	Wheelabrator	June 30, 2016
Vacancy	Wheelabrator	June 30, 2015
Vernon Jackson	Granger Lynch Corp.	June 30, 2015
Vacancy	Granger Lynch Corp.	June 30, 2015

TOWN MANAGER APPOINTMENTS

AMBULANCE COMMITTEE	EXPIRES:
Kenny A. Howell	June 30, 2016
David J. Rudge	June 30, 2016
Vacancy	June 30, 2016
Vacancy	June 30, 2016
Vacancy	June 30, 2016

ASA WATERS TASK FORCE	
**Mary L. Griffith	June 30, 2015
Sandra J. Cristo	April 30, 2016
Armand White	April 30, 2016
Jeffrey A. Dore	June 30, 2017
Jennifer Kephart	June 30, 2017
Judith Murphy	June 30, 2018
Dennis F. Hill	June 30, 2018
Vacancy	June 30, 2018
Vacancy-Alternate	

BICENTENNIAL COMMITTEE	
Denise M. Marlborough	June 30, 2017
William Kane	June 30, 2017
Jeffrey A. Dore	June 30, 2017
Paul Raffa	June 30, 2017
Jamie Rembiszewski	June 30, 2017
Lynn Winston	June 30, 2017
Karen Gagliardi	June 30, 2017
Carole A. Chiras	June 30, 2017
E. Joseph McKeon	June 30, 2017
Marylou Mulhane	June 30, 2017
**Joyce Sampson	June 30, 2017
Ronald J. Marlborough	June 30, 2017
Paul T. DiCicco	June 30, 2017
**Chris Sinacola	June 30, 2017
Cynthia K. Burr	June 30, 2017
Armand O. White	June 30, 2017
Robert Morton	June 30, 2017
David W. Cofske	June 30, 2017
Roger L. Desrosiers	June 30, 2017

BLACKSTONE RIVER AND CANAL COMMISSION	
Judith Reilly	June 30, 2018

CEMETERY COMMISSION	
Gilbert Picard	June 30, 2016
Marcia Landry	June 30, 2018
Randolph Mogren	June 30, 2018

TOWN MANAGER APPOINTMENTS

COMMISSION ON DISABILITIES	EXPIRES:
Michael Kennedy	June 30, 2016
Kent Stowe	June 30, 2017
**Heather Graziano	June 30, 2017
Thomas G. Brown	June 30, 2017
Deborah Dymek	June 30, 2017
***Cheryl Piasta	June 30, 2017
Jim Clifford	June 30, 2018
Nancy St. George-Whittier	June 30, 2018

CONSTABLES	
Todd E. Army	June 30, 2016
Stewart L. Barden	June 30, 2016
Jude T. Cristo	June 30, 2016
Todd Sprague	June 30, 2016

CULTURAL ARTS COUNCIL serving 2/3 year terms = 6 years	
John Caron	June 30, 2015
**Mariana Calle	June 30, 2016
Claire Forgues	June 30, 2016
Maegan Wackell	June 30, 2016
Jennifer Lamarche	June 30, 2017
Sara Wales	June 30, 2017
Linda Donovan	June 30, 2018
Richard Patterson	June 30, 2018
Jeffrey Gould	June 30, 2018

DOROTHY POND RESTORATION COMMITTEE	
Mark Palin	June 30, 2016
Jay Massei	June 30, 2016
Gary A. Pothier	June 30, 2017
Kenneth I. Schold	June 30, 2018
Jeffrey W. Gardner	June 30, 2018

EMERGENCY MANAGEMENT AGENCY-AUXILIARY POLICE	EXPIRES:
Mark Dyberg, Asst. Director	June 30, 2016
Fabrizio Bordo	June 30, 2016
Walter Swenson, Jr	June 30, 2016
Ronald A. Tranter	June 30, 2016
Paul T. DiCicco	June 30, 2016
Jeffrey A. Kozlowski	June 30, 2016
Todd Army	June 30, 2016
Julie Sutherland	June 30, 2016
Benjamin Holmes	June 30, 2016
Victor Irr	June 30, 2016

TOWN MANAGER APPOINTMENTS

EMERGENCY MANAGEMENT AGENCY-AUXILIARY POLICE	EXPIRES:
Tom C. LaVallee	June 30, 2016
Neal Morrissey	June 30, 2016
Karen Murray	June 30, 2016
Gary Gagne	June 30, 2016

FINANCIAL MANAGEMENT PLANNING COMMITTEE	
**Brian Turbitt	June 30, 2014
Robert D. McNeil, III	June 30, 2016
Richard Bedard	June 30, 2017
Katherine M. Lavallee	June 30, 2017
E. Bernard Plante	June 30, 2018
Kevin Plante	June 30, 2018
Michelle Desorcy	June 30, 2018
Chief Kenney A. Howell	June 30, 2018

IN-HOUSE ATTORNEY FEASIBILITY COMMITTEE	DISBANDED 2-10-2015
Edward Cote	June 30, 2017
Laurie Connors	June 30, 2017
Katie Lavallee	June 30, 2017
Paul Nigosian	June 30, 2017
Bernie Plante	June 30, 2017

INSURANCE ADVISORY COMMITTEE	
Carol A. Schroeder - Retiree Rep.	June 30, 2016
Richard P. Hamilton – Ma Public Employee Council-DPW	June 30, 2016
Denise Marlborough - Dept. Mgrs. Supervisors Rep	June 30, 2016
Donald P. Desorcy - Police Assoc. Mass Cop #128 Rep	June 30, 2016
Kathy Adams – School Cafeteria Rep.	June 30, 2016
Eric Dempsey - SEIU #888 School Cust. Cafeteria Rep	June 30, 2016
Ann Kach - Teacher's Assoc. Rep	June 30, 2016
Regina A. Markey – GEU Local 5- Clerks/ Custodians/ Dispatchers	June 30, 2016

MILLBURY DOG PARK COMMITTEE	
Laurie Connors Bonavita	June 30, 2017
Joy Chambers	June 30, 2017
**Heather Harris-Keddy	June 30, 2017
Vanessa Kuzmanovski	June 30, 2017
Greg William	June 30, 2017
Vacancy	June 30, 2017

TOWN MANAGER APPOINTMENTS

PARKS COMMISISON	EXPIRES:
**Todd Willette	June 30, 2015
**Robert Ayottee	June 30, 2015
**Alyssa Marlborough	June 30, 2016
Wayne Nadeau, Jr.	June 30, 2016
Nicole Cooney	June 30, 2018
Justin Lawson	June 30, 2018
Andrea A. Stump	June 30, 2018
Jennifer M. Lamarche	June 30, 2018
John Mero, Alternate	June 30, 2018

POND AND LAKES COMMISSION	
**Everett H. Grahn	June 30, 2015
Gary Pothier	June 30, 2018
Kenneth I. Schold	June 30, 2018
Robert H. Clark	June 30, 2018
Bruce Hjort	June 30, 2018
Roy M. Ahlen	June 30, 2018
Roger L. Thornburg	June 30, 2018
Vacancy	June 30, 2018

PUBLIC ACCESS ADVISORY COMMITTEE	
Paul DiCicco	June 30, 2016
Robert D. Sullivan	June 30, 2016
Vacancy, Associate Member	June 30, 2016
**Frank Irr	June 30, 2017
Roger L. Desrosiers	June 30, 2017
Mary Krumsiek	June 30, 2017
Jeff Dore	June 30, 2018
Richard Carew	June 30, 2018
Joseph F. Coggans, Jr.	June 30, 2018

PUBLIC SAFETY BUILDING SIGHTING COMMITTEE	
Ray Hobin	June 30, 2015
David King	June 30, 2015
David Rudge	June 30, 2015
Daniel Daley	June 30, 2015
Donald P. Desorcy	June 30, 2015
Kenny A. Howell	June 30, 2015
Steven P. Piscitelli	June 30, 2015
Jayne Marie Davolio	June 30, 2017

TOWN MANAGER APPOINTMENTS

RECYCLING EDUCATION COMMITTEE	EXPIRES:
Greg Borus	June 30, 2017
Scott Despres	June 30, 2017
Paul T. DiCicco	June 30, 2017
*Jeffrey Griffin	June 30, 2017
Mary Krumsiek	June 30, 2017
Melinda Taylor	June 30, 2017
Dan Wales	June 30, 2017

SAFETY COMMITTEE	
Ryan King	June 30, 2016
Vacancy	June 30, 2016
Daniel Daly	June 30, 2017
Greg Meyers	June 30, 2017
Kenny A. Howell	June 30, 2017
William Berthiaume	June 30, 2018
Steven Kosiba	June 30, 2018
Sgt. Stephen McFaul	June 30, 2018
Ann Kach	June 30, 2018

SEWERAGE COMMISSION	
****Lisa C. Allaine, P.E.	June 30, 2016
**Jeffrey A. Murawski	June 30, 2016
Happy Erickson, Jr.	June 30, 2017
Gary C. Nelson	June 30, 2018

UPPER BLACKSTONE WATER POLLUTION ABATEMENT DISTRICT	
Robert D. McNeil, III	March 25, 2018

WAYFARER SIGN COMMITTEE	
Robert VanMeter	June 30, 2017
Leonard Mort	June 30, 2017
William Borowski	June 30, 2017

YOUTH COMMISSION	
**Carrie Prest	June 30, 2015
Menaham Ben Bichotte	June 30, 2015
John Piselli	June 30, 2015
Matthew Brodeur	June 30, 2018
Gary Dwinell	June 30, 2018
Tim Cluett	June 30, 2018
Jennifer Nielsen	June 30, 2018
Alyssa Marlborough	June 30, 2018
Leann Rango, Alternate	June 30, 2018

FINANCE COMMITTEE

Jennifer O'Connell	May, 2016
Stephen P. Hebert	May, 2016
Albert P. Kupcinskas, Jr.	May, 2018
**Michael J. O'Connor	May, 2017
**John Bartowscwicz	May, 2017
Vacancy	May, 2017
Vacancy	May, 2017
Vacancy	May, 2018
Vacancy	May, 2018

LEGEND:

*	**Died in Office**
**	**Resigned**
***	**Appointed to Fill Vacancy**
****	**Elected to Fill Vacancy**
*****	**Retired from Office**

BOARD OF SELECTMEN

For Fiscal Year 2015- The Board of Selectmen held 20 regular meetings and 6 special selectmen's meetings. Chairman Francis B. King was present for all meetings; Vice-Chairman Sandy J. Cristo was present for all meetings; Mary Krumsiek was present for all meetings; Brian M. Ashmankas was absent for one meeting and member Bill Borowski was absent for one meeting.

During this fiscal year the board had the opportunity to honor several employees who retired from the town of Millbury; we thank them for their dedicated service. Assistant Chief Raymond Hobin, Jr. retired after 36 years of steadfast service to the Fire Department-A special town meeting was held on October 7, 2014 to allow special police officers to work until the age of 70; this article passed and was approved by the Governor on January 7, 2015. This Special Town Meeting was the last Town Meeting of Moderator Tom Fox; his leadership for 42 years kept our town meetings running smoothly, he will be sorely missed. The Annual Town Election was held on Tuesday, April 28, 2015. Chairman Francis B. King and Vice-Chairman Sandy J. Cristo were up for re-election; also on the ballot was Scott Despres and Terry Burke Dotson; Sandy Cristo was the highest vote getter followed by Fran King. Town voters overwhelmingly rejected a Public Safety Complex estimated at $2.1 million dollars. At the Annual Town Meeting which was held on May 5, 2015 and moderated by our newly elected moderator, John Bartosiewicz, who did a great job filling such big shoes; citizens approved a $39,452,783 budget and $100,000 supplement to the Chapter 90 funds for roads and $225,000 to replace the HVAC system at town hall; the town received two grants for this HVAC project from the Green Communities in the amount of $185,000 and $30,000 from the USDA. The town hall employees endured a very hot summer and we thank them for their perseverance.

In January we put together a committee to see if having an in house attorney for the municipal side of legal would be cost effective for us. After months of research the committee came back and suggested a single firm with a retainer fee would be the most cost effective option for the town; we thank them for their work. In June the Board decided to hire Mirick O'Connell as the sole town counsel. Student Government Day was another success; as always, it is encouraging seeing young minds at work.

In closing, we wish to express our appreciation for the cooperation and assistance given to us by the various departments within town government. We particularly wish to thank the volunteers who contribute to the mechanics of government and help make Millbury a better community.

The Selectmen holds its regular meetings on the second and fourth Tuesdays of each month. These meetings are televised live on local access channel 191 Charter and channel 26 Verizon. Concerned citizens are encouraged to attend.

Francis B. King, Chairman; Sandy J. Cristo, Vice-Chairman; Mary Krumsiek, Brian M. Ashmankas and William Borowski.

TOWN MANAGER

Thank you to the Board of Selectmen, the citizens of Millbury and all employees for the privilege of being your Town Manager. While entering my 8th year as Town Manager,

The Bicentennial Committee had a beautiful monument placed on the grounds of the Municipal Office Building as a remembrance for generations to come. Our Town Planner, Laurie Connors has been working hard to get the Butler Farm Bark Park up and running while implementing an economic development plan and making our town more desirable for businesses; our DPW Director, Robert D. McNeil, III has been diligent about getting our trash tonnage numbers down and our recycling up for the transfer station as well as working on the roads, parks, cemeteries and sewerage services. Each department in town works very hard for our citizens and strives to help out whenever they can. The audit of the town's books came out very well for the seventh year in a row, many thanks to our Finance Director, Katie Lavallee and her entire team. The finance department went through many changes; Katie Lavallee who was the Assistant Town Accountant took over without interruption and Sherri Brousseau who worked in the Treasurer/Collector office became the Assistant Town Accountant, our Principle Assessor, Sandy Genna also left our employment and was replaced by Jean Moroski who has worked in the Assessor's office for many years. We have a new team that works fantastic together and gets the job done. For the third year the town has been awarded for their Comprehensive Annual Financial Report, which has only been accomplished by a small percentage of towns. Energy improvements continue in all of the Municipal Buildings and throughout the Town. The Towns of Millbury and Sutton have committed to energy reductions and have jointly hired an Energy Manager, Doreen DeFazio. Several long serving employees at the school and fire department have retired as well and I wish to express my thanks for their dedicated service to the Town. I want to take this opportunity to express my sincere gratitude to all of the employees and volunteers of the Town for their commitment and dedication; their commitment is essential to this Town.

The Fiscal Year 2015 budget has shown that, although there are signs of improvement in the economy, revenues continue to lag far behind and are making it extremely difficult to maintain current service levels. In spite of these ambiguous financial times, I am happy to report that the Town's department heads continue to work hard to find ways to provide the needed services to our citizens. The municipal and school officials continue to maintain a very positive and cooperative relationship as we traverse through these demanding financial times. It has been through this cooperative working relationship that we've been able to maintain high quality services to all the people of Millbury. I recently re-established the Financial Management Planning Committee to formulate a five year fiscal plan for the Town. We are hopeful that the efforts of this Committee will assist the Town in successfully navigating through these fiscally turbulent times.

Please feel free to contact me at anytime with questions or concerns you may have, otherwise I invite you to stop by the office for a visit or discussion regarding any issues you wish to discuss. My door is always open. As your Town Manager and resident, I look forward to working with each of you, in serving the residents of Millbury.

My Best Regards,
Bob Spain

MILLBURY PUBLIC LIBRARY

"A library outranks any other one thing a community can do to benefit its people. It is a never failing spring in the desert."
— Andrew Carnegie

The Millbury Public Library wishes to thank their patrons and The Town of Millbury for supporting our Library. The Library has been very busy with storytimes, art shows, performances and our wonderful patrons. Keeping up with new technology is a challenge but we provide our best effort. The Library has a Nook, Kindle and iPad for use in the library. Patrons can use their own reading tablets to download books from the CW/MARS network at the Library or at home.

The Millbury Public Library was started in 1864 with a board consisting of only three members. It started at six hundred books with a condition that the town be responsible for the care and upkeep. The present day library sits on land donated by Delia C. Torrey and the building given by Andrew Carnegie in 1916.

The Children's department is always hopping. The Library provides storytimes on Wednesdays and Thursday, thanks to Miss Rose, our Senior Aid. She does a wonderful job with storytime and seasonal crafts. The children have a great time exploring and learning.

"Every Hero Has a Story @ your Library" was the theme for the State wide summer reading program. All the fun associated programs were well attended. We had 96 children sign up and thirty-five finished. The number of books read this summer was fantastic. The "Millbury Has Talent" has shown the wonderful talented people in our town.

The Library had the Worcester County Sheriffs' Department doing landscaping. They provide the labor we supply the lunch and materials. We were able to complete projects that weren't in the budget.

Adam Burdzel did his Eagle Scout project at the Library's front entrance. The spring of 2015 was beautiful with the flowers blooming. Every week there were different flowers. A bench completes the setting where patrons can sit down and admirer the garden.

The Library runs "Animals on Vacation" during school vacation weeks. This was paid for by the Friends of the Millbury Public Library. We had Creature Teacher, Audubon Ark and New England Aquarium.

The Library received a grant from the Rosemary Davis Fund for our programs "Animals around the World". We run these programs on months when there are no school vacations. The patrons enjoy seeing the animals, some they can even touch. We had "The Whalemobile" an inflatable 40 foot Humpback whale. New England Aquarium brought their tidal pool. Patrons were able to touch starfish, clams, snails and other creatures in a tidal pool. Audubon Ark brought us farm animals, rabbit, duck and a turtle to every ones delight.

The Library received a Millbury Cultural Council Grant. The money we receive from them is used for the summer reading programs. We had performances on Tuesday nights. We had Pumpernickel Puppets with "Sir George and the Dragon", Scott Jameson did magic tricks, and Sparky's Puppets did a program relating to "Every Hero has a Story." John Porcino did storytelling and played music. We also had Haruo Shiga doing an origami program which the children and adults enjoyed.

The summer was busy on Thursdays with craft programs. Starting with Fourth of July Crafts, Sidewalk Chalk and Bubbles is always an enormous hit, Rangoli is an Indian craft making pictures with colored rice, Glow in the Dark Mason Jars, the children made their own Super Heroes using their imagination.

The Library has eight wonderful volunteers. They put in a total of 243.8 hours.

Statistical Highlights for Fiscal Year

(July 2014- June 2015)

The numbers show a change in inventory from in-house weeding, updates to Evergreen, and an increase in the use of digital resources.

FY 15	
Library Collection	
Holdings	62,377
eBooks	30,858
Downloadable Audio	7,902
Downloadable Video	1,167
Circulation	61,431
eBooks	3,708
Downloadable Audio	966
Downloadable Video	45
Interlibrary Loans (ILL)	
Received	8,044
Provided	8,622
New Cards	444
Meeting Rooms	477
Children's Programs	217
Attendance	2,265
Summer Reading	98
Returned Logs	35

FY14	
Library Collection	
Holdings	93,971
eBooks	24,442
Downloadable Audio	7,220
Downloadable Video	696
Circulation	68,847
eBooks	2,948
Downloadable Audio	676
Downloadable Video	11
Interlibrary Loans (ILL)	
Received	8,448
Provided	8,961
New Cards	369
Meeting Rooms	459
Children's Programs	285
Attendance	2,280
Summer Reading	124
Returned Logs	35

The numbers have changed but the Library is as busy as ever. Patrons come in for programs, using computers and have meetings in one of our three meeting rooms.

Elizabeth A.Valero, Director
Millbury Public Library

TOWN CLERK

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, I hereby submit my Annual Town Report for Fiscal Year 2015.

This Fiscal Year had Three (3) Elections, the State Primary held 9-9-2014, the State Election held 11-4-2014 and the Annual Town Election held 4-28-15. Election results are posted in the Registrars Report. There was One (1) Special Town Meeting held on October 7, 2014 and
The Annual Town Meeting was held May 5, 2015. Town Meeting certifications can be viewed at the Clerk's Office. This report also includes the In Memoriam Page; Statistics; Appointments; Town Officers:

The special town meeting in October was related to: An Act Relative to Special Police Officers in the Police Department of The Town Of Millbury. However, it was also a special night for the Town of Millbury as this was the last evening that Moderator Thomas J. Fox, Jr presided over a Town Meeting. He was the Moderator for 27 years and was held with the utmost of respect. Tom will be missed and we wish him the best in his endeavors. At the Annual Town Election we welcomed John M. Bartosiewicz into the position of Moderator. As he presided over his first meeting he did a great job. Welcome John and hopefully he will enjoy the job and preside for many years to come.

I would like to thank Christine Billington, Asst. Town Clerk and Ann Swanson, Head Clerk for their support, work ethic and the outstanding customer service they provide to our town members. Please know that it is my pleasure to serve our town and the people who make our community one of the best to live in. To the town, school, police and fire departments please accept my gratitude for all you do for the office and for our great working relationships. To the members of the Board of Registrars, Jerilyn Stead, and Mary Brawn thank you for your help during the Elections and Town Meeting process. I would like to Thank Everett Grahn for all his years of service on the Board. He took his job seriously and did it with integrity. Thank you to all of our many Poll Workers for an excellent job, well done. Lastly, with all of my heartfelt appreciate I want to thank my family for always supporting me.

The office would like to express our appreciation for the Senior Work Program which helps throughout the year.

Office hours for the Town Clerk are Monday thru Friday, 8:30 A.M. to 4:30 P.M.
For your convenience, we are open until 7:00 P.M. on Tuesday evenings.

POLL WORKERS

PRECINCT ONE (1)

Warden	Veronica A. Wood
Clerk	Ronald A. Stead
Inspector	Jo Ann Luikey
Inspector	Patricia Macjewski
Inspector	Claire R. Morin
Inspector	Shirley A. Huchowski

PRECINCT TWO (2)

Warden	Joan B. Caforio
Clerk	Marie Kosiba
Inspector	Eva R. Donovan
Inspector	Julia A. Guertin
Inspector	Shirley Gaboriault
Inspector	Mary Joan Boire

PRECINCT THREE (3)

Warden	Elizabeth A. Pichierri
Clerk	Filomena Piscitelli
Inspector	Grace Bustillo
Inspector	Carol Burke
Inspector	Gloria Schimke
Inspector	Rosalyn Army

PRECINCT FOUR (4)

Warden	Frances M. Gauthier
Clerk	Doris A. Goyette
Inspector	Lillian Macdonald
Inspector	Eleanor C. Powers
Inspector	Doris E. Bianculli
Inspector	Doris T. Collette

SUBSTITUTE POLL WORKERS

Donald A. Belliveau
Judith M. Gauthier
Lorraine M. LaForte
Pamela Marrino
Barbara G. Murray
Therese H. O'Brien
Carol Vulter
Fabrizio Bordo
Elena M. Kerr
Jeannette Lavin
Margaret R. Masmanian
Karen L. Gerardi
Marie A. Senecal
Wilfred A. Kirkman, Jr.
Ronald Ethier
Elizabeth C. Kotzen
Christine A. Bott
Dolores M. White
Ruth B. Nikolajevs
Catherine Tucker
Virginia Yasko

VITAL STATISTICS (10 CALENDAR YEAR COMPARISON)

YEAR	BIRTHS	MARRIAGES	DEATHS
2006	114	72	186
2007	139	69	212
2008	128	78	173
2009	139	60	181
2010	116	78	175
2011	113	54	167
2012	124	61	159
2013	130	67	188
2014	131	87	159
2015	*53	*22	*91

*Recordings from January thru June, 2015

Respectfully submitted,
Jayne Marie Davolio

BOARD OF REGISTRARS

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, Three (3) Registration sessions, were held during the year, in addition to daily registration in the Town Clerk's Office.

The following are the results from the State Primary, September 9, 2014

DEMOCRAT

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator in Congress					
Blanks	50	68	36	40	194
Edward J. Markey	115	143	89	130	477
Write-Ins					
Scott Brown	1	1	0	0	2
Shawn Gauil	0	1	0	0	1
Joe Coggins	0	0	0	1	1
Totals	**166**	**213**	**125**	**171**	**675**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Governor					
Blanks	2	3	3	5	13
Donald M. Berwick	35	30	15	29	109
Martha Coakley	58	75	64	80	277
Steven Grossman	71	105	43	56	275
Write-Ins					
Charlie Baker	0	0	0	1	1
Totals	**166**	**213**	**125**	**171**	**675**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Lieutenant Governor					
Blanks	23	28	19	14	84
Leland Cheung	20	23	19	17	79
Stephen J. Kerrigan	107	137	77	125	446
Michael E. Lake	16	25	10	15	66
Write-Ins					
Totals	**166**	**213**	**125**	**171**	**675**

The following are the results from the State Primary, September 9, 2014

DEMOCRAT Continued

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Attorney General					
Blanks	13	5	9	5	32
Maura Healey	98	134	75	101	408
Warren E. Tolman	55	74	41	65	235
Write-Ins					
Totals	**166**	**213**	**125**	**171**	**675**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Secretary of State					
Blanks	41	54	29	31	155
William Francis Galvin	125	159	96	140	520
Write-Ins					
Totals	**166**	**213**	**125**	**171**	**675**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Treasurer					
Blanks	17	20	14	13	64
Thomas P. Conroy	38	39	34	41	152
Barry R. Finegold	56	75	30	58	219
Deborah B. Goldberg	55	79	47	59	240
Write-Ins					
Totals	**166**	**213**	**125**	**171**	**675**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Auditor					
Blanks	41	61	36	38	176
Suzanne M. Bump	125	151	89	133	498
Write-Ins					
Guy Glodis	0	1	0	0	1
Totals	**166**	**213**	**125**	**171**	**675**

The following are the results from the State Primary, September 9, 2014

DEMOCRAT Continued

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative in Congress					
Blanks	37	46	25	35	143
James P. McGovern	129	166	100	136	531
Write-Ins					
Mitt Romney	0	1	0	0	1
Totals	**166**	**213**	**125**	**171**	**675**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Councillor					
Blanks	165	212	125	170	672
Write-Ins					
Ariel Zuckerman	1	0	0	0	1
Fran Ford	0	1	0	0	1
Christina Bemes	0	0	0	1	1
Totals	**166**	**213**	**125**	**171**	**675**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator In General Court					
Blanks	25	38	17	26	106
Michael O. Moore	140	175	108	145	568
Write-Ins					
Robert Grabinskas	1	0	0	0	1
Totals	**166**	**213**	**125**	**171**	**675**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative In General Court					
Blanks	57	75	43	51	226
Terry Burke Dotson	109	138	82	120	449
Write-Ins					
Totals	**166**	**213**	**125**	**171**	**675**

The following are the results from the State Primary, September 9, 2014

DEMOCRAT Continued

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
District Attorney					
Blanks	29	49	23	27	128
Joseph D. Early, Jr.	137	164	102	144	547
Write-Ins					
Totals	**166**	**213**	**125**	**171**	**675**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Register of Probate					
Blanks	38	63	32	33	166
Stephen G. Abraham	128	150	93	138	509
Write-Ins					
Totals	**166**	**213**	**125**	**171**	**675**

REPUBLICAN

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator in Congress					
Blanks	24	43	30	21	118
Brian J. Herr	58	99	68	38	263
Write-Ins					
Mark Fisher	0	1	0	0	1
Totals	**82**	**143**	**98**	**59**	**382**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Governor					
Blanks	0	3	2	0	5
Charles D. Baker	53	99	70	42	264
Mark R. Fisher	29	41	26	17	113
Write-Ins					
Totals	**82**	**143**	**98**	**59**	**382**

The following are the results from the State Primary, September 9, 2014

REPUBLICAN Continued

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Lieutenant Governor					
Blanks	14	13	14	8	49
Karyn E. Polito	68	129	84	51	332
Write-Ins					
Mark Fisher	0	1	0	0	1
Totals	**82**	**143**	**98**	**59**	**382**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Attorney General					
Blanks	22	44	27	17	110
John B. Miller	60	98	71	42	271
Write-Ins					
Charie Plante	0	1	0	0	1
Totals	**82**	**143**	**98**	**59**	**382**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Secretary of State					
Blanks	26	50	30	18	124
David D'Arcangelo	56	93	68	41	258
Write-Ins					
Totals	**82**	**143**	**98**	**59**	**382**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Treasurer					
Blanks	28	53	29	17	127
Michael James Heffernan	54	90	69	42	255
Write-Ins					
Totals	**82**	**143**	**98**	**59**	**382**

The following are the results from the State Primary, September 9, 2014

REPUBLICAN Continued

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Auditor					
Blanks	28	55	30	19	132
Patricia S. Saint Aubin	54	88	67	40	249
Write-Ins					
Howie Carr	0	0	1	0	1
Totals	**82**	**143**	**98**	**59**	**382**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative in Congress					
Blanks	78	140	94	57	369
Write-Ins					
Evan Wilson	1	0	0	0	1
Daren Haig	1	0	0	0	1
Mark Fisher	1	0	0	0	1
Matt Rarlli	1	0	0	0	1
Scott Despres	0	1	0	0	1
Michael O'Leary	0	1	0	0	1
Terry Burke Dotson	0	1	0	0	1
Jeff Kuhaun	0	0	1	0	1
Ryan Fattmann	0	0	1	1	2
Andrew Burns	0	0	1	0	1
Frank Irr	0	0	1	0	1
Howie Carr	0	0	0	1	1
Totals	**82**	**143**	**98**	**59**	**382**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Councillor					
Blanks	26	51	32	20	129
Jennie L. Caissie	56	92	66	39	253
Write-Ins					
Totals	**82**	**143**	**98**	**59**	**382**

The following are the results from the State Primary, September 9, 2014

REPUBLICAN Continued

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator In General Court					
Blanks	76	142	94	57	369
Write-Ins					
Evan Wilson	1	0	0	0	1
Marie Fiiher	4	0	0	0	4
Matt Raralli	1	0	0	0	1
Mark Farrell	0	1	0	0	1
Mark Fisher	0	0	4	2	6
Totals	**82**	**143**	**98**	**59**	**382**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative In General Court					
Blanks	19	28	19	13	79
Paul K. Frost	62	114	78	45	299
Write-Ins					
Brian Ashmankus	1	1	1	1	4
Totals	**82**	**143**	**98**	**59**	**382**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
District Attorney					
Blanks	80	142	97	58	377
Write-Ins					
Evan Wilson	1	0	0	0	1
Matt Raralli	1	0	0	0	1
James McKenna	0	1	0	0	1
Jim McKenna	0	0	1	0	1
Dan Ferriera	0	0	0	1	1
Totals	**82**	**143**	**98**	**59**	**382**

The following are the results from the State Primary, September 9, 2014

REPUBLICAN Continued

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Register of Probate					
Blanks	25	32	21	19	97
Stephanie K. Fattman	57	111	77	40	285
Write-Ins					
Totals	**82**	**143**	**98**	**59**	**382**

VOTES CAST (INCLUDING ABSENTEE)

675 DEMOCRATS
382 REPUBLICANS

13% VOTER TURNOUT
8070 REGISTERED VOTERS

The following are the results from the State Election, November 4, 2014

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator in Congress					
Blanks	49	68	53	29	199
Edward J. Markey	547	661	543	534	2285
Brian J. Herr	519	781	546	443	2289
Write-Ins					
Noe R. Lebeau	1	0	0	0	1
Diane Jennings	1	0	0	0	1
Nesson	1	0	0	0	1
Bruce Skarin	2	0	0	0	2
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Governor and Lieutenant Governor					
Blanks	11	6	11	9	37
Baker and Polito	671	953	708	573	2905
Coakley and Kerrigan	381	488	366	373	1608
Falchuk and Jennings	36	46	35	31	148
Lively and Saunders	11	8	13	8	40
McCormick and Post	9	8	8	10	35
Write-Ins					
Mark Fisher	1	0	0	0	1
Brian Larange & Mike Strom	0	1	1	0	2
Roscoe	0	0	0	1	1
Grossmon	0	0	0	1	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Attorney General					
Blanks	54	74	57	50	235
Maura Healy	565	707	536	531	2339
John B. Miller	500	729	549	425	2203
Write-Ins					
Diane Jennings	1	0	0	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Secretary of State					
Blanks	42	80	55	46	223
William Francis Galvin	661	866	655	625	2807
David D'Arcangelo	368	532	395	300	1595
Daniel L. Factor	49	32	37	35	153
Write-Ins					
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Treasurer					
Blanks	70	104	78	57	309
Deborah B. Goldberg	465	601	471	487	2024
Michael James Heffernan	532	762	544	439	2277
Ian T. Jackson	53	43	48	23	167
Write-Ins					
James Francis	0	0	1	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Auditor					
Blanks	92	138	99	74	403
Suzanne M. Bump	533	679	509	527	2248
Patricia S. Saint Aubin	449	650	498	376	1973
MK Merelice	46	43	36	29	154
Write-Ins					
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

Representative in Congress	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	329	483	335	271	1418
James P. McGovern	776	1014	798	735	3323
Write-Ins					
Karyn Polito	2	0	0	0	2
Ryan Fattman	1	0	0	0	1
Scott Brown	1	0	0	0	1
Robert Gallagher	1	0	0	0	1
Julia Willette	1	0	0	0	1
Terry Dotson	1	0	0	0	1
Diane Jennings	1	0	0	0	1
Phil Palnieri	1	0	0	0	1
Daryl Blaney, Jr.	1	0	0	0	1
Mark Robinson	1	0	0	0	1
Neal Young	1	0	0	0	1
Mathew Ranalli	1	0	0	0	1
Dan Serafin	1	0	0	0	1
Steve Christy	1	0	0	0	1
Zachery Mathiew	0	1	0	0	1
Scott Brown	0	1	0	0	1
Buddy Annci	0	1	0	0	1
Angel Nieves	0	1	0	0	1
Rob Ninkowich	0	1	0	0	1
Frank Gallagher	0	1	0	0	1
Caroly Corry	0	1	0	0	1
Brad Wyett	0	1	0	0	1
David Kirkpatrick	0	1	0	0	1
Tom O'Leary	0	1	0	0	1
Paul Manville	0	1	0	0	1
John Darenzo	0	1	0	0	1
Davin Haig	0	1	0	0	1
Jennifer Stewart	0	0	2	0	2
Brian Ashmankas	0	0	1	0	1
Eric Lapointe	0	0	1	0	1
Tony Cameron	0	0	1	0	1
Mike Punpillo	0	0	1	0	1

Rep. in Congress continued on next page

The following are the results from the State Election, November 4, 2014

Rep. in Congress continued

Write-Ins	**Prec. 1**	**Prec. 2**	**Prec. 3**	**Prec. 4**	**Total**
Daniel Debrule	0	0	1	0	1
Ray Nietupski	0	0	1	0	1
Rachal Bradshaw	0	0	1	0	1
Pat Manning	0	0	0	0	1
Robert J. Guyan	0	0	0	0	1
Howie Carr	0	0	0	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	**Prec. 2**	**Prec. 3**	**Prec. 4**	**Total**
Councillor					
Blanks	361	498	378	307	1544
Jennie L. Caissie	753	1008	757	699	3217
Write-Ins					
Davis Zibe	1	0	0	0	1
Lee Nguyen	1	0	0	0	1
Michelle Weinstein	1	0	0	0	1
Daryl Blaney	1	0	0	0	1
Anny Borges	1	0	0	0	1
John Smith	1	0	0	0	1
Rob Gronkowski	0	1	0	0	1
Diane Erickson	0	1	0	0	1
Brenna McCarthy	0	1	0	0	1
Scott Despres	0	1	0	0	1
Evan Stuart	0	0	1	0	1
Fran Ford	0	0	1	0	1
Linda Roach	0	0	1	0	1
Mary MacAdams	0	0	1	0	1
Tom Brady	0	0	1	0	1
Mack Stuart	0	0	1	0	1
Mike Puntillo	0	0	1	0	1
Joseph Coggans	0	0	0	0	0
Anor C. Tweedly	0	0	0	0	0
Paul J. Jurgelonis	0	0	0	0	0
Todd Guion	0	0	0	0	0
Mr. Brown	0	0	0	0	0
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

Senator In General Court	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	275	386	293	225	1179
Michael O. Moore	835	1118	834	781	3568
Write-Ins					
Diane Jennings	1	0	0	0	1
Daryl Blaney	1	0	0	0	1
John Ovellette	1	0	0	0	1
Matthew Ranalli	1	0	0	0	1
Karyn Polito	1	0	0	0	1
Mark Robinson	1	0	0	0	1
Frank Irr	1	0	0	0	1
James Kenany	1	0	0	0	1
Ryan Fattman	1	0	2	0	3
Brian Ashmankas	1	0	1	0	2
David J. Hoak	0	1	0	0	1
Tom Fox	0	1	0	0	1
Zachary Mathiew	0	1	0	0	1
David Kirpatrick	0	1	0	0	1
Tom O'Leary	0	1	0	0	1
Angel Nieves	0	1	0	0	1
Frank Irr	0	0	1	0	1
Mike Pumpillo	0	0	1	0	1
Rachel Bradshaw	0	0	1	0	1
Brian Ashmankas	0	0	1	0	1
Erick LaPointe	0	0	1	0	1
Tony Comeron	0	0	1	0	1
Evan Stuart	0	0	1	0	1
Linda Lachange	0	0	1	0	1
Fr. Don Olleutte	0	0	1	0	1
Anthony Cameron	0	0	2	0	2
Howie Carr	0	0	1	0	1
Mark Fisher	0	0	0	0	0
Fattman	0	0	0	0	0
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative In General Court					
Blanks	67	93	65	54	279
Paul K. Frost	711	1002	762	620	3095
Terry Burke Dotson	341	415	314	332	1402
Write-Ins					
Diane Jennings	1	0	0	0	1
Mike Pantella	0	0	1	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
District Attorney					
Blanks	310	441	307	248	1306
Joseph D. Early, Jr.	802	1064	826	758	3450
Write-Ins					
Diane Jennings	1	0	0	0	1
Daryl Blaney	1	0	0	0	1
Jon Cooper	1	0	0	0	1
Brian Jolta	1	0	0	0	1
Neal Ovillette	1	0	0	0	1
Matthew Ranalli	1	0	0	0	1
Karyn Polito	1	0	0	0	1
John Meito	1	0	0	0	1
Zachary Mathie	0	1	0	0	1
Roger Corey	0	1	0	0	1
David Kipatrick	0	1	0	0	1
Angel Nieves	0	1	0	0	1
Andra Borus	0	1	0	0	1
Mike Pamtillo	0	0	1	0	1
Matt Gallo	0	0	1	0	1
Tony Cameron	0	0	1	0	1
Rachel Bradshaw	0	0	1	0	1
Erik LaPointe	0	0	1	0	1
John Fruci	0	0	1	0	1
Anthony Cameron	0	0	2	0	2
James McKenna	0	0	1	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Register of Probate					
Blanks	50	80	58	57	245
Stephen G. Abraham	491	634	469	477	2071
Stephanie K. Fattman	578	796	614	472	2460
Write-Ins					
Diane Jennings	1	0	0	0	1
Anthony Cameron	0	0	1	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Bellingham					
Blanks	414	593	426	322	1755
Joseph M. Hall	702	916	716	684	3018
Write-Ins					
Matthew Ranalli	1	0	0	0	1
Diane Jennings	1	0	0	0	1
Cal Guion	1	0	0	0	1
Daryl Blaney	1	0	0	0	1
Mary Ann Yoghidian	0	1	0	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Blackstone					
Blanks	435	612	434	343	1824
Joseph A. Broderick	682	897	708	663	2950
Write-Ins					
Daryl Blaney	1	0	0	0	1
Diane Jennings	1	0	0	0	1
Matthew Ranalli	1	0	0	0	1
Angel Nieves	0	1	0	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Douglas					
Blanks	428	603	432	344	1807
John C. Lavin, III	689	906	708	662	2965
Write-Ins					
Diane Jennings	1	0	0	0	1
Matthew Ranalli	1	0	0	0	1
Darys Blaney	1	0	0	0	1
Angel Nieves	0	1	0	0	1
Julie H. Mitchell	0	0	1	0	1
Tom Bonin	0	0	1	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Grafton					
Blanks	456	650	464	373	1943
Anthony M. Yitts	661	859	677	633	2830
Write-Ins					
David Zive	1	0	0	0	1
Daryl Blaney	1	0	0	0	1
Chris Benjamin	1	0	0	0	1
Angel Nieves	0	1	0	0	1
Anthony Cameron	0	0	1	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Hopedale					
Blanks	1114	1504	1127	999	4744
Write-Ins					
Joe Smith	1	0	0	0	1
Darin Hage	1	0	0	0	1
Michelle Weihstein	1	0	0	0	1
Steve Christy	1	0	0	0	1
Normand Dohedty	1	0	0	0	1
Robert Guyan	1	0	0	0	1
Zachary Mathiew	0	1	0	0	1
Daivd Kirkpatrick	0	1	0	0	1
Joe Coggan	0	1	0	0	1
M. Ashmankas	0	1	0	0	1
Daniel Roy	0	1	0	0	1
Mike Brossi	0	1	0	0	1
Don Nason	0	0	1	0	1
Steve Tiscolli	0	0	1	0	1
Jeff Koopman	0	0	1	0	1
Bruce Campbell	0	0	1	0	1
Neal Cameron	0	0	2	0	2
Tom Wesley	0	0	1	0	1
Tom Brady	0	0	1	0	1
Jon Adams	0	0	1	0	1
Alexander Sinkus	0	0	1	0	1
Michelle Ryll	0	0	1	0	1
Tony Gallo	0	0	1	0	1
Arthur Fonzarelli	0	0	1	0	1
Elaine Ritzen	0	0	1	0	1
Eric Lapointe	0	0	1	0	1
R. Johnson	0	0	0	1	1
Susan Sciarco	0	0	0	1	1
Dan Foley	0	0	0	1	1
George Welch	0	0	0	1	1
David Hank	0	0	0	1	1
Dennis Sosa	0	0	0	1	1
Paul J. Jurgeloais	0	0	0	1	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Mendon					
Blanks	495	703	503	397	2098
Dennis P. Braun	623	806	638	609	2676
Write-Ins					
David Vive	1	0	0	0	1
Daryl Blaney	1	0	0	0	1
Angel Nieves	0	1	0	0	1
Anthony Cameron	0	0	1	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Milford					
Blanks	487	690	494	397	2068
Arthur E. Morin, Jr.	631	819	646	609	2705
Write-Ins					
Diane Jennings	1	0	0	0	1
Daryl Blaney	1	0	0	0	1
Angel Nieves	0	1	0	0	1
Anthony Cameron	0	0	1	0	1
Rich Shoenfield	0	0	1	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Millbury					
Blanks	317	423	281	245	1266
Chester P. Hanratty, Jr.	557	726	578	507	2368
Maryann Yaghobbian	245	359	283	254	1141
Write-Ins					
Diane Jennings	1	0	0	0	1
Angel Nieves	0	1	0	0	1
David Haak	0	1	0	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Millville					
Blanks	503	715	496	393	2107
Gerald M. Finn	615	794	646	612	2667
Write-Ins					
Diane Jennings	1	0	0	0	1
Daryl Blaney	1	0	0	0	1
Angel Nieves	0	1	0	0	1
Bill Burowski	0	0	0	1	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Northbridge					
Blanks	489	688	486	391	2054
Jeff T. Koopman	629	822	655	614	2720
Write-Ins					
Diane Jennings	1	0	0	0	1
Daryl Blaney	1	0	0	0	1
Anthony Cameron	0	0	1	0	1
James Brown	0	0	0	1	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Sutton					
Blanks	1113	1502	1129	999	4743
Write-Ins					
Dave Vibe	1	0	0	0	1
John Spain	1	0	0	0	1
Jack O'Brien	1	0	0	0	1
Brian Allen	1	0	0	0	1

CONTINUED ON NEXT PAGE

The following are the results from the State Election, November 4, 2014

Regional Technical School Committee

Sutton	**Prec. 1**	**Prec. 2**	**Prec. 3**	**Prec. 4**	**Total**
Write-Ins					
Chris Benjamin	1	0	0	0	1
Dar Gatliano	1	0	0	0	1
Matt Bohanan	1	0	0	0	1
Zachary Mathiew	0	1	0	0	1
David Kirkpatrick	0	1	0	0	1
Jesse Limanek	0	1	0	0	1
M. Ashmankas	0	1	0	0	1
Dana Weiker	0	1	0	0	1
Maryann Yaghoobian	0	1	0	0	1
Joe Moroski	0	1	0	0	1
Jennifer Lamarch	0	1	0	0	1
Cassette Kosatas	0	0	1	0	1
Tito Ortiz	0	0	1	0	1
Jon Adams	0	0	1	0	1
Alexander Sinkus	0	0	1	0	1
Michelle Ryll	0	0	1	0	1
Lisa Gallo	0	0	1	0	1
Ritchie Cunningham	0	0	1	0	1
Ian Stewart	0	0	1	0	1
Eric Lapointe	0	0	1	0	1
Rachel Bradshaw	0	0	1	0	1
Frank Irr	0	0	1	0	1
Gregory J. Bancroft	0	0	1	0	1
Julie M. Mitchell	0	0	1	1	1
William Hobin	0	0	0	1	1
Dennis Sosa	0	0	0	1	1
Paul J. Jurgeloais	0	0	0	1	1
Joe Coggans	0	0	0	1	1
Sarah Fattman	0	0	0	1	1
Linda Leary	0	0	0	1	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Upton					
Blanks	515	730	495	398	2138
David R. Bartlett	603	780	647	608	2638
Write-Ins					
Daryl Blaney	1	0	0	0	1
David Zibe	1	0	0	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Regional Technical School Committee					
Uxbridge					
Blanks	509	711	490	393	2103
James H. Ebbeling	608	798	651	613	2670
Write-Ins					
Daryl Blaney	1	0	0	0	1
Dana Simendead	1	0	0	0	1
Diane Jennings	1	0	0	0	1
Marcel Cote	0	1	0	0	1
Jen Madien	0	0	1	0	1
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Question 1					
Eliminating Gas Tax Indexing					
Blanks	40	58	42	28	168
Yes	632	879	668	583	2762
No	448	573	432	395	1848
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

The following are the results from the State Election, November 4, 2014

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Question 2					
Expanding the Beverage Container Deposit Law					
Blanks	27	42	25	24	118
Yes	181	198	168	135	682
No	912	1270	949	847	3978
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Question 3					
Expanding Prohibitions of Gaming					
Blanks	33	48	32	25	138
Yes	312	417	329	255	1313
No	775	1045	781	726	3327
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Question 4					
Earned Sick Time for Employees					
Blanks	37	54	44	28	163
Yes	530	626	550	481	2187
No	553	830	548	497	2428
Totals	**1120**	**1510**	**1142**	**1006**	**4778**

4778 VOTES CAST (INCLUDING ABSENTEE)

55% VOTER TURNOUT
8678 REGISTERED VOTERS

The following are the results from the Annual Town Election, April 28, 2015

BOARD OF SELECTMEN

3 YEARS	Prec. 1	Prec.2	Prec. 3	Prec. 4	Total
Blanks	153	205	138	143	639
*Sandra J. Cristo	258	377	256	277	1168
*Francis B. King	249	386	240	211	1086
Scott J. Despres	240	361	249	174	1024
Terry Burke Dotson	116	165	111	100	492
Write-Ins					
Bill Cronin	1	0	0	0	1
Ron Swanson	1	0	0	0	1
Linda Lawton	0	1	0	0	1
David Haak	0	1	0	1	2
Amy Caultwell	0	0	1	0	1
Andrea Borus	0	0	1	0	1
TOTALS	1018	1496	996	906	4416

SCHOOL COMMITTEE

3 YEARS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	235	366	225	239	1065
*Kevin Plante	315	486	327	301	1429
Heather M. Harris-Keddy	218	294	193	169	874
*Christopher Wilbur	249	349	249	196	1043
Write-Ins					
Bill Cronin	1	0	0	0	1
Ryan Mercier	0	1	1	1	3
Lucas S. Ballon	0	0	1	0	1
TOTALS	1018	1496	996	906	4416

The following are the results from the Annual Town Election, April 28, 2015

BOARD OF ASSESSORS

3 YEARS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	165	252	142	127	686
Joseph F. Coggans, Jr.	339	493	351	323	1506
Write-Ins					
Bob Guyan	1	0	0	0	1
Darren Haig	1	0	0	0	1
Mark Robinson	1	0	0	0	1
Don Rudge	1	0	0	0	1
Robert Heiser	1	0	0	0	1
Ron Swanson	0	1	0	0	1
Dan Girard	0	1	0	0	1
David Hanke	0	1	0	0	1
Grace Jacobs	0	0	1	0	1
Raymond Nietupski	0	0	2	0	2
Edward Cor	0	0	1	0	1
Kyle T. Raymond	0	0	1	0	1
Scott Despres	0	0	0	1	1
Wendy L. Graves	0	0	0	1	1
Robert J. Guyan, Jr.	0	0	0	1	1
TOTALS	509	748	498	453	2208

BOARD OF HEALTH

3 YEARS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	142	230	140	121	633
*Armand O. White	365	516	353	330	1564
Write-Ins					
Tony Beleiveu	1	0	0	0	1
Bill Cronin	1	0	0	0	1
Judy O'Connor	0	1	0	1	2
Ron Swanson	0	1	0	0	1
William Wilkinson	0	0	1	0	1
Ann Stepian	0	0	1	0	1
Mary McAdam	0	0	1	0	1
Carol Vulter	0	0	1	0	1
Frank Irr	0	0	1	0	1
Peter Boll	0	0	0	1	1
TOTALS	509	748	498	453	2208

The following are the results from the Annual Town Election, April 28, 2015

PLANNING BOARD

3 YRS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	362	571	384	332	1649
*Edward A. Cote	343	515	330	321	1509
*Paul A. Piktelis	310	408	276	253	1247
Write-Ins					
Bill Cronin	1	0	0	0	1
Pete Decaro	1	0	0	0	1
John Bartoziewicz	1	0	0	0	1
Andrew Borus	0	1	0	0	1
Ron Swanson	0	1	0	0	1
Ragner Gustafson	0	0	1	0	1
Amy Cauldwell	0	0	1	0	1
Ray Nietupski	0	0	1	0	1
Roger Ray	0	0	1	0	1
Adam Waitkevich	0	0	1	0	1
Chris Kennedy	0	0	1	0	1
TOTALS	1018	1496	996	906	4416

MODERATOR

3 YRS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	463	686	422	420	1991
Write-Ins					
*John M. Bartosiewicz	37	45	56	22	160
Gary Gover	1	0	0	0	1
Tom Fox	2	4	6	3	15
Mary Griffith	1	0	0	0	1
Joshua W. Fills	1	0	0	0	1
Sandra Cristo	1	0	0	0	1
Steve Hebert	1	0	0	0	1
John K.	1	0	0	0	1
Johnny B.	1	0	0	0	1
Gary Manoogian	0	1	0	0	1
Raymond Nietupski	0	1	1	0	2
Anne Jafco	0	1	0	0	1
Bernard Plante	0	1	0	0	1
Amber Pelky	0	1	0	0	1

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The following are the results from the Annual Town Election, April 28, 2015

MODERATOR (CONTINUED)

3 YRS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Fred Moseley	0	1	0	0	1
Dan Girard	0	1	0	0	1
Ron Swanson	0	1	0	0	1
Michael Barousseau	0	1	0	0	1
Scott Despres	0	1	0	0	1
Eric Boll	0	1	0	0	1
Jude Cristo	0	1	0	0	1
Thomas Bartlowski	0	1	0	0	1
Amy Cauldwell	0	0	1	0	1
Anthony Gallo	0	0	1	0	1
Jim McKenna	0	0	1	0	1
David Roach	0	0	1	0	1
Paul Lemoine	0	0	1	0	1
Andrew Borus	0	0	1	0	1
Joe Coggans, Jr.	0	0	1	0	1
Robyn Marx	0	0	1	0	1
Elaine Ritzen	0	0	1	0	1
Glen Despres	0	0	1	0	1
Brian Ashmankas	0	0	1	0	1
Roger Desrosiers	0	0	1	0	1
Matt Ashmankas	0	0	1	0	1
Judy O'Connor	0	0	0	1	1
Rita Williams	0	0	0	1	1
Jim Morin	0	0	0	1	1
Paul Jurgelonis	0	0	0	1	1
E. Bernard	0	0	0	1	1
Mark Miguim	0	0	0	1	1
Oran D. Watson	0	0	0	1	1
Tom Reilly	0	0	0	1	1
TOTALS	509	748	498	453	2208

The following are the results from the Annual Town Election, April 28, 2015

RE-DEVELOPMENT AUTHORITY

5 YEARS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	157	237	153	128	675
*Leonard F. Mort	350	507	344	324	1525
Write-Ins					
Bill Cronin	1	0	0	0	1
John Bartosiewicz	1	1	0	0	2
Dan Girard	0	1	0	0	1
Walter Swenson	0	1	0	0	1
Pat Boria	0	1	0	0	1
Amy Cauldwell	0	0	1	0	1
Maureen May	0	0	0	1	1
TOTALS	509	748	498	453	2208

RE-DEVELOPMENT AUTHORITY

1 YEAR	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	187	268	162	152	769
*Walter K. Swenson	320	478	335	301	1434
Write-Ins					
Bill Cronin	1	0	0	0	1
Rich Romaine	1	0	0	0	1
Leonard Mort	0	1	0	0	1
Ron Swanson	0	1	0	0	1
Christopher Genterelli	0	0	1	0	1
TOTALS	509	748	498	453	2208

LIBRARY TRUSTEES

3 YEARS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	391	621	399	339	1750
*Carol F. Burke	325	470	315	312	1422
*Jeffrey D. Raymond	301	405	281	254	1241
Write-Ins					
Bill Cronin	1	0	0	0	1
George Valery	0	0	1	0	1
Daniel Ferriera	0	0	0	1	1
TOTALS	1018	1496	996	906	4416

The following are the results from the Annual Town Election, April 28, 2015

LIBRARY TRUSTEES

1 YEAR	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	690	1031	667	595	2983
*Michael Robert Hranek	325	462	323	307	1417
Write-Ins					
Bill Cronin	1	0	0	0	1
John Nagelschmidt	1	0	0	0	1
Don Rudge	1	0	0	0	1
Linda Swenson	0	1	0	0	1
Trish Belsito	0	1	0	0	1
Michael Brousseau	0	1	0	0	1
Claudia Nash	0	0	1	0	1
Amy Cauldwell	0	0	1	0	1
George Valery	0	0	1	0	1
Anthony Gallo	0	0	1	0	1
Susan Irr	0	0	1	0	1
Ann Stepien	0	0	1	0	1
Michael Lorian	0	0	0	1	1
Chris Bruinema	0	0	0	1	1
Paul J. Jurgelonis	0	0	0	1	1
D. Allrozio	0	0	0	1	1
TOTALS	1018	1496	996	906	4416

HOUSING AUTHORITY

5 YEARS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	168	268	158	129	723
*Lorraine M. Hayes	340	479	339	323	1481
Write-Ins					
Bill Cronin	1	0	0	0	1
Robert Grenier	0	1	0	0	1
Amy Cauldwell	0	0	1	0	1
Brian Ashmankas	0	0	0	1	1
TOTALS	509	748	498	453	2208

The following are the results from the Annual Town Election, April 28, 2015

HOUSING AUTHORITY

4 YEARS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	122	194	119	88	523
*Sherry J. Forleo	205	325	188	139	857
Gilbert Picard	181	229	190	226	826
Write-Ins					
Bill Cronin	1	0	0	0	1
Amy Cauldwell	0	0	1	0	1
TOTALS	509	748	498	453	2208

QUESTION #1

PUBLIC SAFETY COMPLEX	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	36	36	20	31	123
Yes	93	115	105	69	382
*No	380	597	373	353	1703
TOTALS	509	748	498	453	2208

Registered Voters:	8,640
Votes were cast including Absentee Ballots	2,208
Voter turnout was	26%

Respectfully Submitted By:

Everett Grahn
Jerilyn Stead
Mary Brawn
Jayne Marie Davolio, Ex-Officio Clerk

Report of the Finance Director

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

The office of Financial Management is responsible for the coordination of all financial activities of the Town, ensuring that the appropriate financial and auditing controls are maintained. The following reports represent the activities of Fiscal Year 2015.

- Consolidated Balance Sheet
- General Fund Revenues
- General Fund Expenditures
- Revenues & Expenditures of the Sewer Enterprise Fund
- Special Revenue Funds, Capital Project Funds, and Trust Fund Balances
- Debt Redemption Schedule
- Debt Service Schedule
- Employee Salaries

Respectfully submitted,

Katie McKenna
Finance Director

TOWN OF MILLBURY
BALANCE SHEET
June 30, 2015

	General Fund	Special Revenue	Capital Projects	Enterprise Fund	Trust Fund	Agency Fund	General Long-Term Debt	Total All Funds
ASSETS								
Cash	7,562,384	1,914,867	861,517	1,371,754	6,039,980	528,560	-	18,279,062
Accounts Receivable - Police Detail			-	-	-	48,239	-	48,239
Personal Property	11,475	-					-	11,475
Real Estate	278,637	-	-	-	-	-	-	278,637
Excise	297,733	-	-	-	-	-		297,733
Tax Foreclosures	72,248	-	-	-	-	-		72,248
Tax Liens	725,177	-	-	-		-	-	725,177
Intergovenrmental	113,384	-	-	-	-	-		113,384
Intergovenrmental - MWPAT		-	-	-	-			
Sewer Use		-	-	283,122	-	-	-	283,122
Sewer Use on Real Estate		-	-	14,150	-	-	-	14,150
Apportioned Betterments		-	-	1,620,009	-		-	1,620,009
Committed Interest		-	-	1,280	-	-	-	1,280
Unapportioned Betterments		-	-	315	-	-	-	315
Other Assets	-	3,600	-	-	-	-	-	3,600
Amount to be prov. Gen. Obligation Bonds		-	-	-	-	-	27,954,735	27,954,735
Total Assests	9,061,037	1,918,467	861,517	3,290,631	6,039,980	576,799	27,954,735	49,703,166
LIABILITIES								
Accounts & Warrants Payable	11,145	-	-	4,915	-		-	16,061
Employee Withholdings	128,214	-	-	-	-		-	128,214
Allowance for Abatements	503,210	-	-	-	-		-	503,210
BAN'S Payable		-	1,418,880	-	-		-	1,418,880
Other Liabilities	-	-	-	-	-	528,560	-	528,560
Deferred Revenue	995,444	-	-	1,918,877	-	48,239	-	2,962,560
General Obligation Bonds Payable		-	-		-	-	27,954,735	27,954,735
Total Liabilities	1,638,013	-	1,418,880	1,923,793	-	576,799	27,954,735	33,512,220
FUND EQUITY								
Reserved for Expenditures	1,188,163	-	-	1,175,000	-	-	-	2,363,163
Reserved for Encumbrances	970,888	-	-	6,254	-	-	-	977,142
Reserve for Debt Service	3,652,902	-	-	27,839	-	-	-	3,680,741
Reserve for Snow & Ice Deficit	(265,028)	-	-	-	-	-	-	(265,028)
Designated Fund Balance		1,832,668	(570,212)	-	6,039,980	-	-	7,302,435
Undesignated Fund Balance	1,876,099	85,799	12,849	157,745	-	-	-	2,132,492
Total Fund Equity	7,423,024	1,918,467	(557,363)	1,366,839	6,039,980	-	-	16,190,946
Total Liabilities + Fund Equity	9,061,037	1,918,467	861,517	3,290,631	6,039,980	576,799	27,954,735	49,703,166

TOWN OF MILLBURY
GENERAL FUND REVENUES
JUNE 30, 2015

Description	Budget	Year To Date	Variance
PERSONAL PROPERTY TAXES	**1,647,781.02**	**1,646,946.60**	**834.42**
REAL ESTATE TAXES	**20,689,228.25**	**20,201,481.17**	**487,747.08**
EXCISE TAXES	**1,600,000.00**	**1,836,361.62**	**(236,361.62)**
BOAT EXCISE	**2,800.00**	**1,822.50**	**977.50**
LOCAL OPTION MEALS TAX	**265,000.00**	**289,214.56**	**(24,214.56)**
PENALTIES & INTEREST	**60,850.00**	**62,508.89**	**(1,658.89)**
IN LIEU OF TAXES (PILOT)	**2,258,600.00**	**2,262,013.70**	**(3,413.70)**
BOH OTHER DEPT REV	1,500.00	1,440.87	59.13
BYLAWS	0.00	60.00	(60.00)
DEPARTMENT REVENUE - POLICE	1,000.00	0.00	1,000.00
DEPARTMENT REVENUE LIBRARY	4,500.00	4,329.67	170.33
DPW OTHER DEPT REV	0.00	0.00	0.00
DUMP STICKERS	84,000.00	81,142.50	2,857.50
FIRE DEPT REPORTS	0.00	25.00	(25.00)
PLAN REVIEW	1,000.00	75.00	925.00
POLE LOCATION	160.00	80.00	80.00
POLICE REPORTS	2,000.00	1,669.50	330.50
RENTAL INCOME - MISC	20,000.00	20,000.00	0.00
RUBBISH HAULER	12,000.00	11,250.00	750.00
SALE OF MAPS	100.00	20.00	80.00
SALE OF MAPS & FIELD CARDS	150.00	85.00	65.00
STREET LISTINGS	375.00	250.00	125.00
SUBDIVISION RULES & REGS	100.00	75.00	25.00
TELECOMMUNICATIONS	2,300.00	2,356.00	(56.00)
WHEELABRATOR EXCESS TONN	70,000.00	79,974.12	(9,974.12)
OTHER DEPARTMENTAL REVENUES	**$199,185.00**	**$202,832.66**	**($3,647.66)**
FEES RETAINE FROM COLLECTIONS	**$25,000.00**	**$30,110.65**	**($5,110.65)**
ALCOHOLIC BEV LICENSES (LER)	21,700.00	23,185.00	(1,485.00)
ATTESTATIONS	0.00	40.00	(40.00)
BIRTH CERTIFICATES	4,500.00	3,470.00	1,030.00
BLASTING PERMITS	400.00	250.00	150.00
BUILDING INSPECTIONS	150,000.00	132,943.09	17,056.91
BUSINESS CERTIFICATES	1,800.00	2,010.00	(210.00)
CATERING PERMITS	500.00	825.00	(325.00)
CERT OF DIS BETTER	100.00	132.00	(32.00)
CERTIFICATE OF REGISTRAT	450.00	420.00	30.00
CLASS II LICENSE	1,200.00	1,175.00	25.00
COMMON VICTUALLERS LIC	1,300.00	1,125.00	175.00
CONSTRUCTION PERMITS	1,000.00	175.00	825.00
DEATH CERTIFICATES	7,000.00	7,720.00	(720.00)
DOG LICENSES	8,000.00	11,880.00	(3,880.00)

TOWN OF MILLBURY
GENERAL FUND REVENUES
JUNE 30, 2015

Description	Budget	Year To Date	Variance
DPW PERMITS	8,000.00	9,220.00	(1,220.00)
DRAIN LAYERS LICENSE	1,400.00	1,120.00	280.00
ELECTRICAL INSP (WIRING)	25,000.00	39,981.50	(14,981.50)
FALSE ALARM FEES	500.00	0.00	500.00
FIRE PERMITS	3,500.00	2,140.00	1,360.00
FIREARMS FEES	5,000.00	3,962.50	1,037.50
FOOD	8,500.00	9,075.00	(575.00)
FUNERAL DIRECTORS LICENS	0.00	150.00	(150.00)
HEALTH DEPARTMENT MISC	2,500.00	678.99	1,821.01
INSTALLERS PERMIT	2,700.00	1,700.00	1,000.00
JUNK DEALERS LICENSE	500.00	600.00	(100.00)
KENNEL LICENSE	300.00	450.00	(150.00)
MARRIAGE CERTIFICATES	4,200.00	4,520.00	(320.00)
MILK/CREAM FROZEN	1,600.00	1,100.00	500.00
MUNICIPAL LIEN FEES	25,000.00	20,550.00	4,450.00
OIL BURNER PERMITS	1,200.00	1,300.00	(100.00)
PERC TEST	1,500.00	275.00	1,225.00
PLANNING PERMITS	11,000.00	3,285.00	7,715.00
PLUMBING \GAS INSPECTIONS	22,000.00	24,229.00	(2,229.00)
POLICE ADMIN FEES	42,000.00	41,952.50	47.50
POOL TABLE LICENSE	3,000.00	2,485.00	515.00
PROPANE PERMITS	1,500.00	1,505.00	(5.00)
RAFFLE PERMITS	200.00	210.00	(10.00)
RMV-CLEARINGS	14,000.00	13,640.00	360.00
SEPTIC HAULER	5,000.00	7,000.00	(2,000.00)
SMOKE DETECTOR PERMITS	5,500.00	5,880.00	(380.00)
SPORTING LICENSE	300.00	260.90	39.10
TANK REMOVAL PERMITS	400.00	90.00	310.00
TOBACCO PERMITS	300.00	390.00	(90.00)
TRUCK INSPECTION FEES	800.00	1,140.00	(340.00)
UCC VARIOUS	50.00	10.00	40.00
VOTERS CERTIFICATES	0.00	0.00	0.00
WELL PERMITS	0.00	200.00	(200.00)
LICENSES, PERMITS & FEES	**$395,400.00**	**$384,450.48**	**$10,949.52**
COURT FINES	**$10,000.00**	**$10,752.54**	**($752.54)**
BOH-TOBACCO FINES	500.00	0.00	500.00
MARIJUANA FINES	0.00	100.00	(100.00)
MUNICIPAL FIRE CODE VIOLATION	500.00	0.00	500.00
OTHER FINES	200.00	0.00	200.00
PARKING FINES	2,600.00	5,135.00	(2,535.00)
RMV-INFRACTIONS	50,000.00	55,197.50	(5,197.50)
OTHER FINES & FORFIETURES	**$53,800.00**	**$60,432.50**	**($6,632.50)**

TOWN OF MILLBURY
GENERAL FUND REVENUES
JUNE 30, 2015

Description	Budget	Year To Date	Variance
INTERGOVERNMENTAL RECEIPTS	**$23,606.00**	**$23,606.00**	**$0.00**
EARNINGS ON INVESTMENTS	**$10,000.00**	**$8,153.31**	**$1,846.69**
DPW MISC RECEIPTS	2,000.00	113.42	1,886.58
MISC COLLECTIONS	300.00	205.67	94.33
MISC POLICE REVENUE	20,000.00	9,687.50	10,312.50
MISC REVENUE	6,500.00	7,622.35	(1,122.35)
MISC REVENUE	0.00	10.50	(10.50)
MISC REVENUE	1,500.00	6,498.92	(4,998.92)
MISC SCHOOL REVENUE	2,500.00	1,078.46	1,421.54
MISC. REVENUE	6,800.00	3,801.73	2,998.27
PRO FORMA TAXES (FROM FORECLOSURE	0.00	7,040.63	(7,040.63)
SALE OF INVENTORY	10,000.00	8,014.78	1,985.22
SELECTMEN MISC REVENUE	4,000.00	637.20	3,362.80
SUPPLEMENTAL RE - 2014	2,500.00	31,854.43	(29,354.43)
SUPPLEMENTAL RE - 2015	10,000.00	93,983.59	(83,983.59)
TAX FORECLOSURES	0.00	280,896.00	(280,896.00)
TAX LIEN PENALTY & INTEREST	0.00	39,790.94	(39,790.94)
TAX LIENS REDEEMED	0.00	89,354.47	(89,354.47)
TRANSFER STATION-MISC RE	22,000.00	13,071.78	8,928.22
MISCELLANEOUS RECEIPTS	**$88,100.00**	**$593,662.37**	**($505,562.37)**
CHAPTER 70 (CS)	6,879,058.00	6,879,058.00	0.00
CHARTER SCHOOL REIMBURSEMENT	7,927.00	4,633.00	3,294.00
EXEMPTIONS:VETS,BLIND & ETC.	92,712.00	122,276.00	(29,564.00)
LOTTERY, BEANO & CHARITY (CS)	1,575,694.00	1,575,694.00	0.00
MISC	0.00	0.00	0.00
REIMBURSEMENT - STORM DAMAGES	0.00	0.00	0.00
STATE OWNED LAND (CS)	7,942.00	7,942.00	0.00
VETERANS BENEFITS (CS)	113,357.00	113,148.00	209.00
STATE REVENUES	**$8,676,690.00**	**$8,702,751.00**	**($26,061.00)**
MEDICARE PART D REIMBURSEMENT	32,000.00	0.00	32,000.00
MUNICIPAL MEDICAID	140,000.00	156,212.91	(16,212.91)
FEDERAL REVENUES	**$172,000.00**	**$156,212.91**	**$15,787.09**
SEWER DEPT TRANSFER	**$1,272,660.00**	**$1,272,660.00**	**$0.00**
GRAND TOTAL	**$37,450,700.27**	**$37,745,973.46**	**($295,273.19)**

TOWN OF MILLBURY
GENERAL FUND EXPENDITURES
JUNE 30, 2015

Description	FY2015 Final	YTD	Encumbrance	Carry Forward	Budget Balance
TRANSFER OUT	-		$ -	$ -	$ -
MODERATOR - 114	200	-	200	-	-
BOARD OF SELECTMEN - 122	18,050	17,472	20	-	558
TOWN MANAGER - 123	181,750	178,529	-	-	3,221
FINANCE COMMITTEE - 131	1,150	752	-	-	398
RESERVE FUND - 132	75,000	-	-	-	75,000
FINANCE DIRECTOR - 135	137,841	126,964	-	-	10,877
TOWN AUDIT - 136	27,500	27,500	-	-	-
ASSESSORS - 141	142,710	117,980	-	-	24,729
TREASURE/COLLECTOR - 146	225,810	209,544	-	-	16,266
TOWN COUNSEL - 151	215,000	202,817	10,000	-	2,183
TOWN HALL COMPUTER OPS - 155	128,819	118,281	-	-	10,538
TOWN CLERK - 161	153,269	148,656	-	-	4,613
ELECTIONS AND REGISTRARS - 162	31,629	27,683	-	-	3,946
CONSERVATION COMMISSION - 171	30,443	26,551	7	-	3,885
PLANNING BOARD - 175	40,398	39,921	-		477
BOARD OF APPEALS - 176	-	-	-	-	-
TOWN PLANNER - 177	76,257	65,590	-	-	10,667
REDEVELOPMENT AUTHORITY - 181	-	-	-	-	-
MUNICIPAL OFFICE BUILDING - 192	157,030	136,346	1,580	-	19,104
TOWN REPORTS - 195	2,600	1,897	-	-	703
GENERAL GOVERNMENT	**$ 1,645,456**	**$ 1,446,484**	**$ 11,807**	**$ -**	**$ 187,165**
POLICE DEPARTMENT - 210	2,261,620	2,135,944	862	10,591	114,223
FIRE DEPARTMENT - 220	505,179	476,367	14,133	-	14,679
HYDRANT RENTAL - 224	192,000	172,943	15,449		3,607
AMBULANCE SERVICE - 230	60,000	45,000	15,000	-	-
BUILDING INSPECTOR - 241	69,140	65,155	-	-	3,985
PLUMBING/GAS INSPECTORS - 243	19,034	18,659	-	-	375
WEIGHTS AND MEASURES - 244	-	-	-	-	-
ELECTRICAL INSPECTORS - 245	16,982	16,516	-	-	466
EMERGENCY MANAGEMENT - 291	16,341	15,995	44	-	302
ANIMAL CONTROL - 292	33,000	30,109	500	-	2,391
TREE WARDEN - 294	29,955	29,534	-	-	422
PUBLIC SAFETY	**$ 3,203,251**	**$ 3,006,222**	**$ 45,988**	**$ 10,591**	**$ 140,449**
MILLBURY PUBLIC SCHOOLS - 300	19,133,150	18,210,682	861,656	60,000	812
SCHOOL COMMITTEE - 320	10,224	10,224	-	-	0
ATHLETICS - 330	145,821	145,560	162	-	99
BLACKSTONE VALLEY ASSESSMENT - 340	798,703	798,703	-	-	-
NORFOLK AGRICULTURAL SCHOOL - 341	46,687	46,687	-	-	-
EDUCATION	**$ 20,134,585**	**$ 19,211,857**	**$ 861,818**	**$ 60,000**	**$ 911**
PUBLIC WORKS ADMIN - 400	107,350	103,003	4,347	-	-
DPW - 410	656,484	609,983	88	-	46,413
HIGHWAY DEPT - 420	539,000	527,808	11,023	-	169
SNOW AND ICE - 423	220,000	485,028	-	-	(265,028)
STREET LIGHTS - 424	95,000	93,467	1,533	-	-
TRANSFER STATION - 430	91,000	90,750	251	-	-
PARKS - 490	88,980	76,096	9,768	-	3,116
CEMETERY DEPT - 491	39,320	34,555	3,613	-	1,152
GASOLINE AND DIESEL FUEL - 495	182,875	94,137	14,590	41,436	32,712
PUBLIC WORKS	**$ 2,020,009**	**$ 2,114,826**	**$ 45,213**	**$ 41,436**	**$ (181,466)**

TOWN OF MILLBURY
GENERAL FUND EXPENDITURES
JUNE 30, 2015

Description	FY2015 Final	YTD	Encumbrance	Carry Forward	Budget Balance
HEALTH DEPARTMENT - 510	109,294	96,062	-	-	13,232
DISTRICT NURSE - 522	-	-	-	-	-
COUNCIL ON AGING - 541	175,885	157,478	337	10,070	8,001
VERTERANS SERVICES - 543	171,200	167,734	3,466		-
DISABILITY COMMISSION - 549	500	116	-		384
HEALTH & WELFARE	**$ 456,879**	**$ 421,390**	**$ 3,803**	**$ 10,070**	**$ 21,616**
LIBRARY - 610	368,152	365,855	1,452	-	845
PARKS COMMISSION - 630	1,700	-	-	-	1,700
ASA WATERS - 670	91,361	52,929	-	38,432	0
HISTORICAL COMMISSION - 691	400	-	-	-	400
MEMORIAL AND VETERANS DAY - 692	1,000	450	-	-	550
RECREATION & LEISURE	**$ 462,613**	**$ 419,234**	**$ 1,452**	**$ 38,432**	**$ 3,495**
DEBT SERVICE	**$ 2,746,090**	**$ 2,727,662**	**$ -**		**$ 18,428**
STATE ASSESSMENTS	**$ 359,343**	**$ 361,050**	**$ -**		**$ (1,707)**
TOTAL - RETIREMENT EXPENSE	$ 1,350,754	$ 1,350,754			**$ -**
TOTAL - WORKERS COMP INS	$ 320,120	$ 315,688			**$ 4,432**
TOTAL - HEALTH INS	$ 4,520,409	$ 4,289,612			**$ 230,797**
TOTAL - GROUP LIFE INSURANCE	$ 5,360	$ 4,627			**$ 733**
TOTAL - MEDICARE	$ 270,000	$ 269,102			**$ 898**
EMPLOYEE BENEFITS	**$ 6,466,643**	**$ 6,229,783**	**$ -**		**$ 236,860**
TOTAL - UNEMPLOYMENT INS	$ 40,000	$ 19,511	$ 808		$ 19,681
TOTAL - GENERAL & LIABILITY INSURANCE	$ 391,972	$ 390,972	$ -	$ 1,000	$ -
OTHER INSURANCES	**$ 431,972**	**$ 410,483**	**$ 808**	**$ 1,000**	**$ 19,681**
GRAND TOTAL	**$ 37,926,841**	**$ 36,348,993**	**$ 970,888**	**$ 161,529**	**$ 445,432**

TOWN OF MILLBURY
SEWER ENTERPRISE FUND
JUNE 30, 2015

Description	Budget	To Date	Budget Variance
TAX LIENS REDEEMED	-	58,447	58,447
PENALTY & INTEREST	7,500	11,571	4,071
COMMITTED INTEREST-2014	-	2,061	2,061
COMMITTED INTEREST-2015	76,209	78,159	1,950
SEWER USE-2013	-	-	-
SEWER USE-2014	-	59,635	59,635
SEWER USE-2015	2,222,451	1,855,671	(366,780)
SEWER USE ON REAL ESTATE-2012	-	91	91
SEWER USE ON REAL ESTATE-2013	-	76	76
SEWER USE ON REAL ESTATE-2014	-	10,685	10,685
SEWER USE ON REAL ESTATE-2015	-	184,776	184,776
UNAPPORTIONED BETTERMENTS	65,000	103,053	38,053
APPORTION BETTERMNT-2014	-	2,971	2,971
APPORTION BETTERMNT-2015	129,929	137,218	7,289
INTERGOVERNMENTAL RECEIP	140,000	149,310	9,310
SEWER INTEREST INCOME	12,500	8,518	(3,982)
PERMITS & OTHER MISC REVENUE	2,500	14,194	11,694
Reserve For Debt Service	4,350	5,090	740
Other Financing Sources - Retained Earnings	525,000	525,000	-
SEWER REVENUE TOTAL	**$ 3,185,439**	**$ 3,206,524**	**$ 21,085**

Description	Budget	To Date	Encumbrance	Article Carry FWD	Budget Variance
SALARIES	252,928	223,855	160	-	28,342
SEWER - GENERAL EXPENSES	307,439	301,297	6,094	-	48
SEWER DEPT UBWPAD FEES	827,412	817,300	-	-	10,112
CAPITAL OUTLAY	25,000	22,603	-	-	2,397
CAPITAL EXPENSE	50,000	-	-	-	50,000
RETIREMENT OF DEBT	951,777	951,777			
INDIRECT COSTS	320,883	320,883	-	-	-
EXPENDITURE TOTAL	**$ 2,735,439**	**$ 2,637,715**	**$ 6,254**	**$ -**	**$ 90,899**
ARTICLES	**$ 450,000**	**$ 450,000**	**$ -**	**$ -**	**$ -**
SEWER - GRAND TOTAL	**$ 3,185,439**	**$ 3,087,715**	**$ 6,254**	**$ -**	**$ 90,899**

Town of Millbury
Special Revenue Funds

Description		Balance 6/30/15
FUND (22) BALANCE - UNDESIGNATED	**$**	**61,532.71**
FUND (23) BALANCE - UNDESIGNATED	**$**	**22,397.63**
DESIGNATED CEMETERY LOTS		37,039.09
DESIGNATED LIBRARY GIFT ACCT		10,413.01
DESIGNATED HIGH SCHOOL DONATION ACCT		36,005.88
DESIGNATED SHAW SCHOOL DONATION ACC		4,048.24
DESIGNATED ELMWOOD DONATION ACCT		9,548.86
DESIGNATED PUBLIC ACCESS GRANT		764,653.64
DESIGNATED B. V. CHAMBER GRANT		668.17
DESIGNATED LIBRARY DON-THOMAS		15.00
DESIGNATED LIBRARY DON-NORTON		372.13
DESIGNATED TOWN COMMON RENOVATN		313.98
DESIGNATED CANAL STREET RECONST		2,299.40
DESIGNATED HORNE DONATION		4,051.79
DESIGNATED MOB HVAC & POLICE INTERIOR		500.00
DESIGNATED CHEMICAL AWARENESS		550.00
DESIGNATED BI-CENTENNIAL COMMITTEE		5,656.49
DESIGNATED SANTA ON THE COMMON		175.05
DESIGNATED COMMON TREE PROJECT - DONATIONS		201.63
DESIGNATED POLICE DEPT GIFT ACCT		10,172.65
DESIGNATED FIRE DEPT GIFT ACCT		2,874.89
DESIGNATED EMERGENCY MGMT		3,648.38
DESIGNATED BEST BUY DONATION		52.56
DESIGNATED INSTITUTE FOR COMMUNITY HEALTH GRANT		706.83
DESIGNATED OVERLOOK ESTATES SEWER REVIEW		200.00
DESIGNATED DPW DONATION/GIFT ACCOUNT		250.00
DESIGNATED - LED LIGHTS		30,000.00
DESIGNATED - HOUSEHOLD HAZARDOUS WASTE DAYS		5,542.28
DESIGNATED - IMPROVEMENTS TO RECYCLING		22,296.52
DESIGNATED CONSERVATION FUND		500.00
DESIGNATED K-9 DONATION ACCOUNT		6,625.37
DESIGNATED - OAKES CIRCLE		700.00
DESIGNATED BOARD OF SELECTMAN DONATIONS		270.00
DESIGNATED BARK PARK DONATIONS		30,720.41
DESIGNATED FY14 MARY B. GROGAN FUND FOR YOUTH		380.00
DESIGNATED SMALL BUSINESS SATURDAY DONATIONS		109.66
DESIGNATED MILLBURY CTR BEAUTIFICATION		1,911.00
FUND BALANCE - UNDESIGNATED		1,800.00
TOTAL SPECIAL REVENUE FUND 24	**$**	**995,272.91**

Town of Millbury
Special Revenue Funds

Description	Balance 6/30/15
DESIGNATED PUBLIC HEALTH EMERGENCY RESPONSE	101.13
DESIGNATED SINGLETARY 319 GRT- 66.460	17,141.07
DESIGNATED FY11 ED JOBS GRANT	62.24
DESIGNATED - F.E.M.A.	(65,245.00)
DESIGNATED FY13 TITLE IIA	0.40
DESIGNATED FY14 TITLE IIA	(0.31)
DESIGNATED FY15 TITLE IIA	1,070.17
DESIGNATED FY12 RACE TO THE TOP GRANT	0.22
DESIGNATED FY11 IDEA GRANT	101.62
DESIGNATED FY12 IDEA GRANT	0.04
DESIGNATED FY13 IDEA GRANT	9.23
DESIGNATED FY15 IDEA GRANT	(47,450.90)
DESIGNATED FY13 SPED EARLY CHILDHOOD	(0.28)
DESIGNATED FY14 SPED EARLY CHILDHOOD	0.39
DESIGNATED FY13 SPED PGM IMPROVEMENT	0.11
DESIGNATED FY15 SPED PGM IMPROVEMENT	1,709.84
DESIGNATED FY14 EARLY CHILDHD SPED PGM IMPROVEMENT	0.74
DESIGNATED FY11 TITLE I	286.02
DESIGNATED FY14 TITLE I	4,333.82
DESIGNATED FY15 TITLE I	(9,892.69)
DESIGNATED FY12 TITLE I CARRYOVER	103.00
DESIGNATED FY11 ARRA TITLE I	4,731.38
FUND BALANCE - UNDESIGNATED	(0.05)
TOTAL SPECIAL REVENUE FUND 25	**$ (92,937.81)**

Town of Millbury
Special Revenue Funds

Description	Balance 6/30/15
DESIGNATED RENEWABLE ENERGY TRUST GRANT	1,275.10
DESIGNATED POLICE OVERTIME ENFORCEMENT	3,642.08
DESIGNATED FY12 LIBRARY STATE AID	12,134.79
DESIGNATED FY13 LIBRARY STATE AID	13,858.70
DESIGNATED - FY14 LIBRARY STATE AID	14,588.81
DESIGNATED FY15 LIBRARY STATE AID	17,889.26
DESIGNATED ART 40-01 LAW ENF BLK	765.16
DESIGNATED 911 SUPPORT & INCENTIVE GRANT	(37,056.00)
DESIGNATED FY11 COA FORMULA GRANT	0.30
DESIGNATED FY13 COA FORMULA GRANT	0.78
DESIGNATED FY15 COA FORMULA GRANT	23.23
DESIGNATED EXTENDED POLL HOURS	24,952.00
DESIGNATED LAW ENF TRUST GRANT	13,301.24
DESIGNATED COMPOST BINS	328.31
DESIGNATED CULTURAL COUNCIL GRANT	11,007.93
DESIGNATED DOROTHY POND DAM GRANT	1,648.75
DESIGNATED ASA WATERS LANDSCAPE GRANT	340.00
DESIGNATED GSBH TRAFFIC GRANT	274.82
DESIGNATED POLICE PUBLIC SAFETY	3,000.00
DESIGNATED SPED CIRCUIT BREAKER	(8,050.85)
DESIGNATED ART 5-2006 FUEL TANK REM-SHAW	284.50
DESIGNATED BRIERLY POND DAM GRANT	5,000.00
DESIGNATED FEASIBILITY STUDY-P.S.	5,000.00
DESIGNATED GREEN COMMUNITIES GRANT	24,030.39
DESIGNATED CITIZENS CORPS PRGRAM GRANT	2,892.00
DESIGNATED EMD TRAINING GRANT	(21,485.46)
DESIGNATED FY14 EMD TRAINING GRANT	(2,417.20)
DPW SAFETY GRANT DESIGNATED	170.82
DESIGNATED MASS CEC GRANT	672.68
DESIGNATED FY13 911 DEPT TRAINING & EMD GRANT	(2,140.96)
DESIGNATED FY15 TRAINING & EMD GRANT	(3,061.30)
DESIGNATED WRAP GRANT	(15,570.00)
FY15 ENERGDESIGNATED FY15 RESOURCES GRANT	5,908.00
DESIGNATED FY09 GWCF ROBOTICS & ENG	79.76
DESIGNATED FY11 GWCF PROJECT EARTHLINKS	7.57
DESIGNATED FY15 GREATER WORCESTER COMM GRANT	332.00
DESIGNATED FY09 ICE GRANT	267.75
DESIGNATED FY15 S.A.F.E. GRANT	3,952.00
DESIGNATED FY15 SENIOR S.A.F.E. GRANT	2,125.04
DESIGNATED FY09 SUMMER ACADEMIC SUPP	0.88
DESIGNATED FY10 ACADEMIC SUPPORT	0.24
DESIGNATED FY14 ACADEMIC SUPPORT	0.13
DESIGNATED FY15 ACADEMIC SUPPORT	336.00
DESIGNATED FY10 KINDERGARTEN ENHANCEMENT	0.02
DESIGNATED FY15 KINDERGARTEN ENHANCEMENT	3,330.40
FUND BALANCE - UNDESIGNATED	(0.30)
TOTAL SPECIAL REVENUE FUND 26	**$ 83,639.37**

Town of Millbury
Special Revenue Funds

Description	Balance 6/30/15
GROUP HEALTH INPATIENT FUND	13,513.13
DESIGNATED EARTH REMOVAL BOARD	13,577.52
DESIGNATED COMPOST BINS	112.26
ASA WATERS BALANCE	48,179.20
DESIGNATED SCHOLARSHIP FUND	36.00
DESIGNATED WETLANDS PROTECTION	69,448.06
DESIGNATED PLANNING BD LONGWOOD	387.10
DESIGNATED POLICE DEPARTMENT	640.00
DESIGNATED POLICE DEPT INSURANCE REC	139.45
DESIGNATED FIRE DEPT INSURANCE REC	192.84
DESIGNATED SCHOOL FACILITY	22,352.51
DESIGNATED COMMUNITY SCHOOL	243,610.04
DESIGNATED H. S. SUMMER PROGRAM	9,728.36
DESIGNATED NON-RESIDENT TUITION	81,971.47
DESIGNATED PARENTS CLUB	7,643.23
DESIGNATED ATHLETIC DEPARTMENT	41,207.38
DESIGNATED DOROTHY MANOR	91,763.81
DESIGNATED HEALTH DEPT	50.00
DESIGNATED PARK DEPT REVOLVING	2,291.09
DESIGNATED PARK DEPT WINDLE FIELD	8,600.60
DESIGNATED WILDLIFE PRESERVATION	(128.75)
DESIGNATED SEALER OF WEIGHTS & MEASURES	36,486.35
DESIGNATED WETLAND FEES REVOLVING A	805.00
DESIGNATED WATERWAYS IMPROVEMENT	1,822.50
DESIGNATED FLOWER FUND	130.73
DESIGNATED DPW INSURANCE RECOVERIES	3,706.65
DESIGNATED HEALTH DEPT INS RECOVERIES	2,635.65
DESIGNATED SCHOOL INSURANCE RECOVERY	5,267.89
DESIGNATED SEWER DEPT INSURANCE RECOVERY	14,717.96
DESIGNATED STUDENT PARKING FEES	11,704.00
DESIGNATED SCHOOL BOOK REVOLVING	570.14
DESIGNATED POLICE DEPT FIREARM LIC	21,811.00
DESIGNATED DPW MATERIAL SPECIAL HANDLING	74,479.98
DESIGNATED HOUSING PARTNERSHIP REVOLVING	9,056.19
DESIGNATED LOST BOOK REVOLVING	760.05
DESIGNATED BOARD OF APPEALS	9,223.47
FUND BALANCE - UNDESIGNATED	69.04
TOTAL SPECIAL REVENUE FUND 27	**$ 848,561.90**
TOTAL ALL SPECIAL REVENUE FUNDS	**$ 1,918,466.71**

Town of Millbury
Special Revenue Funds

Description		Balance 6/30/15
FUND BALANCE - SCHOOL PROJECT		594.32
F B - UNDESIGNATED - SEWER EXP		12,849.04
UPPER BLACKSTONE CAPITAL PROJECT		40,095.64
DESIGNATED SCHOOL		(87,499.85)
DESIGNATED RAMSHORN DAM		(157,874.44)
DESIGNATED FIRE DEPARTMENT (FIRE TRUCKS)		(790,528.00)
DESIGNATED SCBA		25,000.00
DESIGNATED RTE 146 BRIDGE/SEWER REPAIRS		400,000.00
TOTAL CAPITAL PROJECTS FUND 37	**$**	**(557,363.29)**
LIBRARY TRUST-HURD		2,505.73
ST. BRIGID'S CEMETERY		1,709.34
W. MILLBURY CEMETERY		737.16
STABILIZATION FUND		1,110,464.40
SEWER STABILIZATION FUND		4,029,742.95
PERPETUAL CARE		270,785.07
CONSERVATION TRUST FUND		129,635.92
LIBRARY TRUST-MALLALIEU		4,398.07
LIBRARY TRUST-THOMPSON		6,029.29
LIBRARY TRUST-KELLHER		861.04
PERPETUAL CARE FLOWERS		5,059.19
WILDLIFE HABITAT FUND		477.44
PERPETUAL CARE-DIVIDENDS		123,738.87
SEWER CIP STABILIZATION		353,835.35
TOTAL TRUST FUNDS 84	**$**	**6,039,979.82**

PROJECT	DATE AUTHORIZED	PRINCIPAL	MATURITY PERIODS	ORIGINAL LOAN	BALANCE 30-Jun-15	INTEREST 30-Jun-15
Sewer 94-17 1,273,921.00	5/1/95	100,230	2015	1,273,921	-	3,372
Grafton Street 16-93 $632,000.	10/15/98	25,000 20,000	2015 2016-2018	632,000	60,000	4,138
Engineering Sewer Oakpond 125,000	10/15/98	5,000	2015-2018	125,000	15,000	975
Sewer 95-24 $3,671,724.96 ($3,342,867.27)	4/29/99	242,372 Varies	2015 2016-2017	3,671,725	507,318	40,686
Sewer 98-52 $1,350,636	10/1/99	75,000 Varies	2015 2016-2020	1,350,636	405,000	22,836
Sewer Tie In cw01-23 $1,884,501	11/6/03	95,000 Varies	2015 2016-2024	1,884,501	985,000	50,329
Sewer Tie In #2 $2,766,000.	12/15/03	1,365,000	2015	2,766,000	-	53,869
NEW Sewer Tie In #2 (Replaces above)	5/15/15	Varies	2016-2023		1,215,000	-
School Reconstruction	1/15/05	350,000	2008-2025	7,000,000	3,500,000	151,725
School Reconstruction	5/15/15	Refunding (New loan replaces old in FY16)			3,285,000	-
Stormwater/Drainage CW04-36	11/9/07	29,932 Varies	2015 2016-2026	625,000	371,968	7,739
TOTAL INSIDE DEBT LIMIT				**$ 19,328,782.96**	**$ 10,344,286.00**	**$ 335,669.00**
Sewer 02-39 $4,957,038	11/23/04	236,504 Varies	2015 2016-2025	4,957,038	2,860,000	144,337
Upper Blackstone CW02-39A	11/16/05	19,686 19,687	2015-2022 2023-2026	393,724	216,550	-
Sewer CW-05-31 (3,560,814) PH I	12/14/06	97,724 Varies	2015 2016-2037	3,560,814	2,846,698	67,901
Sewer CW-05-31A (3,560,814) PH II	12/18/07	169,056 Varies	2015 2016-2038	6,352,317	5,261,682	129,058
Sewer CW-05-31B (3,560,814) PH III	3/31/08	174,181 Varies	2015 2016-2039	6,750,375	5,737,573	141,015
Sewer CW-05-31C (828,194) PH IV	7/8/10	36,121 Varies	2015 2016-2030	828,194	687,946	14,120
TOTAL OUTSIDE LIMIT				**$ 22,842,462**	**$ 17,610,449**	**$ 496,431**
TOTAL LONG TERM DEBT (PRINCIPAL)				**$ 42,171,245**	**$ 27,954,735**	**$ 832,100**

DEBT AUTHORIZED/UNISSUED		AUTHORIZED	ISSUED	UNISSUED
Fire Department Aerial Platform	7-Jun-11	1,200,000.00	(1,073,528.00)	126,472.00
Dam Repair -Ramshorn	7-May-13	2,000,000.00	(200,000.00)	1,800,000.00
Dam Repair - Brierly Pond Dam	7-May-13	1,500,000.00	-	1,500,000.00
Fire Breathing Apparatus	6-May-14	345,000.00	(341,557.00)	3,443.00
		$ 5,045,000.00	**$ (1,615,085.00)**	**$ 3,429,915.00**

TOWN OF MILLBURY
COMBINED DEBT SCHEDULE
FY2016 - FY2039

	WITHIN STATUTORY LIMIT			OUTSIDE STATUTORY LIMIT			TOTAL COMBINED DEBT		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	4,440,356	257,150	4,697,506	753,215	472,343	1,225,558	5,193,571	729,493	5,923,064
2017	988,649	175,066	1,163,715	774,939	443,349	1,218,288	1,763,588	618,416	2,382,004
2018	726,783	139,486	866,269	796,943	417,738	1,214,681	1,523,726	557,225	2,080,951
2019	697,424	115,543	812,967	814,237	392,046	1,206,283	1,511,661	507,589	2,019,250
2020	698,079	95,219	793,298	836,828	365,932	1,202,760	1,534,907	461,151	1,996,058
2021	613,748	72,631	686,379	859,719	339,163	1,198,882	1,473,467	411,794	1,885,261
2022	599,430	56,626	656,055	882,922	311,658	1,194,580	1,482,352	368,284	1,850,636
2023	600,125	37,785	637,911	906,443	282,484	1,188,927	1,506,568	320,269	1,826,838
2024	595,835	18,892	614,726	930,288	252,299	1,182,587	1,526,123	271,190	1,797,313
2025	346,559	7,312	353,871	949,467	224,394	1,173,861	1,296,026	231,706	1,527,732
2026	37,297	373	37,670	638,988	209,875	848,863	676,285	210,248	886,533
2027	-	-	-	634,169	195,006	829,175	634,169	195,006	829,175
2028	-	-	-	649,396	179,779	829,175	649,396	179,779	829,175
2029	-	-	-	664,988	164,186	829,174	664,988	164,186	829,174
2030	-	-	-	680,955	148,218	829,173	680,955	148,218	829,173
2031	-	-	-	697,310	131,865	829,175	697,310	131,865	829,175
2032	-	-	-	663,306	115,627	778,933	663,306	115,627	778,933
2033	-	-	-	679,430	99,503	778,933	679,430	99,503	778,933
2034	-	-	-	695,947	82,987	778,934	695,947	82,987	778,934
2035	-	-	-	712,863	66,070	778,933	712,863	66,070	778,933
2036	-	-	-	730,193	48,741	778,934	730,193	48,741	778,934
2037	-	-	-	747,942	30,991	778,933	747,942	30,991	778,933
2038	-	-	-	598,535	14,775	613,310	598,535	14,775	613,310
2039	-	-	-	311,426	3,770	315,196	311,426	3,770	315,196
	$ 10,344,286	**$ 976,083**	**$ 11,320,368**	**$ 17,610,449**	**$ 4,992,798**	**$ 22,603,247**	**$ 27,954,735**	**$ 5,968,881**	**$ 33,923,615**

TOWN EMPLOYEE SALARIES

Employee	Title/Postion	FY15 Gross
LEWOS, BRIAN	POLICE SERGEANT	$ 144,599.61
DALY, DANIEL	POLICE OFFICER	$ 126,221.79
OLIVERI, NICOLE M.	POLICE OFFICER	$ 123,541.99
HOWELL, KENNY	POLICE CHIEF	$ 122,911.60
MYERS, GREGORY	SUPERINTENDENT	$ 121,070.90
SPAIN JR., ROBERT J.	TOWN MANAGER	$ 119,149.46
LEMOINE, PAUL J	POLICE OFFICER	$ 116,141.07
VASIL, MANDY	HS PRINCIPAL	$ 112,466.44
MCFAUL, STEPHEN A.	POLICE SERGEANT	$ 109,192.62
BEDARD JR., RICHARD	SCHOOL BUSINESS MANAGER	$ 107,789.48
GAUTHIER, MICHELLE S.	ELMWOOD TEACHER-2ND	$ 107,316.62
BELLVILLE, JENNIFER	DIRECTOR OF CURRICULUM	$ 105,802.08
LACEY, DEBORAH M.	SHAW SCHOOL TEACHER-5TH	$ 104,423.00
DESORCY, DONALD P	POLICE SERGEANT	$ 103,769.24
POLSELLI, CHRISTOPHER	POLICE OFFICER	$ 101,668.99
CADRIN, KIMBERLY	POLICE OFFICER	$ 101,401.49
HALL, ANDREW	ELMWOOD PRINCIPLE	$ 100,489.20
GUYAN JR, ROBERT	POLICE OFFICER	$ 97,711.48
VOKES, KATE	DIRECTOR OF PUPIL SERVICE	$ 96,150.00
FORTUNATO, NICHOLAS	POLICE OFFICER	$ 96,085.62
BELLIVEAU, ANTHONY J.	POLICE OFFICER	$ 95,912.05
FRIEDMAN, MIRIAM	SHAW PRINCIPLE	$ 95,430.06
WARPULA, ANDREA	POLICE OFFICER	$ 94,347.95
BRESNAHAN, THOMAS	ASST PRINCIPLE- HS	$ 94,257.03
MCNEIL III, ROBERT	DPW DIRECTOR	$ 92,809.37
PISCITELLI III, FRANK	POLICE OFFICER	$ 92,261.85
CHAPLIS, COREY	RE SHAW SPECIAL ED TEACHE	$ 91,965.95
DE BAGGIS, STEPHANIE	HIGH SCHOOL TEACHER	$ 90,754.62
FERREIRA, DANIEL	HIGH SCHOOL TEACHER	$ 88,770.70
TARKA, MICHAEL	SHAW SCHOOL TEACHER-6TH	$ 88,217.00
WARREN, CHRISTINE M.	HIGH SCHOOL TEACHER	$ 88,018.70
GRAVES, PAMELA	HIGH SCHOOL TEACHER	$ 86,962.12
WOELFEL, PAULA	HIGH SCHOOL TEACHER	$ 86,393.50
HEALEY, SCOTT W	HIGH SCHOOL TEACHER	$ 85,592.50
TUCCIO, ANDREW	ASSISTANT PRINCIPLE-SHAW	$ 85,523.78
PALUSES, DIANE M	KINDERGARTEN TEACHER- ELM	$ 85,072.64
SIIMES, PATRICIA A	SHAW SCHOOL TEACHER-SPEEC	$ 84,939.00
KACH, ANNE	HIGH SCHOOL TEACHER	$ 84,741.50
SMITH, RICHARD	SHAW SCHOOL TEACHER-4TH	$ 84,455.00
RENO, STEPHEN J.	HIGH SCHOOL TEACHER	$ 84,161.88
MCGRATH, MATHEW	POLICE OFFICER	$ 83,812.26
MESERVEY, ANN	HIGH SCHOOL GUIDANCE	$ 83,088.58
THOMAS - DEBARI, COLEEN	TEACHER- SHAW	$ 82,917.74
BURKE, COREY	ELMWOOD ASST PRINC	$ 82,778.06
YASKIS, JOSEPH	SHAW SCHOOL TEACHER-6TH	$ 82,407.12
HAMILTON, THERESA	HIGH SCHOOL TEACHER	$ 82,258.22

TOWN EMPLOYEE SALARIES

BELLVILLE, ROBERT R.	DIRECTOR OF TECHNOLOGY	$ 82,234.00
MAGNANT, KAREN	SHAW SCHOOL TEACHER-4TH	$ 82,026.22
SCHROEDER, DEBRA J	SHAW SCHOOL TEACHER-5TH	$ 81,682.36
RAFFA, KARIN	HIGH SCHOOL TEACHER	$ 81,656.00
DOWGERT, DEBORAH A	ELMWOODL TEACHER-1ST	$ 81,574.46
PINE, KIMBERLY	HIGH SCHOOL TEACHER	$ 81,445.70
MARA, PATRICK	ATHL DIR/HS TEACHER	$ 81,365.54
KODRA, BESIAN	HIGH SCHOOL TEACHER	$ 81,217.46
STODULSKI, KATHRYN	ELMWOOD TEACHER- 1ST	$ 80,812.48
POZZESSERE, JULIE	SHAW SCHOOL TEACHER-5TH	$ 80,787.00
WENCE, LEE	KINDERGARTEN TEACHER-ELMW	$ 80,597.58
MORAN - CARTER, COURTNEY	HIGH SCHOOL TEACHER	$ 80,594.85
WISE, KIMBERLY	PRESCHOOL TEACHER- ELMWOO	$ 79,951.30
KALLIN, BARBARA	HIGH SCHOOL SPED TEACHER	$ 79,558.00
SLATER, CHRISTINE	HIGH SCHOOL TEACHER	$ 79,554.88
CHRISTENSEN, ROBERT	JR HIGH FOREIGN LANG	$ 79,520.12
THOMPSON, ANNE	ASST PRINC- JR HIGH	$ 79,514.18
COX, PATRICIA	ELMWOOD SPEC ED TEACHER	$ 79,405.70
PISCITELLI, JAMES L	LEAD- SEWER DEPT	$ 79,396.51
COONEY, CAROL	ELMWOOD SPEECHTEACHER	$ 79,310.46
WILSON, JAMIE	ELMWOOD SPEECH TEACHER	$ 79,190.42
BOULANGER, KRISTIN	ELMWOOD TEACHER- 1ST	$ 79,061.58
MAINHART, CHRISTOPHER	ELMWOOD TEACHER-1ST	$ 78,890.88
BRADSTREET, ELAINE B.	JR HIGH SCHOOL TEACHER-MA	$ 78,636.76
DIGANGI, MICHAEL	HIGH SCHOOL TEACHER-PHYS	$ 78,624.46
DABNEY, MELISSA	HIGH SCHOOL TEACH-FOREIGN	$ 78,570.00
BERGIN, RICHARD	HIGH SCHOOL TEACHER-PHYS	$ 78,557.88
CONLON, SARAH	ELMWOOD SCHOOL PSYCHOLOGI	$ 78,488.70
MUNNS, LESLIE	HIGH SCHOOL TEACHER	$ 78,488.69
COTE, MARISA	HIGH SCHOOL TEACHER-ENGLI	$ 78,487.26
MEDEIROS, JOANN	HIGH SCHOOL SPED TEACHER	$ 78,364.84
CRANSKA, MICHELLE	HIGH SCHOOL TEACHER-PE	$ 78,283.30
DESROSIERS, JANICE	SHAW SCHOOL TEACHER-6TH	$ 77,943.34
LYON, JEFFREY	HIGH SCHOOL TEACHER	$ 77,913.00
PALANO, SALVATORE	HIGH SCHOOL TEACHER	$ 77,528.12
PONTBRIAND, JESSICA	SHAW SCHOOL TEACHER-4TH	$ 77,490.30
AVAKIAN, JASON	HS TEACHER-LIFE SKILLS	$ 76,976.00
COURTNEY, MARYELLEN	HIGH SCHOOL GUIDANCE	$ 76,812.54
BELLIVEAU, KARLA	ELMWOOD SPECIAL ED TEACHE	$ 76,636.56
ROLLINS, JAMES	SHAW SCHOOL TEACHER-BAND	$ 76,542.00
SUTPHEN, MARK A	HIGH SCHOOL TEACHER	$ 76,228.64
BELLEROSE, JOAN	ELMWOOD TEACHER-2ND	$ 75,786.18
TARALLO, SUSAN	HIGH SCHOOL TEACHER	$ 75,598.07
MCKEON, MICHAEL	SHAW SCHOOL TEACHER-PHYS	$ 75,506.64
CUNHA, JONATHAN	HIGH SCHOOL TEACHER-BUSIN	$ 75,503.00
PRUE, LORI A	PUBLIC SAFETY DISPATCHER	$ 74,939.52
KAKISH, SARAH	TEACHER- ELMWOOD-3RD	$ 74,802.59

TOWN EMPLOYEE SALARIES

MCKENNA, KATHERINE	FINANCE DIRECTOR	$ 74,765.08
HILLIER, JOHN P.	HIGH SCHOOL TEACHER	$ 74,284.00
POLISSACK, MICHELLE	ELMWOOD PHYS. ED TEACHER	$ 74,128.76
BALDINI, MICHAEL	JR. HIGH SCHOOL TEACHER	$ 73,887.46
HEINO, CHERYL D.	ELMWOOD TEACHER- ART	$ 73,641.00
TRAHAN, ELIZABETH	ELMWOOD SPEC ED TEACHER	$ 73,451.20
RUCHO, TIMOTHY	SHAW SCHOOL TEACHER-6TH	$ 73,002.00
MERRILL, KELLY	SHAW SCHOOL SPED TEACHER	$ 72,949.00
VANGOS, CATHERINE	SHAW SCHOOL GUIDENCE	$ 72,933.80
REILLY, THOMAS	HIGH SCHOOL TEACHER	$ 72,859.46
MORIN, SHERRIE	HIGH SCHOOL TEACHER	$ 72,836.88
LOMBARDI, LINDA	KINDERGARTEN TEACHER- ELM	$ 72,787.40
GOODBAND, ALLISON	ELMWOOD TEACHER-2ND	$ 72,783.00
SULLIVAN, RYAN	HIGH SCHOOL TEACHER	$ 72,764.18
HENRY, CHRISTINE	HIGH SCHOOL TEACHER	$ 72,662.98
HANNEN, GILDA	ELMWOOD TEACHER- TITLE 1	$ 72,637.00
MAC DONNELL, ROBERT	HIGH SCHOOL TEACHER	$ 72,622.33
VAILLANCOURT, ANNA	SHAW SCHOOL TEACHER-4TH	$ 72,528.36
KOSIBA JR, JOSEPH	LEAD - HIGHWAY	$ 72,398.06
FLAMAND, JENNIFER	KINDERGARTEN TEACHER-ELMW	$ 72,319.24
FINNEGAN, MELISSA	ELMWOOD TEACHER- 1ST	$ 72,297.46
MCQUADE, PAUL	HIGH SCHOOL TEACHER	$ 72,037.00
VAN METER, ROBERT	OPERATIONS MANAGER	$ 71,992.44
KEPHART, JENNIFER	ELMWOOD TEACHER-2ND	$ 71,849.18
RICHARDS JR, RAYMOND	TEACHER-HIGH SCHOOL	$ 71,742.00
ORRELL, KIMBERLY	SHAW SCHOOL TEACHER-4TH	$ 71,721.52
NEWHALL, LAURA	OCCUP. THERAPY - ELMWOOD	$ 71,620.88
FUENTES, AMY	ELMWOOD TEACHER-3RD	$ 71,236.64
GERVAIS, ERIC	TECH TEACHER-ELMWOOD/SHAW	$ 71,138.60
WARD, CARL J	LEAD - HIGHWAY DEPART	$ 70,978.09
RUTKIEWICZ, STEPHEN	HIGH SCHOOL TEACHER	$ 70,878.64
TOMINSKY, CHRISTINE	KINDERGARTEN TEACHER-ELMW	$ 70,709.77
PLATTS, BRENDA	SHAW SCHOOL TEACHER-5TH	$ 70,399.76
MCARDLE, KIM	HS TEACHER	$ 70,271.00
SHEA, DAWN	SPED TEACHER SHAW	$ 70,174.18
PERKINS, PAMELA	NURSE-SHAW ELEMENTARY	$ 70,122.76
RAGAINI, JOSEPH	TEACHER-SHAW -4TH	$ 70,122.76
DORAN, MARK	HS TEACHER-SCIENCE	$ 70,072.76
SCHONBERG, CHERYL	TEACHER SHAW ELEM	$ 69,228.70
PRZYGODA, GREGORY	TEACHER - HS	$ 69,086.68
RUTH, ANGELA	ELMWOOD SPEC ED TEACHER	$ 68,579.18
SANTIAGO, CAREY	ELMWOOD TEACHER-3RD	$ 68,505.68
VOKES, KERI	TEACHER/SOCIAL WORKER HS	$ 68,468.00
WOJCIECHOWSKI, JANE	SHAW SCHOOL TEACHER-5TH	$ 68,164.36
RIPP, DAVID	BCBA-SHAW/HS	$ 67,906.70
SEIFERT, STEPHANIE	SPEECH TEACHER-ELMWOOD	$ 67,779.00
CRO, NICOL	JR. HIGH SCHOOL TEACHER	$ 67,392.94

TOWN EMPLOYEE SALARIES

MARTIN, WILLIAM J.	SCHOOL CUSTODIAN	$ 67,065.82
DAVIS, SHERYLL	PUBLIC SAFETY DISPATCHER	$ 66,557.03
LOBAS, JOSEPH	LEAD - TRANSFER STATION	$ 66,511.74
CARUSO, KEITH	EQUIPMENT OPERATOR II	$ 66,096.55
BRUNELL, AUDRA	ELMWOOD STREET SCHOOL TEA	$ 66,056.00
ROMEO, CYNTHIA	SCHOOL NURSE-ELMWOOD	$ 65,904.24
DEGON, CHRISTOPHER	HIGH SCHOOL TEACHER-ENGLI	$ 65,750.00
REID, KRISTEN	HIGH SCHOOL TEACHER	$ 65,657.88
LECLAIRE, ERIC	GRADE 3 ASSIT PLANT OPERA	$ 65,371.36
MURPHY, REGIS	SHAW ELEMENTRY TEACHER-4T	$ 65,311.18
WHEELER, MEGAN	TEACHER-ELMWOOD -2ND	$ 65,075.88
BOTTIGLIERI, NICOLE	TEACHER-ELMWOOD-1ST	$ 64,737.30
RICHARDS, JULIE	ELMWOOD TEACHER- 1ST	$ 64,113.66
MAIO, SAMANTHA	SPED TEACHER-ELMWOOD-2NS	$ 63,872.00
BLESSINGTON, MARK	HIGH SCHOOL TEACHER-ENGIN	$ 63,066.26
FAIRBANKS, GAIL M	HIGH SCHOOL TEACHER	$ 63,042.76
MAY, LAUREN	HS PSYCHOLOGIST	$ 62,889.24
BONAVITA, LAURIE	DIR. OF PLANNING/DEVELOPM	$ 62,771.22
VALERO, ELIZABETH	LIBRARY DIRECTOR	$ 62,237.62
BERNARD, SUSAN	JR HIGH SCHOOL TEACHER	$ 62,067.60
BATES, CHRISTINE	HIGH SCHOOL TEACHER- ESL	$ 61,663.18
GASCO, KEITH	POLICE OFFICER	$ 61,326.70
BARTLEY-MACDONALD , STEPHANIE	SHAW SPECIAL ED TEACHER	$ 60,578.76
ELIE, SCOTT	LABOR EQUIP OPERATOR II	$ 60,545.71
WEBB, JACOB	POLICE OFFICER	$ 60,193.48
PELLETIER, ROBERT	TOWN MECHANIC	$ 58,773.50
JOHNSON, RACHEL	HIGH SCHOOL TEACHER	$ 58,661.54
O'CONNOR, JUDITH A	COA DIRECTOR	$ 58,364.52
LESLIE, MARY	CAFETERIA DIRECTOR	$ 57,841.00
BECKEMAN, SARAH	ELMWOOD TEACHER-2ND	$ 57,531.90
CHARRON, LINDSEY	HS TEACHER	$ 57,436.00
KRASSOPOULOS, KEVIN	CABLE COMMISSION DIRECTOR	$ 57,219.95
HOCHARD, JENNIFER	PRESCHOOL TEACHER- ELMWOO	$ 56,701.18
FEMINO, SANDRA	SUPT SECRETARY	$ 56,457.00
PEZANELLI, LORNA	SHAW SCHOOL TEACHER-ART	$ 56,295.50
GRASS, LINDSAY	TEACHER ELMWOOD 3RD	$ 55,957.36
BUFFONE, STEPHEN	POLICE OFFICER	$ 55,756.78
MARLBOROUGH, DENISE M.	TREASURER/COLLECTOR	$ 55,739.66
JOHNSON JR, RICHARD	LABOR EQUIP OPERATOR II	$ 55,728.81
HIGGINBOTTOM, PAMELA	SCHOOL CUSTODIAN	$ 55,587.02
SETTLE, CHRISTOPHER	TEACHER - HIGH SCHOOL	$ 55,185.56
PASCERI, MATTHEW	HIGH SCHOOL TEACHER	$ 55,138.50
GONYEA, MARK	SCHOOL CUSTODIAN	$ 55,080.80
BURKE, DANA	TECH TEACHER-ELMWOOD	$ 54,753.72
PIANTEDOSI, TESSA	TEACHER- ELM-BCBA SPECIAL	$ 54,235.72
STODDARD, HELEN	HS TEACHER	$ 54,046.00
HOPPER, MARIA	TEACHER-SHAW-6TH	$ 54,008.46

TOWN EMPLOYEE SALARIES

DAVOLIO, JAYNE MARIE	TOWN CLERK	$ 53,611.29
KELLEY, JENNIFER	TEACHER- ELMWOOD 3RD	$ 53,573.42
STACHURA, FRANK	GRADE 4 ASSIT PLANT OPERA	$ 53,002.23
WALBRIDGE, RACHAEL	TEACHER- ELMWOOD 3RD	$ 52,444.06
CRONIN, JENNIFER	JR HIGH SCHOOL TEACHER-MA	$ 52,005.50
BERNARD, TIMOTHY S	SCHOOL CUSTODIAN	$ 51,931.60
DEMPSEY, JEFFREY	SCHOOL CUSTODIAN	$ 51,821.94
AGYEMAN, KOFI	CUSTODIAN HS	$ 51,721.69
NIEVES, BONNIE	HS SCIENCE TEACHER	$ 51,680.76
ROTTMAN, ALLYSON	ELMWOOD TEACHER	$ 51,240.18
SAUNDERS, MARLA	ELMWOOD TEACHER	$ 50,987.00
CARR, JEFFREY	SUB-CUSTODIAN	$ 50,963.40
REILLY, EMILIE	TEACHER - ELMWOOD-3RD	$ 50,370.88
MISTRETTA, JOHN	SHAW TEACHER	$ 50,173.42
SMARRA, ELIZABETH	HIGH SCHOOL GUIDANCE	$ 49,848.80
VALLEE, DAVID	SCHOOL CUSTODIAN	$ 49,734.34
PISCITELLI, LORI J.	SCHOOL DEPARTMENT CLERICA	$ 49,703.97
GOODMAN, KRYSTAL	NURSE	$ 49,196.15
RICHARDS, DEBRA M.	SCHOOL CUSTODIAN	$ 49,085.56
PRIOR, KEITH	TEMP- CUSTODAIN	$ 49,085.14
KOSIBA, STEVEN M	SCHOOL CUSTODIAN	$ 49,066.79
RUTHERFORD, PATRICIA A	DISPATCHER	$ 48,901.83
MOROSKI, JEAN	ASSISTANT ASSESSORS	$ 48,704.92
SAVOIE, SHAWN	CUSTODIAN	$ 48,686.48
CHARRON, MICHELLE	SHAW TEACHER	$ 48,134.77
EARNEST, EDWARD	TECHNOLOGY	$ 47,915.92
BENGTSON, KIMBERLY	SHAW TEACHER	$ 47,435.35
DEMPSEY, ERIC	SCHOOL CUSTODIAN	$ 46,516.30
AUGUSTINE-DAYE, ANGELA	POLICE LIEUTENANT	$ 46,387.52
WRIGHT, MATTHEW	TEACHER AIDE	$ 46,119.51
IADAROLA, BRIAN	HEAD OF MAINTENANCE-TOWN	$ 45,372.95
MORIN, JOANNA	TEACHER HIGH SCHOOL	$ 45,283.26
ELLIOTT, CATHERINE	ASA WATERS DIRECTOR	$ 44,969.01
BRADSHAW, EMILY	HIGH SCHOOL TEACH-FOREIGN	$ 44,696.67
COREY, KIM	ADMINSTRATOR ASSISTANT	$ 44,250.00
FREDERICO, ROBERT	BUILDING INSPECTOR	$ 43,249.21
LEGERE, GAIL	SCHOOL DEPARTMENT CLERICA	$ 43,191.32
AREND, VICTORIA	HS TEACHER	$ 42,501.36
PRZYGODA, CHLOE	HS TEACHER	$ 42,428.38
HAYES, PATRICIA	EXECUTIVE ASSISTANT	$ 42,333.73
CUNHA, REBECCA	HIGH SCHOOL TEACHER-FOREI	$ 42,298.88
ALGER, TONIA	SHAW TEACHER	$ 42,197.94
RICHARD, KURT	SPECIAL POLICE OFFICER	$ 41,646.00
BROUSSEAU, SHERRI A.	ASSIST TOWN ACCOUNTANT	$ 41,361.74
HANRATTY JR, CHESTER	CUSTODIAL MANAGER	$ 41,317.76
GIBSON, MAUREEN	ASST. TREASURER/COLLECTOR	$ 41,282.77
FOLEY, CHRISTINA	HS TEACHER	$ 41,069.36

TOWN EMPLOYEE SALARIES

AVRAMIDIS, ANGELA	SHAW SCHOOL NURSE	$ 41,039.12
O'BRIEN, MARY F	SCHOOL DEPARTMENT CLERICA	$ 40,969.91
ALLARD, CYNTHIA L	SEWER HEAD CLERK	$ 40,777.39
MOLNAR, ERIN	HS TEACHER	$ 40,767.29
RICKLI, CASEY	GUIDANCE COUNSELOR- ELMWO	$ 40,491.86
MARKEY, REGINA A	FIRE DEPARTMENT HEAD CLER	$ 39,854.80
BILLINGTON, CHRISTINE	ASSISTANT TOWN CLERK	$ 37,976.61
BOUGHTON, BRIAN	EQUIPMENT OPERATOR II	$ 37,852.82
L'HEUREUX, SANDRA A.	SCHOOL DEPARTMENT CLERICA	$ 37,739.15
DAILEY, MARGARET	HEAD CLERK TREASURER'S OF	$ 37,580.26
SAMPSON, JOYCE	ADMINISTRATIVE ASSISTANT	$ 37,404.78
DEAN, SUSAN M.	TOWN PLANNER HEAD CLERK	$ 37,401.40
FREITAS, DONNA	SCHOOL DEPARTMENT CLERICA	$ 35,475.60
BROWN, MARGARET	SCHOOL CLERK-ELMWOOD	$ 35,087.91
PEDONE, JOHN	EQUIPMENT OPERATOR	$ 34,971.00
HITCHCOCK, SUSAN	SCHOOL DEPARTMENT ADMINI	$ 34,282.41
MAZZONE, ROBIN	GUIDANCE SEC H.S	$ 33,886.56
BOTT, PAMELA	GENERAL CLERK/ASSESSORS	$ 32,941.84
VANGOS, ANASTASIA	HS TEACHER	$ 32,637.83
GINESE, MARK	EQUIPMENT OPERATOR	$ 32,080.98
DELUCA, CYNTHIA	SCHOOL DEPARTMENT CLERICA	$ 32,015.75
GUILLORY, MARIE	LIBRARY ASSISTANT	$ 31,719.78
SULLIVAN, AMY	LONG TERM SUB	$ 31,308.48
RUDGE, DAVID	FIRE CHIEF	$ 31,096.60
AUBIN, ELIZABETH	PUBLIC LIBRARY-ASSISTANT	$ 30,531.58
VIGNEAU, ELIZABETH	CLERK SHAW SCHOOL	$ 29,961.49
BEAHN, KELLY	SUB TEACHER	$ 29,491.62
BERNARD, MARY	TEACHER AIDE	$ 28,243.48
BULLETT, MARY	TEACHER AIDE	$ 28,239.56
HALL, THOMAS	SPECIAL POLICE	$ 28,160.00
WALL, KRISTIN	SCHOOL DEPARTMENT CLERICA	$ 27,534.13
PAQUETTE, ANDREA V.	T/C - PAYROLL CLERK	$ 27,475.33
MAWDSLEY, KATHRYN	INSTRUCTIONAL AIDE	$ 27,350.99
LAVOIE, PAMELA	TEACHER AIDE	$ 26,727.55
MCCAUSLAND, MAUREEN	TEACHER AIDE	$ 26,388.88
TURNER, ALLISON	TEACHERS AIDE-SHAW	$ 26,317.72
BEAUCAGE, JEAN	BUS DRIVER	$ 26,207.09
DAHLSTROM, MICHAEL	TEACHER AIDE	$ 25,850.33
IWANIUK, LORI	SCHOOL CAFETERIA WORKER	$ 25,735.16
LAGERHOLM, KERRY	INSTRUCTIONAL AIDE-ELMWOO	$ 25,257.92
ALLARD, ARTHUR E.	SPECIAL POLICE	$ 25,256.00
PLANTE, LAUREN	INSTRUCTIONAL AIDE	$ 25,237.77
BASTARACHE, JUDITH	MEDIA CLERK	$ 24,728.55
BILLE, KIMBERLY A.	LIBRARY ASSISTANT	$ 24,645.06
LEIGHTON, AMANDA	LIBRARY ASSISTANT	$ 24,323.10
BUFFONE, LINDA	TEACHER AIDE	$ 24,284.30
HAAK, DAVID	SCHOOL CUSTODIANS	$ 24,177.98

TOWN EMPLOYEE SALARIES

O'BRIEN, RICHARD	SPECIAL POLICE	$ 23,848.00
LACHANCE, MARC	INSTRUCTIONAL AIDE	$ 23,794.08
GAUTHIER, CANDY	SCHOOL CUSTODIAN	$ 23,634.91
GIBSON, PATRICIA	PUBLIC SAFETY DISPATCHER	$ 23,624.45
ISAACSON, LYNN	ELMWOOD SECRETARY	$ 23,519.58
KRISTON, MARLENE	INSTRUCTIONAL AIDE-SHAW	$ 23,414.22
SARRO, JILL	INSTRUCTURAL AIDE	$ 23,076.03
PRZYBYLEK, CATHERINE	INSTRUCTRUAL AIDE	$ 22,821.29
MAXWELL, JEFFREY	PERMANENT SUB	$ 22,765.56
WESTERLIND, AMANDA	SPECIAL ED SECRETARY	$ 22,752.09
HENDON, WENDY	SPED CLERK- ELMWOOD	$ 22,734.33
ROE, BRUCE	INSTRUCTURAL AIDE	$ 22,720.33
SWENSON, BRETT	HS INSTRUCTIONAL AIDE	$ 22,648.40
JUST, NANCY	INSTRUCTIONAL AIDE	$ 22,401.51
CHASE, SAMANTHA	TEACHERS AIDE- ELMWOOD	$ 22,380.73
MULCAHY, DEBRA	INSTRUCTIONAL AIDE	$ 22,363.08
TOSCANO, MAUREEN	INSTRUCTIONAL AIDE-ELMWOO	$ 22,280.91
HOUDE, MARGARET	SCHOOL CAFETERIA WORKER	$ 21,832.12
WOOL, MARIE-ELLEN	SCHOOL CUSTODIAN	$ 21,636.71
WEBBER, COURTNEY	TEACHER	$ 21,356.15
ALESSI, CHARLES	INSTRUCTIONAL AIDE	$ 21,339.14
BARBER, ROBBIE	SUB-CUSTODIAN	$ 21,221.99
SWANSON, ANN	HEAD CLERK-TOWN CLERK	$ 20,910.33
BELL, HEATHER	TEACHERS AIDE-HS	$ 20,850.72
BIEN, MARGARET	TEACHER AIDE	$ 20,847.58
BABCOCK , LAURIE	SCHOOL CAFETERIA WORKER	$ 20,626.12
HUBLEY, KAYCEE	HS TEACHER AIDE	$ 20,523.22
MATTRICK, FRANCIS	COA HEAD CLERK	$ 20,466.40
PARENTEAU, DALE	TEACHER AIDE	$ 20,282.64
DIDOMENICA, PATRICIA	SPECIAL EDUCATION AIDE	$ 19,888.76
ADAMS, KATHY J	SCHOOL CAFETERIA WORKER	$ 19,761.34
GOBRON, KERRY	INSTRUCTIONAL AIDE	$ 19,668.49
BENGTSON, CYNTHIA	CAFE WORKER	$ 19,649.49
MAMISHIAN, MARY	INSTRUCTUAL AIDE	$ 19,567.83
WATTERS, JOHN	TEACHERS AIDE	$ 19,309.16
YAGHOOBIAN, MARYANN	VOLUNTEER COORDINATOR	$ 18,962.73
ROGERS, SUSAN	KINDERGARTEN TEACHER- ELM	$ 18,910.00
SAUCIER, DONNA R	HIGH SCHOOL TEACHER	$ 18,880.00
BERTHIAUME, JESSICA	INSTRUCTIONAL AIDE	$ 18,704.44
GAUTHIER, BRITTANY	INST AIDE- SHAW	$ 18,450.44
DEFAZIO, DOREEN	ENERGY MANAGER	$ 18,343.75
RUSSELL, PAUL D	SPECIAL POLICE	$ 18,304.00
DALTON, SUSAN	ON CALL DISPATCHER	$ 18,145.71
BOWKER, JUDITH	TEACHER AIDE	$ 18,130.13
AUSTIN, ELAINE	TEACHERS AIDE	$ 18,116.77
DUCAT, JOSHUA	SHAW INSTRUCTIONAL AIDE	$ 18,098.93
AHO, GRACIE	INSTRUCTIONAL AIDE	$ 17,579.20

TOWN EMPLOYEE SALARIES

BOBERG, M. LAURENS	JR HIGH SCHOOL TEACHER	$ 17,500.00
MENCHIN, GREGORY	INSTRUCTIONAL AIDE- HS	$ 17,463.24
HAMILTON, RICHARD P	FIREFIGHTER-ASSIST CHIEF	$ 17,354.68
GAUTHIER, GREGORY	PLUMBING INSPECTOR	$ 17,133.92
SEYMOUR, DEBORAH	INSTRUCTIONAL AIDE	$ 16,966.57
LEE, CONNOR	SHAW- TEACHERS AIDE	$ 16,854.29
EKSTROM, HOLLY	SHAW SCHOOL TEACHER-5TH G	$ 16,712.38
HORNER, AMY	INSTRUCTIONAL AIDE TEACHE	$ 16,697.05
ROBBINS, JANET	SUBSTITUTE TEACHER	$ 16,623.25
BERTHIAUME, JANICE	SHAW SCHOOL TEACHER-6TH	$ 16,525.00
LENNON, MADELINE E.	TEACHER AIDE	$ 16,433.04
DALY, MAUREEN	INSTRUCTIONAL AIDE	$ 16,371.09
DECOTEAU, ANN	SCHOOL DEPARTMENT CLERICA	$ 16,310.70
DEAN, NAFEESA	TEACHER AIDE	$ 16,286.71
NUGENT, JILL	INSTRUCTIONAL AIDE	$ 15,779.45
BUSO, PHILLIP D	VETERANS AGENT	$ 15,696.74
BRINDISI, JILL	PUBLIC LIBRARY- ASSISTANT	$ 15,678.28
FRAZIER, SANDRA	SCHOOL CAFETERIA WORKER	$ 15,649.40
BRUSO, PENELOPE	TEACHER AIDE	$ 15,619.10
MITCHELL, JULIANNE	SENIOR WORKER	$ 15,536.44
DYBERG, MARK	SPECIAL POLICE	$ 15,470.00
DESORCY, MICHELLE	CONSERVATION CLERK	$ 15,421.51
RAWINSKI, DENNIS	PUBLIC LIBRARY CUSTODIAN	$ 15,415.70
HAIRYES, LOIS A.	SCHOOL CAFETERIA WORKER	$ 15,345.70
BATER, JUDITH	BOH HEAD CLERK	$ 15,149.24
CICALE, MICHAEL	EQUIPMENT OPERATOR II	$ 15,094.59
MORRIS, LAWRENCE	ELECTRICAL INSPECTOR	$ 14,982.00
TURCO, MARY	INSTRUCTIONAL AIDE	$ 14,917.58
YOUNG, BARBARA	TEACHER AIDE/CAFE	$ 14,756.69
MOLINO, ELAINE	INSTRUCTIONAL AIDE- ELMWO	$ 14,687.62
SULLIVAN, JENNIFER	TEACHERS AIDE- ELMWOOD	$ 14,661.66
DOWD, DANIEL	SPECIAL POLICE	$ 14,366.00
LUBY, MICHAEL	SPECIAL POLICE	$ 14,124.00
HOLMES, BENJAMIN	ON CALL DISPATCHER/SPECIA	$ 14,058.43
PISCITELLI, STEVEN	FIREFIGHTER-ASSIST CHIEF	$ 14,021.64
RODRIQUEZ, RUDIS	SPECIAL POLICE	$ 13,948.00
ROCHE, STEPHEN P.	HIGH SCHOOL TEACHER	$ 13,870.00
PAGE JR., EDWARD	SPECIAL POLICE	$ 13,838.00
LAWSON, KELLY	SCHOOL CAFETERIA WORKER	$ 13,621.97
KERINS, JANE	HIGH SCHOOL TEACHER	$ 13,570.00
KING, RYAN	COA- MAINTENANCE	$ 13,230.50
TETZEL, KATE	ELMWOOD TEACHER- MUSIC	$ 13,030.00
GASCO, BRIAN K	FIREFIGHTER-ASSIST CHIEF	$ 12,693.02
DESANTIS, RONALD	INTRIM BLDG INSPECTOR	$ 12,675.00
O'LEARY, TIMOTHY	SPECIAL POLICE	$ 12,592.00
HEMINGWAY, JENNIFER	SPECIAL ED HIGH SCHOOL TE	$ 12,322.12
BECKWITH, DONNA	SCHOOL DEPARTMENT CLERICA	$ 12,216.72

TOWN EMPLOYEE SALARIES

GROSSMAN, WENDY	INSTRUCTIONAL AIDE	$ 12,068.45
BANFILL, TODD	AFTER SCHOOL PROGRAM WORK	$ 11,857.09
RICHARD, MELISSA	INSTRUCTIONAL AIDE	$ 11,496.68
DAVOLIO, SHARON	COA JUNIOR CLERK	$ 11,428.59
CASTILLO, MANDY	INSTRUCTIONAL AIDE-ELMWOO	$ 11,178.00
LOMBARDI, ALYSSA	TEACHER AIDE	$ 10,925.00
IANNICCHERI, NICOLE	SCHOOL CAFETERIA WORKER	$ 10,853.95
BOUDREAU, LISA	LIBRARY PAGE	$ 10,733.42
ALTING, CHRISTOPHER	SPECIAL POLICE	$ 10,450.00
JOPPRU, CYNTHIA	INSTRUCTIONAL AIDE	$ 9,971.42
SAYLES, MORAYO	SHAW PSYCHOLOGIST	$ 9,757.18
KOSIBA, STEVEN M	FIREFIGHTER	$ 9,744.81
PEARE, RAY P	FIREFIGHTER	$ 9,559.08
LEE, MORGAN	CAFETERIA- SUB	$ 9,513.69
BENGTSON, BLAKE	AFTERCARE AIDE	$ 9,396.06
TROTTIER, MAUREEN	GENERAL ASSESSORS CLERK	$ 9,362.29
WELCH, LINDA	CAFE WORKER SUB	$ 9,332.82
HOBIN JR, RAYMOND E	FIREFIGHTER-ASSIST CHIEF	$ 9,271.94
LOLAR, GRADEN	DPW SUMMER HELP LABORER	$ 9,241.93
COUTURE, DOROTHY	LIBRARY ASSISTANT	$ 9,186.24
PLANTE, LINDA J.	TEACHER AIDE	$ 9,018.38
KENNEDY, KAREN	TEACHER AIDE	$ 8,946.50
GENNA, SANDERS	ASSISTANT ASSESSOR	$ 8,893.83
KEDDY, CAROLIN	INSTRUCTIONAL AIDE	$ 8,759.00
RAYMOND, DOUGLAS T.	SPECIAL POLICE	$ 8,580.00
KRAKOWSKI, KRISTINE	SUB- TEACHER	$ 8,570.00
O'DONNELL, RYAN	CABLE ACCESS ASSIST	$ 8,440.00
SILVER, ROBERT	FIREFIGHTER-CAPTAIN	$ 8,394.85
GIRARD, KAREN	CAFE WORKER	$ 8,367.93
FRANKLIN, STEPHANIE	INSTRUCTIONAL AIDE- ELMWO	$ 8,273.97
O'LEARY, MICHELLE	INSTRUC AIDE-ELMWOOD	$ 8,161.22
SCOTT, TIMOTHY	INSTRUCTIONAL AIDE	$ 8,107.43
NEWLANDS, KEITH	FIREFIGHTER-CAPTAIN	$ 8,081.13
SCANO, ROSIE	SUB AFTERCARE	$ 8,033.40
HAAK, ELAINE	SCHOOL CAFETERIA WORKER	$ 7,993.17
HOWARD, MARIE	CAFE- SUB	$ 7,882.75
LAROCQUE, KRISTEN	CAFE- SUB	$ 7,870.66
BERNARD, MINDY	CAFETERIA SUB	$ 7,837.59
PETERS, MARY	CAFE- SUB	$ 7,654.72
TATRO, ZACHARY	AFTERCARE-AIDE	$ 7,487.13
MARLBOROUGH, ALYSSA	INSTRUCTIONAL AIDE	$ 7,451.50
LAVIGNE, BRUCE	DPW SUMMER HELP	$ 7,275.13
NELSON, JACKIE	SCHOOL DEPT. SUB TEACHER	$ 7,240.00
GRAVES, MAUREEN	ON CALL DISPATCHER	$ 7,237.23
KOSKI, ROBERT	SUB- TEACHER	$ 7,182.50
DUQUETTE, DANIEL	TEACHER AID	$ 7,147.75
CASTILLO, PATRICIA	TEACHER AIDE	$ 7,045.77

TOWN EMPLOYEE SALARIES

JUDGE, PAMELA	SUB TEACHER	$	6,880.00
KOSIBA JR, JOSEPH	FIREFIGHTER-LIEUTENANT	$	6,871.47
LIZOTTE, DONALD	FIREFIGHTER	$	6,717.84
MAROIS, MAUREEN	SUB TEACHER	$	6,630.00
DAY, CHRISTOPHER	FIREFIGHTER-CLERK	$	6,601.52
KING, FRANCIS	FIREFIGHTER-LIEUTENANT	$	6,505.76
BROCK, STEPHEN	FIREFIGHTER-CAPTAIN	$	6,498.06
BOTT JR, GEORGE	SPECIAL POLICE	$	6,424.00
SIIMES, BENJAMIN	SUB TEACHER	$	6,261.99
DUQUETTE, CAMERON	INSTRUCTIONAL AIDE	$	6,083.95
VALINSKI, RONALD	SEALER	$	6,036.60
MORIN, JAMES	BOARD OF HEALTH INSPECTOR	$	6,011.40
LAFOND, WIDEMONDE	SUBSTITUTE TEACHER	$	6,000.00
KING, RYAN	FIREFIGHTER	$	5,953.24
GENTILE, ANN MARIE	TEACHER AIDE	$	5,933.54
JACKSON, NIKKYA	SPECIAL POLICE	$	5,896.00
HAMILTON, JAKE	FIREFIGHTER	$	5,781.64
BARROWS, ROBIN	SUB TEACHER	$	5,771.13
GODBOUT, NATHALIE	SUB/SCHOOL	$	5,754.00
BUFFONE, JACK	AFTERCARE AIDE	$	5,733.19
LAVALLEE, TOM C	FIREFIGHTER	$	5,643.16
REUMANN, KIMBERLY	INSTRUCTIONAL AIDE	$	5,638.44
LAMOUREUX, AIMEE	INSTRUCTIONAL AIDE	$	5,618.50
FOTOS, CAROL	SUB TEACHER	$	5,610.00
FARBER, BRENDA	SUB-TEACHER	$	5,520.00
KING, DAVID F	FIREFIGHTER-CAPTAIN	$	5,498.11
SILVESTRI, RONALD	COACH - VARSITY BASEBALL	$	5,337.00
SALONICH, LISA	SUBSTITUTE TEACHER	$	5,312.50
SWENSON, TRACEY	TEACHERS AIDE	$	5,272.59
GIORGIO, ANTHONY	AFTERCARE STAFF	$	5,257.43
DESPRES, RONALD	TREE DEPARTMENT	$	5,255.00
WILKINSON, PAULETTE R.M.	SCHOOL CAFETERIA WORKER	$	5,214.07
BARBATO, SCOTT	BUILDING INSPECTOR	$	5,062.37
MEDINA, OTONIEL	FIREMAN	$	4,966.44
WILSON, ALLISON	INSTRUCTIONAL AIDE	$	4,919.41
EKSTROM, ANDREW	DPW-SUMMER HELP	$	4,916.38
RICHER, CAMERON	DPW SUMMER HELP	$	4,884.00
SWENSON JR., WALTER	FIRE FIGHTER	$	4,845.97
BERNARD JR, TIMOTHY	AFTERCARE AIDE	$	4,818.55
BUCCINI, PAUL	AFTERCARE	$	4,799.67
WEAGLE, LORI	AFTER CARE	$	4,792.26
LAVALLEE, RICHARD A	FIREFIGHTER-LIEUTENANT	$	4,783.49
BECKWITH, JENNIFER	AFTERCARE	$	4,775.54
PHILIPPEAU, MARIA	AFTERCARE AIDE	$	4,755.44
KOSIBA, JEFFREY	FIREFIGHTER	$	4,696.71
DALTON, BRIAN	FIREFIGHTER	$	4,656.68
MITCHELL, TYLER	FIREFIGHTER	$	4,618.68

TOWN EMPLOYEE SALARIES

COUTURE, MICHAEL	FIREFIGHTER	$	4,599.17
PADAVANO, DAVID	COACH/B VARS BASKT/SUB TE	$	4,546.00
CRAIG, SEAN	AFTER CARE AIDE	$	4,536.07
SIEBENHAAR, GORDON	FIREFIGHTER-ALARM LINEMAN	$	4,498.10
CADRIN, JASON	FIREFIGHTER-LIEUTENANT	$	4,489.02
LAZZARO, CHRISTOPHER	AFTERCARE AIDE	$	4,469.77
ADAMS, MARK	FIREFIGHTER-CLERK	$	4,444.48
STACHURA, FRANK	FIREFIGHTER	$	4,411.63
LACROSSE, KEITH	FIREFIGHTER	$	4,372.26
BOUTHILLETTE, ERIC	FIRE FIGHTER	$	4,335.70
SAUNDERS, EMILY	AFTERCARE AIDE	$	4,300.55
SERVANT, KEITH R.	SUMMER SCHOOL	$	4,235.00
ROY, ADAM	FIREFIGHTER	$	4,204.73
KING, FRANCIS	SELECTMAN	$	4,200.00
BLUNT, JR., WILLIAM	INSTRUCTION AIDE	$	4,173.30
HOBIN III, RAYMOND	FIREFIGHTER	$	4,120.78
BECKWITH, RACHEL	AFTER CARE AIDE	$	4,105.90
PRUNIER, LAURA	PART TIME DISPATCHER	$	4,103.83
STROM, MARK	FIREFIGHTER	$	4,053.27
PRATT, NATHANIEL	ON CALL FIREFIGHTER	$	4,051.36
KEOWN, ADAM	DPW- SUMMER HELP	$	3,912.77
BERTHIAUME, JANICE	SUBSTITUTE TEACHER	$	3,910.00
KRUMSIEK, ANTHONY	FIREFIGHTER	$	3,895.13
DEAN, AFSAH	AFTERCARE	$	3,880.77
WOODS, KEVIN	SPECIAL POLICE OFFICER	$	3,872.00
MORRISSEY, MATTHEW	FIREFIGHTER	$	3,862.43
CADORETTE, ELIZABETH	LIBRARY PAGE- PT	$	3,861.56
SCHAEFER, KYLE	COACH- ASSIST TRACK	$	3,827.00
CLUETT, TIMOTHY	FIREFIGHTER-CLERK	$	3,820.93
KAPENAS, JENNIFER	COACH-SOFTBALL	$	3,807.00
ROCHE, MARY	SUB NURSE	$	3,806.94
LAHAIR, ROBERT	FIREFIGHTER-LIEUTENANT	$	3,707.55
GINISI, BRIAN	COACH-SOCCER	$	3,636.00
KHOURY, STEPHEN	COACH-GIRLS SOCCER	$	3,636.00
CRISTO, SANDRA	SELECTMAN	$	3,600.00
STEVENS IV, WILLIAM A.	FIREFIGHTER-LIEUTENANT	$	3,555.67
BERNARD, NICHOLAS	COACH	$	3,500.00
WHITE, DOLORES	AFTERCARE AIDE	$	3,487.05
BELHUMEUR, NEAL	FIREFIGHTER	$	3,482.48
MOGREN, RANDOLPH	DPW- SUMMER HELP	$	3,475.69
RAFFA, ANDREW	FIREFIGHTER	$	3,412.65
KING, PAUL	COACH- JV BOYS BASKETBALL	$	3,410.00
NICHOLSON, ALBERT	FIREFIGHTER	$	3,244.53
BOUCHER, RYAN	FIREFIGHTER	$	3,208.62
MULHANE, MATTHEW	COACH-FOOTBALL	$	3,193.00
RICHARDS SR, RAYMOND	FOOTBALL COACH	$	3,193.00
MOSELEY, BRANDON	DPW- SUMMER HELP	$	3,182.00

TOWN EMPLOYEE SALARIES

VALASTRO, MICHAEL	DPW- SUMMER HELP	$	3,172.77
BEAUSOLEIL, ANN	SAFETY OFFICER	$	3,099.64
SOUTHWICK, SANDRA	SAFETY OFFICER	$	3,099.64
BIEN, MICHAEL	ON-CALL FIRE FIGHTER	$	3,096.86
BREAULT, MICHAEL	FIREFIGHTER	$	3,077.99
MUZZY, DIANNE	SUB TEACHER	$	3,040.00
ASHMANKAS, BRIAN	SELECTMAN	$	3,000.00
BOROWSKI, WILLIAM	SELECTMAN	$	3,000.00
KRUMSIEK, MARY	SELECTMAN	$	3,000.00
MULDOON, AMANDA	SUB TEACHER	$	2,994.24
MERCIER, RYAN	AFTERCARE AIDE	$	2,976.06
RICHARDS , BUCKY	PT CUSTODIAN	$	2,922.25
KRUMSIEK, ANDREW	FIREFIGHTER-LIEUTENANT	$	2,889.73
GORDON, CARRIE	SUBSTITUTE TEACHER	$	2,850.49
ALLEN, CRAIG	COACH-JV BASEBALL	$	2,838.00
SHERMAN, JOAN	AFTERCARE	$	2,809.08
BAKER, PATRICIA	SUB NURSE/AFTERCARE	$	2,721.60
BALKUS, PETER	FIREFIGHTER	$	2,718.16
MAZEIKA, TIMOTHY	PUBLIC SAFETY DISPATCHER	$	2,688.84
COONAN, BARRY	COACH-TRACK	$	2,684.00
NICHOLSON , JOHN	FIRE FIGHTER	$	2,665.82
ANDREOZZI, LORI	TEACHER AIDE	$	2,641.89
KOSIBA, PAUL	FIREFIGHTER	$	2,617.71
BURDZEL, DARLENE	LIBRARY PAGE	$	2,592.00
MCKEON, PATRICK	COACH-VOLLEYBALL JV	$	2,581.00
MAZZONE, FRANCIS	COACH-GOLF	$	2,567.00
MARLBOROUGH, RONALD	BOARD OF HEALTH-ELECTED	$	2,550.00
WHITE, ARMAND	BOARD OF HEALTH INSPECTOR	$	2,550.00
COGGANS, JOSEPH	BOARD OF ASSESSORS	$	2,520.00
CRISTO, JUDE	ASSESSORS	$	2,520.00
VALERY, GEORGE	ASSESSOR	$	2,520.00
HAVALOTTI, WILLIAM	DPW- SNOW PLOWER	$	2,512.75
SMITH, LISA	PUBLIC SAFETY DISPATCHER	$	2,502.00
NIETUPSKI, JENNIFER	SCHOOL COMMITTEE	$	2,434.92
DELANEY, SUZANNE	CAFE SUB	$	2,415.38
LACROIX, KRISTOPHER	SUB TEACHER	$	2,400.00
BISCEGLIA, NICHOLAS	DPW SUMMER HELP	$	2,368.00
BROUSSEAU, JUSTIN	DPW- SUMMER HELP	$	2,358.75
VISNEAU, STEVEN	COACH	$	2,346.00
FISH, JOSEPH	COACH-BASKETBALL	$	2,323.00
KING, RENEE	7/8 G BASKETBALL COACH	$	2,323.00
DANNA, ZITA	SUB TEACHER	$	2,320.00
LAUT, PATRICIA	SUB TEACHER	$	2,320.00
MONTECALVO, MARISSA	INSTRUCTIONAL AIDE	$	2,295.57
CASTILLO, JOSE	COA - PT ON CALL WORKER	$	2,294.25
MACDONALD, ANDREA	SENIOR WORKER/COA	$	2,237.50
WILBUR, CHRISTOPHER	SCHOOL COMMITTE/SUB TEACH	$	2,230.54

TOWN EMPLOYEE SALARIES

O'BRIEN, EILEEN	SUB TEACHER	$	2,227.92
MORRISSEY, NEAL	FIREFIGHTER	$	2,212.85
SIRARD, MARYANNE	COA/SENIOR WORKER	$	2,208.75
BOURDEAU, ALINE	ASA WATERS FAC/SENIOR WOR	$	2,152.50
JONES, DARYL	SPECIAL POLICE	$	2,112.00
GASCO, ROBERT	ON CALL FIREFIGHTER	$	2,093.96
VIGLIATURA, ALEC	COACH	$	2,081.00
WHITTAKER, BUFFIE	INSTRUCTIONAL AIDE	$	2,012.21
PERRA, DENISE	CAFETERIA WORKER	$	2,011.63
PLANTE, KEVIN	SCHOOL COMMITTEE	$	1,947.24
TEIXEIRA, SUSAN	SCHOOL COMMITTEE	$	1,947.24
VIGNEAU, LESLIE	SCHOOL COMMITTEE	$	1,947.24
SWANSON, JACOB	DPW SUMMER HELP	$	1,924.00
RINALDO, NICHOLAS	FIREFIGHTER	$	1,890.19
COPPOLA, BRIAN	FIREFIGHTER	$	1,815.18
COUTURE, STEVEN	FIREFIGHTER	$	1,812.37
HARRIS-KEDDY, HEATHER	SCHOOL COMMITTEE MEMBER	$	1,784.97
HANNEN, KELLY	SUB- NURSE	$	1,750.00
LANE, JOSEPH	SUB TEACHER	$	1,742.50
DEANGLELIS, JOSEPH	ON- CALL FIREFIGHTER	$	1,700.99
NIEVES, ANGEL	SUBSTITUTE TEACHER	$	1,700.00
MASSE, PAULETTE	COA COORDINATOR	$	1,693.75
SHEEHAN, ERIC	AFTERCARE AIDE	$	1,686.35
NELSON, GARY C	SEWER COMMISSIONER	$	1,578.96
GRADY, DEBORAH	SUMMER SCHOOL TEACHER	$	1,550.00
GASCO, BRIAN K	ASSISTANT GAS/PLUMBING IN	$	1,500.00
SWENSON, SAMANTHA	COLOR GUARD	$	1,468.00
WHITE, STEVEN	SENIOR WORKER	$	1,455.00
O'CONNELL, THOMAS	FIREFIGHTER	$	1,411.54
TONG, PHUONGANH	EARTH REMOVAL BOARD	$	1,395.00
FRESOLO, YVETTE	SUB/NURSE	$	1,375.00
DAY, BRIAN	FIREFIGHTER	$	1,265.54
CAMMUSO, ANDREW	SENIOR WORKER	$	1,260.00
SCHOLD, JACQUELINE	GENERAL CLERK BOH	$	1,244.36
DEVOE, EVELYN	SENIOR WORKER	$	1,226.25
FENUCCIO, JEFFREY	ASSIST WIRING INSPECTOR	$	1,200.00
MACADAM, KATHERINE	SUB TEACHER	$	1,200.00
PEARE, JEAN	SENIOR WORKER	$	1,200.00
NICHOLAS, KATHERINE	LONG-TERM SUB	$	1,175.25
BELLEROSE, JANELLE	SUMMER AIDE	$	1,117.30
SHEA, ALIVIA	SUB/TEACHER	$	1,080.00
ERICKSON, HAROLD	SEWER COMMISSIONER	$	1,079.52
GOYETTE, DORIS	POLL WORKER	$	1,078.25
LANGKOPF, JOANN	CAFE SUB	$	1,075.88
MOROSKI, ANTHONY	DPW SEASONAL	$	1,036.00
HERRIAGE, ROBERT	SENIOR WORKER	$	956.25
BJORKLIND, KENNETH	INSTRUCTIONAL AIDE	$	934.65

TOWN EMPLOYEE SALARIES

MCCAUSLAND, MEAGHAN	SUB TEACHER	$	920.00
SENECAL, MARIE	COA/POLLWORKER	$	913.50
DONOVAN, EVA	POLL WORKER	$	890.00
NORBECK, VIRGINIA	SENIOR WORKER	$	881.25
DENARIS, SANDRA	FACILITATOR	$	855.00
VANBUSKIRK, SUSAN	SUB TEACHER	$	850.00
MAILLET, THERESA	SENIOR WORKER	$	821.25
CONOVER, JOSHUA	FALL DRILL INSTRUCTOR	$	818.00
MORIN, FRANCIS	SENIOR WORKER	$	802.50
MURPHY, MARY ANN	SUB TEACHER	$	800.00
NIEMIEC, HEATHER	INSTRUCT AIDE-ELMW	$	779.94
BUSTILLO, GRACIELA	SENIOR WORKER	$	766.50
O'BRIEN, KEVIN	SUB- TEACHER	$	752.00
PARELLA, JOSHUA	TEMP- CUSTODIAN	$	727.50
CRONAN, ELIZABETH	SUB TEACHER	$	720.00
KERR, ELENA	SENIOR WORKER	$	645.50
O'CONNOR, KELLY	SUB TEACHER	$	623.56
VULTER, CAROL	ASA WATERS FACILITATOR	$	622.50
MUZZY, DIANNE I	INSTRUCTIONAL ASSISTANT	$	610.69
NAGELSCHMIDT, DONNA	INSTRUCTIONAL AIDE	$	604.19
BRAWN, MARY	REGISTRAR	$	600.00
CATHCART, ROSE	SENIOR WORKER	$	600.00
COLACCHIO, MARIE	ASA WATERS FACILITATOR	$	600.00
GRAHN, EVERETT H	REGISTRAR	$	600.00
STEAD, JERILYN	TEACHER/RETIREE/REGISTRAR	$	600.00
DUMONT, MELISSA	SUBSTITUTE TEACHER	$	595.00
MOGREN, NICHOLAS	SEASONAL DPW WORKER	$	592.00
KRUMSIEK, MARION	SENIOR WORKER	$	581.25
AYOTTE, MICHELLE	SUB-TEACHER	$	560.00
GOODWIN, NANCY	SUBSTITUTE TEACHER	$	560.00
WEBLER, DIANE	INSTRUCTIONAL AIDE- HS	$	548.77
NYCE, MARIBETH	SUB TEACHER	$	510.00
SWENSON, LINDA	COMITTEE SUPER	$	500.00
MCGARRIGLE, CASSANDRA	SUBSTITUTE TEACHER	$	480.00
SAURIOL, JAKE	SUB TEACHER	$	480.00
HIGGINS, ANNE	LONG-TERM SUB	$	475.00
EARLY, PAULA	TEACHERS AIDE- ELMWOOD	$	462.51
CAFORIO, JOAN	POLL WORKER	$	458.00
PICHIERRI, ELIZABETH A	POLL WORKER	$	453.00
POUSLAND, DEBRA	JUNIOR CLERK	$	451.50
WOOD, VERONICA	POLL WORKER	$	448.00
GASPIE, SANDRA M.	SECRETARY	$	444.30
KOSIBA, MARIE	POLL WORKER	$	418.00
PISCITELLI, FILOMENA	POLL WORKER	$	417.00
TURBITT, BRIAN	FINANCE DIRECTOR	$	416.67
CASTRO, MICHAEL	SUB- TEACHER	$	412.00
RICHARD, JASON	BAND INSTRUCTOR	$	412.00

TOWN EMPLOYEE SALARIES

STEAD, RONALD	POLL WORKER	$	402.00
SPECKER, TAYLOR	AFTERCARE AIDE	$	401.20
LIVINGSTONE, KRYSTA	SUB TEACHER	$	400.00
WHEELER, ELAINE	SUB TEACHER	$	400.00
FORTUNATO, DANIELE	SPECIAL POLICE	$	396.00
BOIRE, MARY	SENIOR WKR/POLL WORKER	$	374.00
TROTTIER, STEVEN	DPW SEASONAL	$	370.00
HUCHOWSKI, SHIRLEY	POLL WORKER	$	369.00
MORIN, CLAIRE	POLL WORKER	$	369.00
BIANCULLI, DORIS	POLL WORKER	$	364.00
COLLETTE, DORIS	POLL WORKERS	$	364.00
GABORIAULT, SHIRLEY	POLL WORKER	$	364.00
MACDONALD, LILLIAN	POLL WORKER	$	364.00
SANTORO, RYAN	SUB TEACHER	$	360.00
ALLAIN, LISA	SEWER COMMISSION CLERK	$	359.84
DALTON, CHRISTOPHER	FIREFIGHTER	$	347.45
O'BRIEN, NORA	SUMMER - SUB TEACHER	$	322.00
WYSOTE JR, DONALD	ON-CALL FIREFIGHTER	$	319.80
GREGOIRE, DONNA	SENIOR WORKER	$	315.00
GAUTHIER, FRANCES	POLL WORKER	$	287.00
BOIRE, AQUILINA	POLL WORKER	$	256.00
ETHIER, RONALD	POLL WORKER	$	256.00
O'BRIEN, JAMES	SUB- TEACHER	$	255.00
POLESE, ALBERT	SUBSTITUTE TEAC	$	255.00
WATTS, JOYCE	SENIOR WOEKER	$	251.25
BELLIVEAU, DONALD	POLL WORKER	$	251.00
LUIKEY, JO ANN	POLL WORKER	$	251.00
MACJEWSKI, PATRICIA	POLL WORKER	$	251.00
SCHIMKE, GLORIA	POLL WORKER	$	251.00
PAGEAU, CHRISTOPHER	FIREFIGHTER	$	250.93
ANDERSON, JOANNA	SUB-TEACHER	$	240.00
FOGLE, HILLARY	SUBSTITUTE TEACHER	$	240.00
GUERTIN, JULIA	POLL WORKER	$	236.00
POWERS, ELEANOR	POLL WORKER	$	236.00
MERRILL, REBECCA	CAFETERIA	$	232.75
GRUNDSTROM, RUTH E.	POLL WORKER	$	226.00
JOLLY, RICHARD	DPW SEASONAL	$	222.00
L'ESPERANCE, SHAUN	SUB-NURSE	$	217.00
FINO, NICOLE	TUTOR	$	210.00
VIGNEAU, SARAH	SUB TEACHER	$	200.00
MURAWSKI, JEFFREY	SEWER	$	179.92
ARMY, TODD E.	CONSTABLE	$	150.00
FLEMING, AMY	JR. CLERK	$	147.25
HOUBRE, MARIANNE	SENIOR WORKER	$	140.63
MARINO, JANE	POLL WORKER	$	138.00
SCHOTANUS, VICTORIA	PUBLIC SAFETY DISPATCHER	$	132.00
BURKE, CHARLES	ASA WATERS PT	$	127.71

TOWN EMPLOYEE SALARIES

LEBEL, REBECCA	SUB NURSEW	$	125.00
BELASKA, MARISSA	AFTERCARE AIDE	$	123.63
HAYNES, REBECCA	AFTER CARE	$	123.63
ARMY, ROSALYN	POLL WORKER	$	118.00
MASMANIAN, MARGARET	POLL WORKER	$	118.00
O'BRIEN, THERESE	POLL WORKER	$	118.00
MACHACZ, NICOLE	CABLE ACCESS - PT	$	96.00
BELSITO, CINDY	SUB-CAFE	$	91.26
BARTLETT, ANNELESE	AFTERCARE-AIDE	$	90.38
GAUTHIER, JUDITH	POLL WORKER	$	88.00
GENESE, FRANCIS	SUB TEACHER	$	85.00
ASHMANKAS, MATHEW	SUB TEACHER	$	80.00
MITCHELL, MAURA	SUB TEACHER	$	80.00
WILSON, DONNA	SUB TEACHER	$	80.00
BRODEUR, RYAN	AFTER CARE AIDE	$	64.05
SMITH, CATHERINE	SCHOOL DEPT. SUB TEACHER	$	62.50
ROMANO, ANGELA	CAFE SUB	$	28.50

TOWN COLLECTOR REPORT

YEAR	CLASSIFICATION	BALANCE FORWARDE	COMMITTED	REFUNDED AND/OR ADJUST.	COLLECTED	ABATED LIENED OR APPORT.	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT
2011	MOTOR VEHICLE EXCISE	$775.94	$0.00	$0.00	$775.94	$0.00	$0.00	$0.00
2010	MOTOR VEHICLE EXCISE	$1,583.66	$0.00	$0.00	$1,583.66	$0.00	$0.00	$0.00
2009	MOTOR VEHICLE EXCISE	$780.32	$0.00	$0.00	$780.32	$0.00	$0.00	$0.00
2008	MOTOR VEHICLE EXCISE	$1,098.75	$0.00	$0.00	$1,098.75	$0.00	$0.00	$0.00
2007	MOTOR VEHICLE EXCISE	$632.92	$0.00	$0.00	$632.92	$0.00	$0.00	$0.00
2006	MOTOR VEHICLE EXCISE	$375.00	$0.00	$0.00	$375.00	$0.00	$0.00	$0.00
2005	MOTOR VEHICLE EXCISE	$18.75	$0.00	$0.00	$18.75	$0.00	$0.00	$0.00
2004	MOTOR VEHICLE EXCISE	$103.13	$0.00	$0.00	$103.13	$0.00	$0.00	$0.00
2003	MOTOR VEHICLE EXCISE	$380.00	$0.00	$0.00	$380.00	$0.00	$0.00	$0.00
2002	MOTOR VEHICLE EXCISE	$224.37	$0.00	$0.00	$224.37	$0.00	$0.00	$0.00
2001	MOTOR VEHICLE EXCISE	$238.86	$0.00	$0.00	$238.86	$0.00	$0.00	$0.00
2000	MOTOR VEHICLE EXCISE	$116.46	$0.00	$0.00	$116.46	$0.00	$0.00	$0.00
1999	MOTOR VEHICLE EXCISE	$36.15	$0.00	$0.00	$36.15	$0.00	$0.00	$0.00
2011	BOAT EXCISE	$15.00	$0.00	$0.00	$15.00	$0.00	$0.00	$0.00
2010	BOAT EXCISE	$15.00	$0.00	$0.00	$15.00	$0.00	$0.00	$0.00
2009	PERSONAL PROPERTY	$205.19	$0.00	$0.00	$133.85	$0.00	$0.00	$71.34
2010	REAL ESTATE	$1,590.97	$0.00	$0.00	$0.00	$0.00	$0.00	$1,590.97
	PERSONAL PROPERTY	$1,285.88	$0.00	$0.00	$462.62	$0.00	$0.00	$823.26
2011	PERSONAL PROPERTY	$968.97	$0.00	$0.00	$0.00	$0.00	$0.00	$968.97
	MOTOR VEHICLE EXCISE	$11,187.15	$0.00	$75.83	$578.13	$10,684.85	$0.00	$0.00
	BOAT EXCISE	$401.00	$0.00	$0.00	$0.00	$401.00	$0.00	$0.00
2012	REAL ESTATE	$1,111.03	$0.00	$0.00	$279.27	$0.00	$0.00	$831.76
	SEWER USE ON REAL ESTATE	$90.81	$0.00	$0.00	$90.81	$0.00	$0.00	$0.00
	PERSONAL PROPERTY	$1,472.40	$0.00	$0.00	$0.00	$0.00	$0.00	$1,472.40
	MOTOR VEHICLE EXCISE	$15,921.15	$0.00	$722.61	$4,836.73	$1,174.74	$0.00	$10,632.29
	BOAT EXCISE	$514.00	$0.00	$0.00	$15.00	$33.00	$0.00	$466.00
2013	REAL ESTATE	$9,144.53	$0.00	$0.00	$3,285.78	$0.00	$2,630.32	$3,228.43
	SEWER USE ON REAL ESTATE	$76.09	$0.00	$0.00	$76.09	$0.00	$0.00	$0.00
	PERSONAL PROPERTY	$3,245.33	$0.00	$0.00	$0.00	$0.00	$0.00	$3,245.33
	MOTOR VEHICLE EXCISE	$27,115.11	$0.00	$1,132.78	$13,888.12	$1,490.68	$0.00	$12,869.09
	SEWER USE	$34.96	$0.00	$0.00	$0.00	$30.00	$4.96	$0.00
	BOAT EXCISE	$574.00	$0.00	$93.00	$196.00	$58.00	$0.00	$413.00

2014	REAL ESTATE	$263,783.75	$0.00	$883.04	$188,884.39	$2,373.48	$63,341.07	$10,067.85
	SEWER APPORTIONMENT	$3,180.89	$0.00	$0.00	$2,970.89	$0.00	$210.00	$0.00
	COMMITTED INTEREST	$2,115.65	$0.00	$0.00	$2,061.05	$0.00	$54.60	$0.00
	SEWER USE ON REAL ESTATE	$12,187.50	$0.00	$0.00	$10,684.99	$0.00	$736.44	$766.07
	SUPPLEMENTAL REAL ESTATE	$16,214.94	$15,639.49	$0.00	$31,854.43	$0.00	$0.00	$0.00
	PERSONAL PROPERTY	$3,998.01	$0.00	$0.00	$1,537.80	$0.00	$0.00	$2,460.21
	MOTOR VEHICLE EXCISE	$192,370.95	$203,428.66	$17,265.84	$356,946.85	$22,971.21	$0.00	$33,147.39
	SEWER USE	$243,480.58	$0.00	$443.22	$54,356.46	$189,074.24	$0.00	$493.10
	BOAT EXCISE		$3,809.00	$40.45	$3,522.45	$161.00		$166.00
2015	REAL ESTATE		$20,693,400.90	$20,989.53	$20,039,939.74	$200,847.17	$220,841.57	$252,761.95
	SEWER APPORTIONMENT		$143,104.89	$0.00	$137,217.91	$0.00	$3,525.00	$2,361.98
	COMMITTED INTEREST		$81,796.50	$0.00	$78,158.90	$0.00	$2,357.15	$1,280.45
	SEWER USE ON REAL ESTATE		$214,348.93	$0.00	$184,776.02	$0.00	$16,189.04	$13,383.87
	SUPPLEMENTAL REAL ESTATE		$103,496.53	$51.65	$94,035.24			$9,512.94
	PERSONAL PROPERTY		$1,647,781.09	$7,285.74	$1,652,098.07	$535.16	$0.00	$2,433.60
	MOTOR VEHICLE EXCISE		$1,744,195.74	$13,209.18	$1,483,560.20	$33,805.97		$240,038.75
	SEWER USE		$2,150,185.52	$4,855.06	$1,866,248.60	$6,162.69		$282,629.29
	TOTALS	$818,665.15	$27,001,187.25	$67,047.93	$26,219,090.70	$469,803.19	$309,890.15	$888,116.29

MUNICIPAL LIENS - $19,900.00

CERTIFICATE FOR DISSOLVING BETTERMENTS - $132.00

TREASURER REPORT

Bank Balance @ 07/01/14	$14,219,478.75	
Receipts 07/01/14 06/30/15	54,557,815.68	**$68,777,294.43**
Bank Balance @ 07/01/15	$18,281,901.75	
Payables 07/01/14 - 06/30/15	$ 28,936,673.07	
Payroll 07/01/14 06/30/15	$21,558,719.61	**$68,777,294.43**

Earnings on Investments:

Interest Income-General Fund	$8,160.06	
Interest Sewer Stabilization	$31,808.21	
Interest Income-Sewer Enterprise	$8,517.77	
Interest Income-Stabilization Fund	$1,288.80	
Interest Income-Trust Funds	$646.36	
Interest Income-Surety bonds	$240.15	
Total Earnings		**$50,661.35**

Tax Title Collections:

Tax Liens Redeemed	$148,089.35	
Tax Title Interest & Fees	$39,952.88	
Total Collected		**$188,042.23**

Respectfully submitted,

Denise Marlborough
Town Treasurer/Collector

THE BUILDING DEPARTMENT

The Building Inspector, is appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the provisions of Massachusetts General Laws, Chapter 30A.

The Building Inspector administers and enforces Appendix D, Zoning, of the Millbury Town By-Laws (Appendix D, Articles 1 through 5, inclusive, of the Millbury Town By-Laws).

The Wiring Inspector, Larry Morris and his assistant, Jeff Fenuccio, are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts General Laws, Chapter 143, Section 31, annotated.

The Plumbing/Gas Inspector, Gregory Gauthier and his assistant, Brian Gasco are appointed by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00 under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

Building, Wiring, and Plumbing permit applications can be obtained by contacting the Building Department which is located in the Municipal Office Building, 127 Elm St, or on the Town's website. The office is open Monday through Friday 8:30 AM to 4:30 PM.

Respectfully submitted,

Robert J. Frederico

Inventory:			
Electrical permits	466	$	39,981.50
Plumbing permits	382	$	24,229.00
Single family permits	16	$	25,104.00
Multifamily permits	0	$	-
Solar installations	164	$	48,417.00
Swimming pools	13	$	750.00
All other	347	$	58,672.09
TOTAL	1388	$	197,153.59

DIRECTOR OF PUBLIC WORKS

The Department of Public Works manages the following budgetary units:

- Administration
- Cemeteries
- Gasoline & Diesel Fuel Station
- Highway
- Maintenance & Operations
- Parks & Playgrounds
- Sewer
- Snow & Ice
- Solid Waste Management – Recycling/Transfer Station
- Street Lighting
- Tree Warden

Administration Division

Mr. Robert McNeil serves as the Department's administrative connection to the general public, as well as various Commissions, Boards, and Associations that interact directly with public works. Mr. McNeil is assisted by Head Clerk Cindy Allard and Operations Manager Robert VanMeter.

Cemeteries Division

The Cemetery Commission is responsible for the three town cemeteries; Central Cemetery located at the end of Waters Street, County Bridge Cemetery located at the intersection of Riverlin and Providence Streets, and Dwinell Cemetery located on Dwinell Road. Seasonal labor maintains our cemetery grounds. New street signs were installed this year. Graves are dug by a private contractor. There were 43 burials at the Central Cemetery in fiscal year 2015. Burial rights to 13 lots were sold totaling $15,800.00 in revenue. The trust fund balances as of June 30, 2015 are as follows:

Trust Funds	
St. Brigid's Cemetery	$ 1,709
West Millbury Cemetery	$ 737
Perpetual Care	$ 270,785
Perpetual Care Flowers	$ 5,059
Perpetual Care Dividends	$ 123,738
Total funds =	$ 402,028

As a result of limited space within the cemetery, burial rights to lots are sold on an as needed basis. The Cemetery Commission is always searching for additional grave sites and funding sources to expand and beautify our Millbury cemeteries.

Cemetery Commissioners	Gil Picard – Chairman
	Marcia Landry – Member
	Randy Mogren - Member

Gas & Diesel Fuel Station
The current gas & diesel fuel station is located at 135 Providence Street and is an underground storage tank (UST) scheduled for replacement for fueling our town's vehicle fleet. This project initially failed at the 2014 Town Meeting but passed at the 2015 Annual Town Meeting in May.

Highway Division
The Division is responsible for all public ways and infrastructure within the Town. Seasonal work consists of salting streets and plowing snow, sweeping streets, cleaning catch basins, repairing, replacing, and mapping drainage infrastructure, dam operation & maintenance, roadside mowing, maintenance of Veterans monuments, asphalt repairs, repairing and replacing signs, line painting and various other tasks as assigned. Full-time staff includes Lead Joe Kosiba, Keith Caruso, Scott Elie, Dick Johnson and mechanic Robert Pelletier. Also, DPW welcomed newcomers Brian Boughton and Mark Ginese.

Maintenance & Operations - Chapter 90 Projects Completed
DPW reconstructed the industrial portion of Lincoln Avenue Extension, Carleton Road, and a portion of Stowe Road in late summer of 2014. Mill and overlay of Alpine Street, Elmwood Terrace and a portion of Elmwood Street was completed in early summer of 2015. DPW has plans to reconstruct Gilbert Way, Wedgewood Lane, and a portion of West Main Street as well as mill and overlay Wheelock Avenue, and a portion of West Main Street in the fall of 2015.

DPW also completed drainage culvert replacements for Stowe Road and Elmwood Street in 2015.

Roadway Advisory Committee	Fred Moseley, P.E. – Chairman
	Vinod Kalikiri, P.E.
	Barry Lorian, P.E.

Parks & Playgrounds
The Parks Division, staffed by Lead Carl Ward and several seasonal employees, maintains the 29 Veteran's Monuments, Washington Street Park, the Greenwood Street Park, the Jacques Park and the East Millbury Park, as well as the Tot Lot on Millbury Avenue. This consists of five ball fields and soccer fields. They also maintain the Town Common, Town Library and the Asa Waters Mansion grounds. This year Millbury again graciously hosted State Little League Semi-Final games at our Washington Street Park facility. The result of this Division's dedication and effort is several beautiful and useful areas for the residents to enjoy recreation, athletics, and assembly.

Sewer Division
The Sewer Division continues to study to reduce the infiltration and inflow of groundwater and storm water runoff into the sewer lines. Construction commenced for replacement of the Elmwood Street pump station in early summer of 2015.

The Millbury Sewer Division was led this year by Lead Foreman James Piscitelli and sewer workers Frank Stachura and Eric LeClaire. This team is responsible for the maintenance and operation of over 50 miles of sewer lines and 15 pump stations which serve over 3,600 customers. The average daily flow is approximately 1,000,000 gallons per day.

Sewer Commission	Gary Nelson – Chairman Happy Erickson Jeff Murawski - resigned Lisa Allain – new member

Snow and Ice
The Department responded to multiple snow events and a seasonably cold winter with record snowfall, and plowed and treated public and private roads around Town with a combination of Town staff and private contractors.

Solid Waste Management - Transfer Station
This Division is staffed by Lead Foreman Joe Lobas and seasonal worker Adam Keown and was replaced in September by newcomer John Pedone. All trash is collected and hauled to the Wheelabrator facility by the Transfer Station staff. The recycling program converted to the Zero-Sort system allowing residents to deliver unsorted recyclables to our facility that improved pedestrian safety and led to increased recycling participation. The metal recyclable program continues to be a profit making venture for the town with just under 75 tons of steel removed and over $12,700 collected. Recycling is mandatory and residents also have clothing recycling vendors available to them onsite. A total of 1,861 tons of trash was hauled to Wheelabrator by the Town Transfer Station in FY 2015, down 11% from FY 2014! This reduction resulted in a rebate of $100,945.57 back to the Town. Our recycling program generated 799 tons of recyclables, up 23% from FY 2014! Thanks to all of our participants that contributed to these great changes! Keep up the great work.

Street Lighting
The Department coordinates maintenance and repair of faulty street lights with NGRID around Millbury.

Tree Warden
Tree Warden Ron Despres is responsible for public shade trees and works very hard to maintain the tree canopy throughout the town which is beneficial to all residents. The Tree Warden identifies dead and diseased trees and coordinates their removal. Stump grinding is completed by outside contractors once a backlog has accumulated.

Summer Help
A special note of thanks goes to the following great group of seasonal summer helpers who add so much energy and enthusiasm to our efforts in providing service to the citizens of Millbury:

Cameron Richer	Andrew Ekstrom	Grady Lolar	Bruce Lavigne
Justin Brousseau	Brandon Moseley	Randy Mogren	Jacob Swanson
Michael Valastro	Nicholas Bisceglia		

Sincerely,

Robert D. McNeil III, P.E.
Director of Public Works

RECAPITULATION SHEET FOR TAXATION
FISCAL YEAR 2015

Total appropriations to be raised by taxes:			$37,269,059.00
Total appropriations to be taken from available funds:			1,184,565.00
Total appropriations to be taken from Sewer Enterprise			1,912,779.00
Total appropriations to be taken from Free Cash			22,185.00
			$40,388,588.00
Offsets to Cherry Sheets:			
School Lunch Programs:	9,826.00		
Public Libraries:	18,426.00		
	$28,252.00		28,252.00
Snow & Ice Deficit			286,465.00
Other Local expenditures to be raised:			
Central Mass. Regional Planning		3,357.00	
Prior years Deficit		-0-	
			3,357.00
County Tax			355,987.00
Overlay			244,710.27
Gross amount to be raised:			**$41,307,359.27**
ESTIMATED FUNDS AND AVAILABLE FUNDS:			
ESTIMATED RECEIPTS FROM THE STATE			8,704,942.00
AVAILABLE FUNDS			1,184,565.00
FREE CASH TO REDUCE RATE			708,878.00
ENTERPRISE FUND			3,185,439.00
LOCAL ESTIMATED RECEIPTS:			
Motor Vehicle Excise		1,600,000.00	
Other Excise		267,800.00	
Penalties & Interest on taxes & excise		60,850.00	
Payments in Lieu of taxes		2,258,600.00	
Charges for Services trash disposal		96,000 .00	
Fees		93,300.00	
Rental		20,000.00	
Departmental Revenue – Schools		2,500.00	
Departmental Revenue-Libraries		4,500.00	
Other departmental revenue		94,985.00	
Licenses & Permits		310,800.00	
Fines & Forfeits		63,800.00	
Investment Income		10,000.00	
Medicaid Reimbursement		140,000.00	
Miscellaneous recurring		0.00	
Miscellaneous non-recurring		141,260.00	
TOTAL OF LOCAL ESTIMATED RECEIPTS		$5,164,341.00	$ 5,164,341.00

TOTAL OF ESTIMATED RECEIPTS AND OTHER AVAILABLE FUNDS
$18,970,350.00

REAL ESTATE PROPERTY VALUATION	$1,256,939,748 @ 16.46	20,689,228.25
PERSONAL PROPERTY VALUATIONS:	100,108,203 @ 16.46	1,647,781.02
TOTAL TAXES LEVIED ON PROPERTY		**$22,337,009.27**

In addition to town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

	Scheduled	Attended
Jude T. Cristo	22	22
George R. Valery	22	13
Joseph F. Coggans Jr.	22	22

Respectfully submitted,
Jude Cristo
George R. Valery
Joseph Coggans

BOARD OF APPEALS

TO THE HONORABLE BOARD OF

SELECTMEN AND CITIZENS OF MILLBURY:

The Board is comprised of five members and one alternate. They are as follows:

Chairman, Paul M. Nigosian

Vice Chairman, Robert Simmarano

Clerk, Kenneth Perro

Harold Proodian

Daniel Mezynski

Alternates:

Anna Lewandowski

The Board's powers are as follows:

To hear and decide applications for Special Permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for Variances for use with respect to particular lands or structures.

Respectfully submitted,

Paul M. Nigosian, Chairman

Board of Appeals

THE PLANNING BOARD

To the Honorable Town Manager, Board of Selectmen and The Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2015.

A total of seventeen (17) meetings were held in Fiscal Year 2015. Attendance for the Planning Board meetings was as follows:

Members	Present	Absent	Total
Richard Gosselin, Chairman	17	0	17
Paul Piktelis, Vice-Chair	17	0	17
Jeffrey Markarian, Clerk	11	5	16
Edd Cote, Member	17	0	17
Michael Georges, Member	14	3	17

APPROVAL NOT REQUIRED PLANS

There were five (5) plans filed under Chapter 41, Section 81P of the General Laws, Approval Not Required, during Fiscal Year 2015, for 262-266 West Main Street, 53 Carleton Road, 7 Holman Road, 141 Millbury Avenue, and 145 Providence Street. These plans represent a division of land with inadequate frontage on existing ways as required by the Millbury Zoning Bylaws.

SPECIAL PERMITS/SITE PLAN REVIEW

There are numerous situations and proposals that require a Special Permit or Site Plan Review. The town's zoning bylaw lists the criteria for making these decisions, based on the Board's analysis of extensive technical and public input. Below is a summary of the various special permits and site plan review permits applied for during the fiscal year, and the Board's decisions:

Multifamily Dwelling Special Permit: One (1) application was filed under this section of the Zoning Bylaw, and was approved, with conditions, for Cobblestone Village, a 72 unit apartment complex located off of Howe Avenue. This application also received Site Plan and Post-Construction Stormwater Management approval.

Sign Special Permit: One (1) application was filed and approved under this section of the Zoning Bylaw, for Millbury National Bank, 18 Main Street.

Site Plan Review and Post-Construction Stormwater Management Permits: Two (2) applications were filed under the Zoning Bylaw (Site Plan Review) and the General Bylaws

(Post-Construction Stormwater Management): 40 Auburn Road, Large Scale Photovoltaic Installation of a Solar Farm, and 147 Providence Street, six self-storage units.

Minor Modifications to a Special Permit: The Board approved two minor modifications for the Shoppes at Blackstone Valley: Gift-Wise Kiosk located near the cinema, and banner installation on sidewalk poles.

Preliminary Plan: The Board reviewed one (1) preliminary plan, for Jessica J. Drive Extension.

Definitive Subdivision Plan Rescission: The Board issued a Certificate of Rescission for the Definitive Subdivision entitled "Patriot Place Estates", located off of Howe Avenue.

CURRENT ISSUES

Development of an updated computer mapping system of town-wide data continued to be a primary focus. Zoning-based assessor's maps are now available in the Assessors' Office and Department of Planning and Development.

The Planning Board continues to police issues at various residential, commercial and industrial developments that are under construction.

* * * * * * * * *

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. These meetings are now televised live on Charter cable channel 11 and Verizon cable channel 26. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to make arrangements. The Planning Board encourages public participation in every element of the planning process. The Planning Director is available during regular business hours to meet with the public to address any planning issue.

CONSERVATION COMMISSION

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the Fiscal Year 2015.

The Commission held 19 meetings and the attendance was as follows:

	Present	Absent
Donald Flynn, Chairman	15	4
Ron Stead, Vice-Chair	17	2
Mathew Ashmankas, Clerk	14	5
Paul DiCicco, Member	16	3
Anthony Cameron, Member	17	2

The following is a list of activities done by this Conservation Commission:

Notice of Intent	25
Request for Determination of Applicability	11
Abbreviated Notice of Resource Area Delineation	0
Certificate of Compliance	11
Extension Permits	1
Amendments	0
Enforcement Orders	0
Emergency Certifications	0
Site Inspections	46

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. The Act set forth a public review and decision-making process by which activities affecting areas Subject to Protection are to be regulated in order to contribute to the following interests:

Public and private water supply, protection of ground water supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries and protection of wildlife habitat.

Areas that are subject for review under the Wetlands Protection Act include the first 200 feet from the edge of a perennial stream referred to as "riverfront area" as well as the first 100 feet from a vegetated wetland or bank stream referred to as "buffer zone". A permit must be obtained from the Conservation Commission before any work begins within the resource areas and the 200 or 100 foot buffer zones. Some projects that were reviewed by Conservation in fiscal 2015 included residential developments, solar arrays, construction of garages, additions and upgrades to properties along ponds and lakes.

There are over 520 acres of Conservation Land managed by the Conservation Commission in the Town of Millbury, some with accessible recreational trails. As part of the Brierly Pond Village Phase II project, 20.9 acres were conveyed in FY15 to the Town

of Millbury to be managed by the Commission. Land that is owned by the Town's Conservation Commission is considered protected. Its future as open space is assured. The protection of Millbury's open space resources is crucial because these landscapes help define the character of Millbury and reflect its past, provide crucial habitat for a diversity of wildlife and recreation opportunities for people, preserve the quality and quantity of Millbury's water resources, and absorb stormwater to reduce flooding.

In addition, the Conservation Commission is interested in managing its lands to create healthier forests. By actively managing forests, the Conservation Commission is able to limit the spread of invasive species, create alternative habitats, construct a network of well-defined trails, and raise money to purchase additional conservation land and maintain existing resources.

The Commission sponsored a successful Earth Day Cleanup of the Brierly Pond Conservation Area on April 24, 2015. The Commission also participated in Student Government Day on May 19, 2015, interacting with Millbury High Students to explain the roles, responsibilities and projects that come before the Commission. We look forward to continued success and would like to thank all those who made these events possible. Civic groups and volunteers willing to help maintain or establish new trails are always welcome and greatly appreciated.

The Conservation Commission continues to encourage all to use the Town's Conservation areas for passive recreation such as hiking, biking and bird watching. The Police Department should be notified if the use of A.T.V. vehicles is noticed on these lands.

The Conservation Commission accepts both monetary donations as well as land donations in order to continue the preservation of our natural resources.

The Conservation Commission can be reached by dialing 508-865-5411 at the Municipal Office Building. The Clerk's hours are Monday through Friday 8:30 am – 2:30 pm. You can also visit the Town of Millbury website under the Conservation Commission to access contact information as well as other important information, links and forms.

The Commission meets regularly on the first and third Wednesday evening of each month beginning at 7:00 p.m. One meeting per month is generally scheduled in July and August. Comments and inquiries from the public are always welcome.

THE BOARD OF HEALTH

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF MILLBURY:

We hereby submit out annual report for the year ending June 30, 2015.

A total of 12 meetings were held in Fiscal Year 2015. Attendance for the Board meetings were as follows:

Members:	Present	Absent
Armand O. White	9	3
Ronald J. Marlborough	12	0
James M. Morin	12	0
CMRPHA Staff	12	0

Public Health Preparedness

In 2003, the Public Health Emergency Preparedness Cooperative (CDC PHEP) grant of the US Centers for Disease Control and Prevention was announced, strengthening an emerging priority of health and medical preparedness for local Boards of Health across the nation. Since the inception of the CDC PHEP grant, the Region 2 Public Health Emergency Preparedness Coalition, a regional coalition of 74 communities in Central Massachusetts have been meeting twice per month to plan for major infectious disease events, such as an influenza pandemic. The Board has developed a plan in conjunction with Town Public Safety, Public Schools and Emergency Management officials, a system whereas local government has the ability to appropriately distribute/administer vaccines within 24 hours of a large scale infectious disease outbreak.

The Board of Health was able to host two seasonal flu clinics and vaccinated 256 people.

Tobacco Use

Cigarette Smoking
Mortality from lung cancer is 25 percent higher among males in Millbury compared to the state of Massachusetts. Mortality from lung cancer is 41 percent higher among females in Millbury compared to the state of Massachusetts. The rate of hospitalizations for lung cancer is 72 percent higher among females in Millbury compared to the state of Massachusetts. The rate of hospitalizations for lung cancer is not significantly different among males in Millbury compared to the state of Massachusetts. An estimated 1,898 smokers live in Millbury (19.3% of adults, age 18+). The adult smoking rate is 20 percent higher in Millbury than statewide (19.3% in Millbury compared to 16.1%statewide).The rate of smoking during pregnancy in Millbury is 35% higher than for the overall state of Massachusetts (10% in Millbury compared to 7.4% statewide).

MassHealth Tobacco Cessation Benefit
Since coverage of the tobacco cessation began in July 2006, 180 MassHealth smokers from Millbury have used the benefit - an estimated 62.5% of MassHealth smokers living in Millbury. Statewide, more than 75,000 MassHealth smokers (41%) have used the tobacco cessation benefit since July 2006.

QuitWorks
Health care providers referred 36 smokers living in Millbury to the QuitWorks program to help them quit smoking. In addition, 83 people from Millbury called the Massachusetts Smokers' Helpline to quit smoking (fiscal years 2004 to 2009).

Illegal Tobacco Sales to Minors
The rate of illegal sales to minors (those under age 18) is 44 percent lower in Millbury (4.5%) compared to the state of Massachusetts (8.1%) based on data from FY 2010.
Many tobacco products on the market appeal to youths. Some cigarette-sized cigars contain candy and fruit flavoring, such as strawberry and grape.
Many of the newest smokeless tobacco products do not require users to spit, and others dissolve like mints; these products include snus – a spitless, dry snuff packaged in a small teabag-like sachet and dissolvable strips and lozenges. Young people find these products appealing in part because they can be used without detection at school or other places where smoking is banned. However, these products cause and sustain nicotine addiction, and most youths who use them also smoke cigarettes.

Worcester Regional Tobacco Control Collaborative

Given these concerning statistics, the Millbury Board of Health entered into agreement with Worcester Regional Tobacco Control Collaborative (WRTCC) which is a collaborative of nineteen Boards of Health in Central Massachusetts, of which Worcester is the lead agency. The Town of Millbury and the following communities are served: Auburn, Boylston, Charlton, Dudley, Grafton, Holden, Leicester, Marlborough, Northborough, Oxford, Shrewsbury, Spencer, Southbridge, Sturbridge, Sutton, West Boylston, Webster and Worcester. This collaborative maintains the integrity and autonomy of its Board of Health members while the city provides assistance and guidance in all tobacco related issues.

The WRTCC is responsible for conducting youth access to tobacco compliance checks of all tobacco retail facilities in the nineteen cities and towns in the collaborative. In addition, the WRTCC conducts point of purchase audits for all communities within the collaborative and is also responsible for enforcing MGL 270, section 22, "Smoke Free Workplace Law." Nearly 600 fewer Massachusetts residents have died from heart attacks each year since legislators banned smoking in virtually all restaurants, bars and other workplaces.

Massachusetts law prohibits the sale of any tobacco products to those under the age of 18. Additionally, Massachusetts Attorney General's regulations require retailers to ask for photo identification from anyone attempting to purchase tobacco who appears to be under 27 years of age. The federal Synar amendment requires all states to conduct random, unannounced compliance checks with local retailers where underage youths may attempt to purchase tobacco. There is a direct correlation between the rates of youth access and the funding of programs that educate retailers and enforce the law. The impact has been recognized on the local level. Illegal sales of tobacco to minors fell by fifty percent in Massachusetts in Fiscal Year 2007 after funding was restored to local programs responsible for preventing youth from buying tobacco.
Tobacco use by youth and young adults causes both immediate and long-term damage. One of the most serious health effects is nicotine addiction, which prolongs tobacco use and can lead to severe health consequences. The younger youth are when they start using tobacco, the more likely they'll be addicted.

Communicable Disease Surveillance

Infectious diseases constitute a continuing threat to the public's health. They cause illness, suffering, and death, and place an enormous financial burden on society. Although some infectious diseases have been controlled by modern technological advances, new diseases are still emerging. Under Massachusetts General Laws (MGL), Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health (MDPH). Reporting disease occurrences enables the public health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. Our public health nurse regularly collects important information on all reported diseases as part of routine epidemiological disease investigations. The following is a summary of reported diseases in Millbury 2014-2015:

Tuberculosis case management	36
Bacterial	3
Gastro-enteric	11
Hepatic	16
Respiratory	28
Vaccine Preventable	1
Zoonotic	32
Viral	2

Environmental Health

The Board monitors food offered for consumption to ensure it is wholesome, free from adulteration, properly labeled, identifiable, and manufactured at an approved source. All food establishments receive mandated inspections to determine compliance with the provisions contained within the Chapter X, of Minimum Sanitation Standards for Food Establishments.

The Board must also uphold and achieve compliance with the Massachusetts Sanitary Code, Minimum Standards of Fitness for Human Habitation. This program consists of responding to complaints, issuance of orders or citing violations with a focus on unkempt property, housing violations, rodent control issues, as well as investigations of any public health nuisance. The Board of Health has investigated more than 93 housing and nuisance complaints, of which agents have had to respond at least twice to each complaint, for the initial and then follow-up(s).

Regional Public Health Services:
In July 2011, the Town entered into a pilot agreement with the City of Worcester to provide supervisory, policy and inspectional services on behalf of the Millbury Board of Health. Simultaneously, the City of Worcester entered into similar inter-municipal agreements with the towns of Shrewsbury and Leicester to begin formulating a regional public health district. These successful collaborations demonstrated efficiencies in the public health system when like-minded communities work together towards a common goal. Larger public health systems (like what is being created) have efficiencies of scale and are better staffed, resulting in better performance and enhanced ability to address community health needs. Part of this past year's regionalization efforts were to continue to explore other municipalities that may be interested in these common goals in order to increase these economies of scale.

Then in December 2011, the City of Worcester working in partnership with the towns of Shrewsbury, Holden, Leicester, Millbury, and West Boylston was awarded a grant in the amount of $325,000 over four years from the Massachusetts Department of Public Health to advance its ongoing regionalization efforts. Collectively, these Boards of Health will be known as the Central Massachusetts Regional Public Health Alliance and will service a population of 265,899 residents.

This grant will allow the "Alliance" to provide a range of public health functions and services for these six communities and to begin the development of a formal regional health department. Goals of the Alliance are to establish an accredited public health department that demonstrates cost-savings and efficiencies, and measures and monitors health status and risk to identify health priorities. Additionally, these funds will be used to address gaps in the capacities of health departments to protect and promote public health through food protection, sanitary code enforcement, disease prevention and response, and policies and programs aimed at smoking, obesity, health disparities, underage drinking, and other health threats.

Lastly, the Board is charged with enforcing various Massachusetts Department of Environmental Protection Regulations such as Title V and CMR 310 which includes septic plan review, air, water and noise nuisance control and hazardous materials control. Locally, there are numerous Town by-laws and Board of Health Regulations that the Board must ensure compliance with such as body art and tanning facilities.

The Board of Health upholds all code enforcements regarding TitleV.

A total of 347 permits and licenses were issued.

97	Food Permits
55	Catering Permits
10	Mobile Permits
44	Milk Permits
1	Pasteurization Permit
9	Frozen Desserts Permits
1	Tanning
13	Tobacco
23	Rubbish Haulers
19	Disposal of Works
38	Septic Haulers
8	Perc Tests
7	Septic Plan Reviews
8	Septic Construction Permits
9	Well Permits
1	Pool
4	Recreational Camp
0	Soccer Camp

Expenditures:

Town of Sutton – Nursing Services	$8,905.00
City of Worcester – Regionalization	$38,000.04

Respectfully submitted,

Ronald J. Marlborough, Chairman
James M. Morin, Vice Chairman
Armand O. White, Clerk

Regional Public Health Services:

Millbury is part of seven city and town public health collaborative. It is called the Central Massachusetts Regional Public Health Alliance (CMRPHA) and includes the towns of Holden, Grafton, Leicester, Shrewsbury, West Boylston and the city of Worcester as lead agency. The CMRPHA provides a range of public health functions and services for the communities. The following services were provided to Millbury last fiscal year.

Environmental Health:

211 food inspections

2 food complaint inspections

29 housing inspections

65 nuisance complaint inspection

1 pool inspection

The CMRPHA Regional Public Health Specialist attended (RPHS) BOH meetings to update the members on work performed in the community. The annual Lions Club carnival, Felter's Mill and Chain of Lights events were also inspected. The RPHS was also available to respond to after hour emergencies throughout the year.

Emergency Preparedness:

Millbury is part of a 74 municipality Region 2 Public Health Emergency Preparedness Coalition. The coalition meets monthly to discuss annual deliverables and funding opportunities. Regional trainings and equipment purchases were discussed at the steering committee meetings.

The Worcester Regional Medical Reserve Corps (WRMRC) continued volunteer training and recruitment throughout the fiscal year. Millbury has 26 residents in the WRMRC volunteer database available to respond to events and emergencies. Orientation was held in Millbury for new MRC volunteers in September.

All MRC volunteers were asked to be put on standby for potential support of any Central MA towns on January 8/9 due to frigid temperatures.

On January 12th, the WRMRC and the Greater Grafton MRC held an event at the Elm St. Draught House in Millbury. The movie "World War Z" was screened for MRC volunteers.

An introduction to Sheltering Class was held at the Millbury Public Library for all MRC volunteers on February 7th.

Community Health:

Significant data collection was conducted during the last fiscal year for the 2015 Community Health Assessment throughout the CMRPHA communities to assess the health needs and assets of the population. Community surveys, activities at community events, focus groups, and key informant interviews were conducted with the general public and key stakeholders. This information will be used to formulate the 2016 Community Health Improvement Plan (CHIP). The 2016 CHIP will outline the goals, objectives, and strategies to improve community health throughout the region for the next five years.

Worcester Regional Tobacco Control Collaborative:

The Worcester Regional Tobacco Control Collaborative (WRTCC) is a collaborative of nineteen Boards of Health in Central Massachusetts of which Worcester is the lead agency. This collaborative maintains the integrity and autonomy of its Board of Health while the city provides assistance and guidance in all tobacco related issues. The WRTCC conducts compliance checks for youth access and point of purchase audits for member towns.

The rate of illegal sales to minors is 44 percent lower in Millbury compared to the rest of the state based on data from FY 2012/2013. Many tobacco products on the market appeal to youth. There are a wide array of products that use flavor to attract youth. The flavors include cherry, grape, pineapple, apple, and bubble gum. In many convenience stores they are located near the candy and are at eye level.

FINANCE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury,

I hereby submit the Annual Report of the Finance Committee for the fiscal year ending June 30, 2015.

The Finance Committee is charged with the consideration of all matters relating to the appropriation, borrowing and expenditure of money, the review of the Town budget and Warrant Articles, as well as other financial matters as they present themselves over the course of the year. The Committee also oversees the Reserve Fund, which is used as a supplement to approve budgets in the case of unforeseen, unbudgeted and unavoidable expenditures.

The Finance Committee holds numerous public meetings and hearings throughout the fiscal year with member terms running from July to June. Throughout the Fiscal year ending June 30, 2015, the Finance Committee met a total of 9 times.

The Finance Committee makes recommendations on each warrant article to the voters at Town Meeting. These recommendations are the product of numerous hours of discussion and deliberation with Town officials and department heads. Members of the Committee attend meetings of the Board of Selectmen and School Committee during the budget process to provide an overview of the Town's overall financial stability for the coming year.

The Finance Committee members for fiscal 2015 were as follows along with their attendance:

Name	Present	Absent
Michael O'Connor, Chairman	8	0
Stephen Hebert, Vice-Chairman	6	3
Jennifer O'Connell, Clerk	8	1
Albert Kupcinskas	9	0
Dan Girard	6	2
John Bartosiewicz	7	0

The Finance Committee Secretary is Sandra Gaspie and the salaries paid for Fiscal 2015 was $536.00.

After the Annual Town Meeting, the Committee reorganized with Jennifer O'Connell being nominated as Chairman, Stephen Hebert as Vice-Chairman and Albert Kupcinskas as Clerk.

The members of the Finance Committee would like to thank the Town Manager, the Superintendent of Schools, the Finance Director as well as the department heads for their cooperation throughout the year.

Respectfully submitted,

Albert Kupcinskas, Clerk

Millbury Redevelopment Authority

To the Honorable Board of Selectmen, Town Manager, and the Citizens of Millbury:

The Millbury Redevelopment Authority was created at the annual Town Meeting on March 2, 1963, in Article 34 and 36, and is intended to be comprised of five members, four elected by the town and one appointed by the Governor's office.

The board held 9 regular meetings and 1 special meeting during FY15 and the attendance was as follows:

BOARD MEMBER	PRESENT	ABSENT
CHAIRMAN, WALTER K. SWENSON	10	0
VICE CHAIR, LEONARD F. MORT	10	0
TREASURER, ROBERT J. SIMMARANO	8	2
MEMBER, CHRISTINE VALERY	9	1

*Officers were elected during board re-organization in June of 2015.

Millbury Redevelopment Authority Mission:

The Millbury Redevelopment Authority exists to create opportunities to attract and sustain economic development that will revitalize Millbury's economy and cultural growth. The end goal is to realize a community that is more attractive and self-sufficient.

What is the Millbury Redevelopment Authority?

The Millbury Redevelopment Authority is a volunteer board charged with helping to facilitate economic development opportunities for the town. Board members are elected at Town Meeting for five year terms. As an independent board, the Millbury Redevelopment Authority is in a unique position to bring the public and private sectors together. The Millbury Redevelopment Authority also has broad powers that enable it to encourage new development and promote sound growth. The board is not bound by daily processes of a local town department but works on special projects that can be run by the town or a business. The Millbury Redevelopment Authority can participate in development, issue bonds, borrow money and receive grants and gifts.

Projects that are undertaken by the Millbury Redevelopment Authority are not funded with tax payer dollars, solely funded by donations, gifts of money or property, fund raisers, and the generosity of Millbury citizens, business's, developers, and other organizations that take pride in our community.

Urban Renewal Plan:

The Millbury Redevelopment Authority requires the development and approval of an Urban Renewal Plan to undertake specific projects. An Urban Renewal Plan is an approved redevelopment project by the state that grants the applicant that ability to pursue redevelopment and improvements of

substandard, decadent or open blighted areas as well as plan for future land use. The stringent application and process also goes thru public review and comment.

Once approved by the state, the plan provides the Authority the ability to:

- Establish rehabilitation/design standards
- Demolish and/or rehabilitate substandard structures
- Participate in real estate development and commercial revitalization
- Issue bonds, borrow money and invest funds
- Receive grants and loans
- Accept gifts or requests

Current Projects:

The Millbury Redevelopment Authority is currently involved in the following projects in town:

- Millbury Redevelopment Authority State Appointed Member
    - The Millbury Redevelopment Authority has been challenged by the lack of appointments made by the state to town Redevelopment Authorities as well as the lack of candidates willing to undergo the scrutiny a state appointment requires. To this end, the Millbury Redevelopment Authority has begun the process to establish a change to current state laws using home rule petition to change the Millbury Redevelopment Authorities 5th seat from a state appointment to a locally elected, 5 year seat. To that end the board has completed the following:
        - Submission of a Warrant Article for the regular 2015 Town Meeting to require the selectman of Millbury to file the petition with the state legislature for this change.
        - This Article, through no fault of the Millbury Redevelopment Authority board, was left off the Regular Town Meeting Warrant and not presented to town citizens. A special town meeting will be requested through the board of selectmen or through a citizens petition to call a special town meeting.
- Social Media
    - Established a Social Media presence to further educate the public on the mission of the Millbury Redevelopment Authority as well as to provide updates on various projects and fundraisers.
- Millbury Clock on the Common
    - This project involves the purchase, installation and configuration of a Replica Howard 4-Dial clock (Made by General Time) on the lower common in conjunction with the Millbury Bicentennial Committee who will be installing a new Electronic Message Board in the same area.
- Fundraising
    - The Millbury Redevelopment Authority has been involved in the following fundraisers over the past year:
        - The 2015 Clock-on-the-Common Cookout Raffle. This raffle included 3 prizes including a Gas Grill, Patio Set, and $200 gift card to Goretti's Supermarket. The Gas Grill and Patio Set were purchased through a very generous donation from Ray's True Value of Millbury.

- Donation Mailer. This fundraiser was completed by sending flyers to town residents and businesses soliciting donations for the Clock on the Common project. This has resulted in approximately 130 donations received from Millbury citizens and businesses at this time.

Physical Inventory of the Millbury Redevelopment Authority:

1 – 10' x 10' Quest White Pop-up Canopy

1 – Metal Cash Box with Keys

1 – 9' x 96" MRA Red Vinyl Banner

2 – Digital 8' Cutout Replica Displays of the Clock

1 – Desktop Clock Replica

Respectfully Submitted,

Walter K. Swenson, Chairman

MISSION STATEMENT

We are dedicated and committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We will accomplish this mission through an enhanced, proactive, community based policing based strategy that focus on developing and strengthening partnerships, relationships and building mutual trust within the community.

To The Honorable Board of Selectmen and the Citizens of the Town of Millbury:

On behalf of the men and women of the Millbury Police Department and as your Interim Police Chief, it is my pleasure to present the Annual Report, Fiscal Year (FY) July 1, 2014 through June 30, 2015. The report includes information on the department's organizational structure and statistical data as it relates to calls for service and crime. Additionally, the report has information on departmental efforts, programs and accomplishments.

The members of the Millbury Police Department have proved that they are committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We have accomplished this mission through an enhanced community based policing strategy that is focused on developing and strengthening relationships within the community and building mutual trust.

As the department proceeds forward, I would like to take a moment to thank the many chiefs who have served before me, as well as the men and women who have retired with honorable service to the police department, both civilian and sworn. I would also like to thank the present members of the police department for their continued dedication and commitment to serving this community.

I look forward to serving the citizens of Millbury and leading the department in proactive community based policing, modern technology and equipment, and keeping our officers adequately trained in best police practices so that they may continue to provide superior police services to residents and the general public.

Respectfully Submitted,

Donald P. Desorcy
Interim Chief of Police

ORGANIZATIONAL ACCOMPLISHMENTS

- The department continues to maintain the prescription pill box located in the lobby of the Police Department for the community to dispose of unwanted and old prescription pills; no questions asked. This is available to the public 24 hours a day, 7 days a week.

- The department has two Officers who are instructors in CPR and First Aid; we will continue to offer free CPR training to the community;

- Two Officers continue to monitor the sex offender registration;

- The department has designated an Infectious Control Officer for the purposes of, but not limited to (1) receiving notifications of exposures to infectious diseases dangerous to the public health from health care facilities, and (2) notifying the indicated care provider(s) of an exposure to an infectious disease dangerous to the public health;

- A Sergeant has continued to serve as a member of the Central Massachusetts Law Enforcement Council Special Weapons & Tactics team (CEMLEC), maintaining the rigorous specialized training required by the team;

- In July 2014, an Officer was certified as a Drug Recognition Expert;

- The department has two Narcan Instructors; to continually combat the heroine epidemic in the Commonwealth;

- Through a school grant, one School Resource Officer (SRO) was assigned to Millbury Jr/Sr. High School and one assigned to both Elmwood Street Elementary School and Shaw Elementary School on a part-time basis from March 2015 thru June 2015.

- Staff from all (3) public schools have been trained in the school safety concept of ALICE Alert, Lockdown, Inform, Counter, Evacuate). This was done through presentation and scenario based training.

- Officer Daniel Daly and K-9 Kenzo became certified in Narcotics detection.

PERSONNEL SUMMARY

The department is moving forward with increasing staffing levels to better serve the growing community. We continue the plan to increase the department to the recommended level of 26 members over the next four years.

FY 2015 – PERSONNEL SUMMARY							
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Sworn	20	19	18	16	17	18	19
Chief	1	1	1	1	1	1	1
Lieutenants	0	0	0	0	0	0	2
Sergeants	5	4	4	4	4	4	3
Officers	14	14	13	11	12	13	13
Dispatch	4	4	4	4	4	4	4
Administrative Assistant	1	1	1	1	1	1	1

Note: The department had personnel changes in FY 2015. A Lieutenant resigned in December 2014, and an Officer joined the department in October 2014.

TRAINING

During FY 2015, the Commonwealth of Massachusetts reinstated Municipal Police Training Council In-Service training for officers; all officers attended the required training.

With the In-Service Training requirement returning to MPTC, this allowed the department the opportunity to continue with an aggressive effort to provide a wide range of training to its officers and sergeants:

- Lieutenant completed the FBI-LEEDA Training. (Trilogy Award);
- All (3) Sergeants attended FBI- LEEDA (Law Enforcement Executive Development Association) Training;
- (2) Sergeants completed the 40 hour School Resource Officer Training
- We have two officers trained as instructors in administering Narcan and CPR/First Aid.
- There are presently (2) Level 1 Firearms Instructors;
- All of the police dispatchers and many of the sworn personnel are certified in emergency medical dispatch (EMD) procedures; our next focus in this area will be recertification.
- Officer trained as a taser instructor.

DEPARTMENT STATISTICS

The Department, through the computer dispatch and records system, compiles various data resulting from: arrests, accidents, citations, incidents/investigations, and summonses. The database contains both criminal and non-criminal statistics. Data related to criminal offenses or incidents is reported to the Massachusetts State Police and FBI under the National Incident-Based Reporting System (NIBRS). This category of crime statistics is more commonly known as incident-based reporting (IBR) offenses and represents a general summary of crime data.

NIBRS/IBR OFFENSES

The following are crime totals which were reported to the FBI under the Incident-Based Reporting (IBR) system during the period of 7/1/2014 - 06/30/2015. There were a total of 1004 reportable crimes under the specific compilation of data as reportable under IBRS:

Dispatched Calls for Service 11,464

Kidnapping / Abduction	1
Robbery	3
Aggravated Assault	12
Simple Assault	56
Intimidation	17
Arson	5
Breaking + Entering	86
Purse-Snatching	2
Shoplifting	102
Theft From Building	23
Theft From M/V	27
Larceny All Other	128
Motor Vehicle Theft	14
Counterfeiting/Forgery	38
False Pretenses	63
Credit Card Fraud	12
Impersonation	14
Stolen Property	25
Destruction/Vandalism	58
Drug/ Narcotic	21
Sex Offenses	16
Pornography	3
Bad Checks	7
Disorderly Conduct	10
Driving Under Influence	12
Drunkenness	11
Family Offenses, Nonviolent	1
Liquor Law Violations	2
Trespass of Real Property	9
All Other Offenses	86
Traffic, Town By-Law, Misc.	140
TOTALS	**1004**

General Activity

A more specific compilation of data, (not all of which is reportable under NIBRS), results from the combination of the following: arrests, accidents, calls for service, citations, incidents / investigations, and summonses. The statistics below represent data from the FY's 2012, 2013, 2014, and 2015. The statistics below list the yearly activity totals within the entire town.

Calls for Service

Calls for service are the calls generated which make up the daily police log. A call may come in by phone, E911, the radio, or someone walking into the lobby of police headquarters. Calls for service, even if it does not involve a crime, can be time consuming for both the officer and dispatcher, as citizens may have police or records related questions. The overall yearly calls (including the mall) have remained fairly consistent over the past few years. Arrests and incident reports declined slightly during 2014; criminal complaints which result from a call for service remained fairly consistent from 2013 to 2014. A "No Trespassing" policy in 2010 assisted in the reduction of calls at the mall.

CALLS FOR SERVICE	
Yearly Activity (Town wide)	
Year	**Yearly Calls**
FY 2012	11,599
FY 2013	10930
FY 2014	12,392
FY 2015	11,464

Arrests, Incidents, Criminal Complaints

Arrests statistics are compiled based on in-custody arrests. In other words, an arrest number is assigned when a person is taken into physical custody, booked, and bailed or transported to court. There were 182 arrests during FY 2015. Over the course of the last four years, the number of arrests has ranged from 202-236. During FY 2015 arrests were down 23%.

ARRESTS	
Yearly Statistics (Town wide)	
Year	**Yearly Arrests**
FY 2012	236
FY 2013	202
FY 2014	235
FY 2015	182

Incident reports, commonly referred to as investigations, are generated for a variety of different activities. The activities range from, but are not limited to the following: documentation of a non-criminal event, an incident causing serious injury or death, suspicious activity, criminal activity with no suspect or where the victim chooses not to pursue charges or a crime with an identifiable suspect. If the investigation results in a crime with identifiable charges, and/or sufficient probable cause exist to substantiate the charge, officers complete a criminal complaint/summons.

There were 593 incident reports completed in FY 2015. Over the course of the last three years, the number of incidents has ranged from 611 – 668. During 2015 incidents decreased by 3%.

If charges are warranted as a result of an incident report, a criminal complaint/summons or arrest is the method used to present charges in court. Often the complaint method is the procedure used to charge a person with a crime, rather than an arrest. This may be due to a combination of factors including: the charge not permitting an arrest by statute, officer discretion based on the person's record, and the present activity and staffing level during the shift at the time.

There were 185 complaints issued in FY 2015. The number ranged from 183 - 358 during the last four years. Complaints remained fairly consistent from FY 2014 to FY 2015.

INCIDENTS / INVESTIGATIONS	
Yearly Statistics (Town wide)	
Year	**Yearly Incidents**
FY 2012	668
FY 2013	647
FY 2014	611
FY 2015	593

CRIMINAL SUMMONS (Criminal Complaint/Summons Arrest)	
Yearly Statistics (Town wide)	
Year	**Yearly Summons**
FY 2012	358
FY 2013	245
FY 2014	183
FY 2015	185

Traffic Enforcement

There were 271 accidents in FY 2015. Over the course of the last four years, the number of accidents has ranged from 269 - 302. Accidents have remained fairly consistent from FY 2014 to FY 2015. There were 532 citations issued in FY 2015, an increase of 28% over citations issued from FY 2014.

ACCIDENTS	
Yearly Statistics (Town wide)	
Year	Yearly Accidents
FY 2012	290
FY 2013	302
FY 2014	269
FY 2015	271

CITATIONS	
Yearly Statistics (Town wide)	
Year	Yearly Citations
FY 2012	2136
FY 2013	260
FY 2014	420
FY 2015	539

SUMMARY

The categories of criminal and non-criminal activity listed above are beneficial in identifying crime trends, the amount of resources utilized in different areas of town in response to crime, facilitates our tactical decision-making and strategic planning, and assists with maintaining situational awareness of how these activities may impact the community of Millbury.

MILLBURY FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Millbury: this is the annual report for the Millbury Fire Department for fiscal year July 1, 2014 through June 30, 2015

BUILDING & PROPERTY

Headquarters 126 Elm Street Built 1947	Building and property: overall condition is poor-in desperate need of additional space and modernization Headquarters houses: Engine 1-2000 Ferrara Ignitor, condition is good. Tower 1-2012 Pierce Arrow 95' ladder, conditions is excellent Rescue 1-2011 Pierce Velocity, condition is excellent.

1 Captain, 3 Lieutenants, and 16 firefighters man Headquarters.

Station 2 207 West Main St. Built 1978	Building and property: overall condition is good, in need of storage space. Station 2 houses: Engine 2-2003 Ferrara Ignitor, condition is good. Engine 4-1989 Mack Tanker/Pumper, condition is good. Hose 1-1972 Mack hose reel truck, condition is good. Rescue Boat

1 Captain, 2 Lieutenants, and 13 firefighters man Station 2.

Station 3 1489 Grafton Rd Built 1972	Building and property: overall condition is good. Station 3 houses: Engine 3-1997 Freightliner condition is fair. Forestry 1-condition is good. Pick up truck, 4X4. 10Kw generator (federal surplus) condition is good. Foam Trailer

1 Captain, 1 Lieutenant, and 6 firefighters man Station 3.

Station 5 240 Millbury Ave. Built 1954	Building and property: overall condition is good. Station 5 houses; Engine 5-2001 Ferrara Ignitor, condition is good.

1 Captain, 1 Lieutenant, and 10 firefighters man Station 5.

ATTENDANCE REPORT

There were 26 meetings posted for the Board of Fire Engineers during the fiscal year 2014-2015. Two were cancelled due to weather conditions. The attendance report for the meetings is as follows:

	Attended
Chief Engineer David J. Rudge	24
Asst. Chief Richard P. Hamilton	23
Asst. Chief Raymond E. Hobin, Jr.	17*
Asst. Chief Brian K. Gasco	21
Asst. Chief Steven P. Piscitelli	22
Asst. Chief Robert A. Silver	4**

*retired March 31, 2015
**appointed April 14, 2015

ORGANIZATION

The Board of Fire Engineers reorganized on July 1, 2014 for FY15 as follows:

Chief Engineer	David J. Rudge
First Asst. Chief	Richard P. Hamilton
Second Asst. Chief	Raymond E. Hobin, Jr.
Third Asst. Chief	Brian K. Gasco
Fourth Asst. Chief	Steven P. Piscitelli

The Board of Fire Engineer reorganized again on April 6, 2015 for the remainder of FY15 as follows:

Chief Engineer	David J. Rudge
First Asst. Chief	Richard P. Hamilton
Second Asst. Chief	Brian K. Gasco
Third Asst. Chief	Steven P. Piscitelli
Fourth Asst. Chief	Robert A. Silver*

*4/14/15

FIRE INCIDENT REPORT FOR JULY 1, 2014-JUNE 30, 2015:

STRUCTURE FIRES	15
VEHICLE FIRES	6
CHIMNEY FIRES	1
OUTSIDE/RUBBISH FIRES	6
BRUSH FIRES	13
SERVICE CALLS	107
CHIEF ONLY CALLS	5
FALSE ALARMS	50

MUTUAL AID CALLS	26
ACCIDENT/RESCUE CALLS	11
ALARM MALFUNCTIONS	75
BOMB THREATS	0
TOTAL ALARMS	**315**

An estimated damage loss for all fire incidents is $309,650.

INSPECTIONS, PERMITS, AND FEES

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2014 through June 30, 2015:

SMOKE DETECTOR PERMITS	206
OIL BURNER PERMITS	47
PROPANE TANK PERMITS	45
OPEN BURNING PERMITS	214
FIRE SYSTEMS INSTALLATIONS	14
BLASTING PERMITS	10
FIRE REPORTS	5
TANK TRUCK INSPECTIONS	48
TANK REMOVAL PERMITS	6
MISC. PERMITS	28

Buildings such as schools, nursing homes, residential complexes, and numerous businesses and commercial properties are inspected by the fire department throughout the year.

REVENUE

Money collected from permits, fees, reimbursements, donations, and inspections totaled $21,854.92 for the period of July 1, 2014 to June 30, 2015. This included $3,400 for services rendered on the Massachusetts Turnpike; $700 in false fire alarms, and $2,560 in donations. There were 214 open burning permits sold at $10 each and 15 Agricultural Permits issued at no charge during the 2015 burning season. All fees are turned in weekly to the Treasurer/Collector's Office.

The Fire Department received $2,560 in donations from: the family of Irene Hamilton, Millbury Savings Bank, Ms. Barbara Higgins, Mr. & Mrs. Warren Gardner, and Mr. & Mrs. Tom Boyda. We appreciate their generosity.

DEPARTMENT TRAINING

There were 55 training sessions conducted this year. Training included but was not limited to the following: Special RIT training and self-rescue, Driver Training, Search & Rescue, Pump Operations, Foam Training, Vehicle Extrication, Containment and Fire Suppression, Haz-Mat

Training, Open Water & Ice Rescue Training, CPR & First Responder Certification, and tours of local businesses.

The Department of Fire Services adopted a new statewide fire code. 527 CMR 1.00 Massachusetts Comprehensive Fire Safety Code went into effect on January 1, 2015. While the new code was based on NFPA 1, Massachusetts had several exceptions to the national code. In preparation for this, our inspectors took several training classes to be able to properly enforce the codes and conduct inspections. Our inspectors also took and passed training classes offered by the Mass. Firefighting Academy and are now certified as Fire Prevention Officers-Basic. Asst. Chief Hamilton went one step further and completed the next level and is now certified as Fire Prevention Officer I.

Many of our firefighters take training classes at the Massachusetts Firefighting Academy. Using their own time, they want to better themselves and become better firefighters. This year was no exception. Members completed classes in: haz-mat training, pump hydraulics, incident safety, ethanol incidents, and rapid intervention training.

The Fire Department sent Recruit Joseph DeAngelis to the Massachusetts Firefighting Academy's Call/Volunteer Training Program. He successfully completed a demanding 20-week course. Classes were held every Tuesday and Thursday evenings for three hours and every Saturday for approximately four to six hours. FF. DeAngelis graduated on December 30, 2014 and was appointed as a regular effective 1/1/15. The Board of Fire Engineers commends FF. DeAngelis for his dedication to the program and welcomes him to the Fire Department.

FIRE PREVENTION

Asst. Chief Richard Hamilton headed up the fire prevention program with the assistance of retired Asst. Chief Jeffrey Dore. The fire department visited the Elmwood Street School, R.E. Shaw School, Assumption School, and many of the local nursery schools to present the S.A.F.E. program. Firefighters assisted by demonstrating gear and equipment. The long tradition of bringing a fire truck to the schools continued- to the delight of students and staff. A safety program was presented at Millbury's Senior Center. It was geared towards our senior residents and focused on cooking safety, smoke detectors, and fire prevention ideas.

Asst. Chief Hamilton in partnership with Papa Gino's organized an Open House that was held at Fire Headquarters. Free pizza and plenty of fire prevention materials were available. The event was well attended and guests got to meet our firefighters and see our fleet.

Asst. Chief Robert Silver completed the S.A.F.E. training class and is now certified as a Life Safety Educator. He will be a great asset to the Department's fire prevention program.

WAGES

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2014 through June 30, 2015: (NOTE: these figures are for earnings from the Fire Department only and do not include wages earned in other municipal departments.)

FF. MARK ADAMS	4,678.15
FF. PETER BALKUS	3,975.69
FF. NEAL BELHUMEUR	3,244.05
FF. MICHAEL BIEN	4,054.41
FF. RYAN BOUCHER	3,137.28
FF. ERIC BOUTHILLETTE	3,993.54
FF. MICHAEL BREAULT	3,246.70
CAPT. STEPHEN BROCK	6,411.56
LT. JASON CADRIN	4,608.91
FF. TIMOTHY CLUETT	3,895.76
FF. BRIAN COPPOLA	2,021.36
LT. MICHAEL COUTURE	4,075.84
FF. STEVEN COUTURE	1,875.66
FF. BRIAN DALTON	3,308.34
FF. CHRISTOPHER DALTON	105.45
FF. BRIAN DAY	1,519.89
FF. CHRISTOPHER DAY	6,371.39
FF. JOSEPH DEANGELIS	2,010.73
ASST. CHIEF BRIAN GASCO	11,509.65
FF. ROBERT GASCO	2,784.95
FF. JAKE HAMILTON	4,676.25
ASST. CHIEF RICHARD HAMILTON	16,380.92
ASST. CHIEF RAYMOND HOBIN, JR.	7,740.37
FF. RAYMOND E. HOBIN, III	2,990.58
CAPT. DAVID KING	5,339.16
LT. FRANCIS KING	6,035.02
FF. RYAN KING	5,549.66
FF. JEFFREY KOSIBA	4,462.91
LT. JOSEPH C. KOSIBA	7,012.27
FF. PAUL KOSIBA	2,333.72
FF. STEVEN KOSIBA	4,716.37
LT. ANDREW KRUMSIEK	3,049.14
FF. ANTHONY KRUMSIEK	3,605.25
FF. KEITH LACROSSE	4,415.62
LT. ROBERT LAHAIR	3,369.22
LT. RICHARD LAVALLEE	4,698.42
FF. TOM LAVALLEE	6,394.93
FF. DONALD LIZOTTE	6,042.07
CLERK REGINA A. MARKEY	40,787.14
FF. OTHONIEL MEDINA	5,351.05
FF. TYLER MITCHELL	4,372.49
FF. MATTHEW MORRISSEY	3,888.56
FF. NEAL MORRISSEY	2,464.98
CAPT. KEITH NEWLANDS	8,322.60
FF. ALBERT NICHOLSON	3,242.54
FF. JOHN NICHOLSON	2,637.46

FF. TOM O'CONNELL	1,599.75
FF. CHRISTOPHER PAGEAU	163.38
FF. RAY PEARE	5,703.47
ASST. CHIEF STEVEN PISCITELLI	12,424.72
FF. NATHANIEL PRATT	5,320.53
FF. ANDREW RAFFA	3,524.85
FF. NICHOLAS RINALDO	1,332.63
FF. ADAM ROY	3,553.52
FIRE CHIEF DAVID J. RUDGE	30,496.60
FF. GORDON SIEBENHAAR	3,846.27
ASST. CHIEF ROBERT SILVER	6,885.94
FF. FRANK STACHURA	4,409.98
CAPT. WILLIAM STEVENS, IV	3,478.78
FF. MARK C. STROM	4,453.75
FF. WALTER SWENSON	4,722.42
REC. DONALD WYSOTE	434.60
TOTAL	**340,730.87**

ACCOMPLISHMENTS

Under the guidance of Asst. Chief Richard Hamilton and Asst. Chief Robert Silver, Explorer Post #13 continues to thrive. The Explorers participated in the Winter Klondike at Treasure Valley. They participated in the fireman's muster in New Hampshire and assisted with the many appearances and events that the fire department is involved with. The group also responds with the Ladies Auxiliary to help out at large fires or incidents. They responded to an incident in Sutton to assist with clean up and hose rolling. A number of parents, firefighters, and retired firefighters help with the training and guidance of these young people. The Explorers have become an asset to the Millbury Fire Department.

FF. Tom LaVallee was appointed as the new driver training coordinator. Along with Capt. Brock, the two will continue to provide driver training to our new members. The training is based on the most current emergency driving program available and involves eight-hours of classroom instruction, on-road training, and a competency driving test. We appreciate the involvement of both men in training our rookies.

Despite the best efforts of Asst. Chief Richard Hamilton, the Fire Department was not awarded an *Assistance to Firefighters Grant* (AFG) for the replacement of our self-contained breathing apparatus (SCBA). The Board of Fire Engineers placed an Article on the Annual Town Meeting in May, 2014 which was approved by the residents of Millbury. The Town went out to bid for the replacement of the SCBA's in December, 2014 and Firematic was awarded the contract. The new units should be placed into service during the summer. We appreciate the support the townspeople continue to show to the Fire Department. And, we again need to thank the family of Tom Stratford for the generous donation they made to the Town for the purpose of helping to purchase this equipment.

A very special thank-you should be given to the family of Irene Hamilton. Mrs. Hamilton was the mother of Asst. Chief Richard Hamilton. She passed away in October, 2014 and the family

requested that, in lieu of flowers, donations be made to the Millbury Fire Department. On behalf of all firefighters, we appreciate the family's generosity and thank them for donations that benefis not only us, but the entire Town.

The Public Safety Building Sighting Committee's request to purchase land for a new building was not approved at the annual elections or at Town Meeting. The Committee plans to reorganize and continue to pursue a new public safety building for the police and fire departments. The replacement of Fire Headquarters is long overdue, and we hope we can count on your support when the time comes.

SUMMARY

The following colleagues answered their last alarm during the last fiscal year: retired Asst. Chief John S. Donnelly, Jr.; retired Captain Robert Gosselin; and retired Lieutenant Francis Beaudoin. All were dedicated members who will be missed.

Asst. Chief Raymond E. Hobin, Jr. retired on March 31, 2015 after 36-years with the Fire Department. "Skip" wore many hats during his service. He was the training officer for the Department and conducted recruit training for a number of years. He did pump training and "right-to-know" instruction for the department. In 1999, he was appointed to lead Station 3 when the captain moved to the Board of Fire Engineers. As company captain, Ray stepped in and helped to keep the station focused during a difficult transition. He was promoted to Asst. Chief in May, 2012 and his expertise and leadership will be missed. We wish you a long happy retirement.

The Ladies Auxiliary continues to be a great partner. They are always willing to lend a hand whenever asked. They conducted meat raffles to raise funds for the fire department, held car washes, packed goodie bags for Fire Prevention Week, served pizza and soda at our Open House, and helped with other events that benefit the Fire Department. They also provided food and dry clothing during the blizzards and severe weather this past winter. We appreciate all they do for us and with us.

In closing, a thank-you should be given to Regina Markey, the Board of Selectmen, the Town Manager, and all town departments for their help and continuing support. A special thank you goes out to our dispatchers, police officers, and police chief who send us where we are needed and look over us as we work.

Last but certainly not least, the true backbone of the Department-the chiefs, captains, lieutenants, firefighters, and recruits. Thank you for the outstanding job you do. You serve this Department and your community with dignity and pride. These individuals are what make the Millbury Fire Department "the best of the best"- the townspeople should be proud of them!

Respectfully,

David J. Rudge
Fire Chief

COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Millbury:

I respectfully submit the following report for 2014

	Meeting	Present	Absent
Richard Townsend, Chairman	10	8	2
Steven Walinsky, Vice Chairman	10	9	1
Lorraine Hayes, Clerk	10	5	5
Everett Grahn	10	7	3
*Helen Mankevetch	6	2	4
Betty Hamilton	10	5	5
Stuart Mulhane	10	7	3
Edna LaPan	10	10	0
Lee Ayotte	10	10	0
Margaret Masmanian	10	10	0
Marie Kosiba	10	10	0
**Karen Peltier	2	2	2
Judith O'Connor, Director	10	10	0

*Deceased
**Appointed

The Council on Aging office, Senior Center and Drop in lounge are located at 1 River Street. We are in our *42st year* serving those 60 years and older.

The days and hours of operation are as follows: Monday through Friday 8:00 A.M. to 4:30 P.M., and Wednesday evening from 5:30 P.M. to 8:30 P.M. The Town's elder population is *3,166.*

The following programs and services are being offered:

Intergenerational Programs (Helping Hands, M.O.V.E. Program), Computer Classes, Socialization (cards, bingo, & games) Information, Referral and Client Advocacy, Fuel Assistance Program, Legal Aid, AARP Free Tax Program, Periodical Informational/Educational Programs, Friendly Visitors Program, Day trips, and Evening Activities.

Nutrition Program: Through a grant from Elder Services of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at 12 noon. We delivered approximately 75 meals per day to the homebound. We provided a total of 12,081 congregate meals and 13,510 home delivered meals. We also deliver holiday, snow days and evening meals to those who qualify. The sponsor for our MOW Drivers is the Millbury Savings Bank.

Our health services include: Podiatrist Clinic, Health Education Clinic, Hearing Aid Clinic; Osteoporosis Forums, Flu Shot Clinic, along with our weekly Stay Well Clinic, Exercise Classes, Yoga, Tai Chi and Zumba Gold are also offered.

Social Activities; There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long, whist, craft store, movies, and Wii bowling, Bridge and monthly birthday parties. Summer concerts were provided in the garden, by our major sponsors Mike and Lucille Maguire with Selectmen Fran King co-sponsoring one.

We also worked with the Blackstone Valley Tourism to encourage more events such as the "Chain of Lights". Our evening activities and weekend events are extremely successful and it gives the younger elder population some wonderful things to do and to keep them active.

We also provide day and over night trips, other miscellaneous activities that take place away from the Center. These are done through the efforts of the Friends of the Millbury Seniors Inc.

Transportation: Through the efforts of the Friends of the Millbury Seniors they provided during the past year *13,408* one way rides to the elderly and handicapped of Millbury. The service also, provides rides for all ADA Clients, (Americans with Disabilities). The service area is one town out in each direction (Auburn, Grafton, Sutton and Worcester), and have added a new service with Towns Without Borders, to Whitinsville, Northbridge, and Shrewsbury. The "Friends" hold the contract with the WRTA to supply the transportation services to the Town. They also received a Freedom Grant in the amount of $8,000 for transportation services beyond ADA.

Grants Received: The Council on Aging was successful in obtaining several grants, this past year. They were $23,152.00 from the Executive Office of Elder Affairs for program services for year 2015 at the Senior Center, $25,000.00 from Millbury Savings Bank for a Fuel Assistance program. Through the effort of our Friends of the Millbury Seniors, they are also providing the funding for the plantings and upkeep of the Victorian Garden. The "Friends" group is the sole support of the Transportation Program that also maintains the mandatory ADA service which the Town is required to provide.

The COA is the Co-sponsor with the Board of Selectmen for the Elder Community Work Off Program. Currently we have 24 individuals working in 12 Town Departments. The warrant article was for $20,000 allowing individuals to earn up to $1,500 in credits on the property tax bill for a fiscal year.

To the staff: A sincere thanks for doing outstanding jobs and implementing the programs and services at the Senior Center. Special thanks to all the wonderful volunteers who do an outstanding job at a whole variety of different things, we are *112* strong.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support.

Respectfully submitted

Judith A. O'Connor, Director

BOSTON POST CANE

The Chair of the Millbury Board of Selectmen and the Director of the Council on Aging or his/her designee shall present Millbury's oldest resident with a plaque and lapel pin signifying the honor and shall cause the name of the honoree to be inscribed on a plaque to be displayed along with the original Boston Post Cane at the Millbury Town Hall, as well as a picture of the recipient and a brief biography. There shall also be certificates awarded honoring those residents who are 90 years old or older and meet the residency requirements.

The location of the presentation will be determined according to the circumstances of the honoree. A Committee consisting of the Town Clerk, the COA's Executive Director and the Selectmen Designee to review each year the status of the oldest resident. This would be done on the anniversary of the date given. Each year an announcement would appear in the paper and or on Cable TV stating who the current oldest Millbury resident is.

The recipient will retain this honor as long as he/she remains in Millbury even though another resident may become eligible. The Town Clerk's Office must be notified if the recipient of the Boston Post Cane dies, changes residency outside the Town of Millbury, is in rehabilitation for longer than 90 days or otherwise refuses or returns the honor. If the decision is made to no longer display the Boston Post Cane at the Town Hall, it would be placed in the custody of the Millbury Historical Society.

This year's recipient is Florence James. Florence turned 103 on June 2nd, 2015. She was born in 1912.

MILLBURY HOUSING AUTHORITY

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2015.

This annual report dedicated to the memory of Barbara Blavackas former Chair and member of the Millbury Housing Authority Board of Commissioners serving from 1994-2014.

Janet Cassidy, who has been the Executive Director of the Authority for the past twenty-three years, retired effective October 27, 2014, although she continued to work part-time for an additional six months to help with the transition of Carol A. Smith who was hired as the new Executive Director. Janet was a tireless and relentless advocate for housing, and the tenants being assisted by the Millbury Housing Authority. She will be missed, and her shoes will be impossible to fill. I want to thank her for leaving a staff of extremely knowledgeable and dedicated people who have made my transition much easier. I also want to thank the tenants of the Millbury Housing Authority, and the various Town employees who have shown patience and understanding as I traverse the ins and outs of the position.

Thank you Janet Cassidy for who you are and all that you have done.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given a preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee "in lieu of taxes" on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses eleven low-income families under this program. Five families are housed in the scattered site properties owned by the Housing Authority and six families live in a three duplex site located on Burbank Street.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

MRVP PROGRAM

At the end of September 2014 there were three individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

CHAPTER 667-C

This program is made up of one hundred forty-six units of low income housing for the elderly and handicapped. Thirty-two of the units are located on Pearl Street, sixty units are located on Colonial Drive and another fifty- four units are located at 95 Elm Street. All units continue to be fully occupied.

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship yet offers privacy to its participants.

A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For an application or program information, call the Millbury Housing Authority at 508-865-2660 or Lisa Bennes, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as sponsor for the Congregate Housing Program under a grant from the Executive Office of Elder Affairs.

MAINTENANCE

Our maintenance program involves maintenance of forty-four buildings that include one hundred eighty-nine apartments. Housing Authority maintenance personnel maintain the common areas, grounds and parking lots in our elderly developments. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of three full-time positions: Thomas Austin, Michael Michalak, Sr., and Michael Murray. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Directors. The Housing Authority address is 89 Elm Street, Millbury, MA. Office hours are 8:00AM to 3:30PM, closed for lunch from 12:00PM to 1:00PM, Monday through Friday.

The administrative staff consists of four (4) full-time employees: Administrative Assistant, Judith Flynn; Congregate and Housing Service Manager, Lisa Bennes; Maintenance Program Manager, Carol Morse and Executive Director, Carol A. Smith.

ELIGIBILITY REQUIREMENTS

Age Limit: - (Elderly) 60 years of age or older
(Disabled) No age limit

Asset Limit: - The asset limit for admission is as follows:

(a) When net family assets are $5,000 or less, the actual income from assets is used:

(b) When net family assets are more than $5,000, the greater of the following is used:

(i) actual income from assets; or

(ii) imputed income from assets based on the passbook rate established by HUD.

Income Limit (net)	1 person	=	$ 44,750.00
	2 people	=	51,150.00
	3 people	=	57,550.00
	4 people	=	63,900.00
	5 people	=	69,050.00
	6 people	=	74,150.00
	7 people	=	79,250.00
	8 people	=	84,350.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. Applications are available at the housing office or will be mailed upon request. Tel. 508-865-2660.

THANK YOU

On behalf of the citizens residing in our elderly/handicapped and family developments, I wish to thank the Millbury Police and Fire Departments, and the many organizations, businesses, churches and clubs for the numerous services and kindnesses rendered them during the year. Lisa Bennes, our Congregate and Housing Service Manager, expresses her thanks to the various churches, organizations and businesses that provide donations allowing her to purchase items, such as prescriptions and groceries for residents who can not afford them on their own.

MILLBURY HOUSING AUTHORITY

RECORD OF ATTENDANCE FOR BOARD MEMBERS

October 1, 2014 through September 30, 2015

Meetings Held – 11

Frances Gauthier, Chairman/State Appointee	9
Veronica Wood, Vice Chairman	10
Lorraine Hayes, Treasurer	7
Alyssa Marlborough	7
Sherry Forleo	7

Respectfully submitted,
Carol A. Smith, MPHA
Executive Director

ASA WATERS MANSION TASK FORCE

To the Honorable Board of Selectmen, Town Manager, and the Citizens of Millbury:

We hereby submit our Annual Report for the fiscal year of July 1, 2014 through June 30, 2015.

The Asa Waters Mansion continues to be the heart of this community as it was the focal point for the numerous community events and civic gatherings. In addition to hosting many rental functions such as weddings and private events, we are happy to host numerous gratis events such as our annual Chain of Lights Festival, school tours, prom pictures, flu clinics, regional selectmen's symposiums, along with being the location for many community meetings. Numerous special events and programs were hosted throughout the year including our annual Christmas tea, historical programs such as a "General Lafayette" Tea, and fundraising shopping events such as participating in Millbury's first "Small Business Saturday."

During the course of this fiscal year we once again worked with the Friends of the Asa Waters Mansion to fund many preservation projects for this historical site, most notably we were able to finance another zone of central air conditioning via fund raisers and donations. We continue to work aggressively on energy savings by utilizing low energy bulbs and energy efficient lighting fixtures wherever possible, and we were pleased to receive a grant to assist with attic insulation in the back ell of the Mansion.

Through their efforts the Friends of the Asa Waters Mansion once again contributed to the beautification of the Mansion including the grounds and gardens. The Friends of the Asa Waters Mansion continued their long time commitment of generously volunteering their time to staff bereavement receptions this past year as a service to their community.

Our Director, Catherine Elliott, remains active in aggressively promoting the Mansion into new markets. She continues to be involved with the Blackstone Valley Chamber of Commerce Tourism Association and the Worcester Convention and Visitors Bureau. Our Director also works in close partnership with the Blackstone River Valley National Heritage Corridor and National Park Service to promote the Mansion for its historical integrity. During this past year we benefited from social media by creating a Face Book business page and a Pinterest site to showcase the Mansion's attributes.

Through all the growth and increased activity we continue to adhere to our unwavering goal of allowing Millbury Community Service Organizations to utilize the Mansion free of charge. We are pleased that at least one half of the Mansion's utilization continues to be gratis for town organizations. We are proud to have the Millbury Women's Club and the Millbury Historical Society utilize the Mansion as their headquarters.

The Asa Waters Task Force and the Friends of the Asa Waters Mansion collectively work together to keep the Mansion a treasure for the Town of Millbury. We thank the citizens and business community for their continued support of our endeavor in "watching an old building with care."

ASA WATERS MANSION TASK FORCE

The following attended meetings of the Asa Waters Task Force during this fiscal year:

	Scheduled	Attended
Sandy Cristo, Chairperson	11	10
Jeffrey Dore, Clerk	11	11
Catherine Elliott, Director	11	9
Mary Griffith*	11	2
Dennis Hill	11	11
Jennifer Kephart**	11	2
Judith Murphy	11	7
Armand White, Vice Chairperson	11	8

Respectfully submitted,
Sandy Cristo, Chairperson
Asa Waters Mansion Task Force

*Resigned December, 2014
** Appointed April, 2015

VETERANS AGENT

To the Honorable Board of Selectmen and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Service Department for fiscal year ending June 30, 2014.

This department averaged 18 clients being assisted financially and with medical expenses along with assisting them filing for other State and Federal benefits they may be entitled to. Assistance has been provided in enrolling numerous Veterans into the Veterans Affairs health care program allowing them to obtain their health care and prescriptions through the VA.

I wish to extend my thanks to the Board of Selectmen, the Town Manager and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth manner.

VETERAN'S BENEFITS

CASH GRANTS:	Ordinary Benefits	$ 74,050.27
	Fuel/Heat	$ 28,134.66
DOCTORS		$ 3,105.59
MEDICATION		$ 8,551.76
HOSPITAL AND CLINICS		$ 65.00
DENTAL		$ 2,495.00
MISCELLANEOUS (includes health insurance and flags for Veterans graves on Memorial Day)		$ 35,913.76
TOTAL EXPENDITURES FOR FISCAL YEAR 2010		$152,316.04

DEPARTMENT EXPENSE

SALARIES (AGENT)	$ 16,099.92
OFFICE SUPPLIES	$ 0.00

Sincerely yours,

Phillip D. Buso, Veterans' Agent

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

To the Honorable Board of Selectmen, Town Manager, and Citizens of Millbury:

The Millbury Public Access Cable Television Advisory Committee works with Charter Communications and Verizon Communications to establish improve and maintain cable services to residents. The committee posts and updates notices on the community bulletin board. Channel 191 Government, 192 Education, and 194 Public for Charter Customers and Channels 24 Education, 26 Government, 28 Public for Verizon Customers. Millbury Public Access is funded solely by grants from Charter and Verizon; we do not use tax money to fund our organization.

The committee is comprised of seven members and one associate member. They are as follows:

Mary Krumsiek, Chairman
Frank Irr, Vice Chair
Robert Sullivan, Clerk
Paul DiCicco, Member
Roger Desrosiers, Member
Jeffrey Dore, Member
Richard Carew, Member

Public Access Television, also known as local origination programming, is a place where ordinary people can create content which is broadcast or cablecast through our cable systems. It is a First Amendment forum, where, the producer holds editorial control. Any Resident may have a program aired on a public access channel.

We are proud to continue to bring you our original programming, Such as:

An Evening with Senator Moore
Celebrity Reader
Get Out
Local Rock
On the Light Side
Puzzled Parents
And Yesterday, Today and Tomorrow

Millbury Public Access continues to bring you all of your favorite Government meetings, such as: Board of Selectmen, Planning Board, School Committee, Conservation Commission, Redevelopment Authority, Board of Appeals, Cemetery Commission, and Sewer Commission,
Just to name a few.

Educational Access Television is set aside to fulfill the needs of the School District. We televise School Committee Meetings (when scheduled) and many productions produced

by High School Students, which gives residents a chance to see inside the walls of the High School and gives a better understanding of what kinds of events happen during the school year.

Governmental Access Television is a resource of our town hall/municipality. This channel is available to residents to post announcements, or meeting notices, and this is where you will find LIVE Government Meetings.

We continue to offer Free Studio Tours and FREE Production Classes for any resident 18 years or older who wishes to get involved in public access. Studio time is available on a first come, first serve basis to any non-profit organization, which is looking for new members or to promote an event they are having.

Millbury Public Access runs on volunteer power the more volunteers we have the more events we can cover. We can't stress enough how much we need volunteers. To become a volunteer or to create your own TV show residents 18 and older are invited to take our Free 8 week training course. Upon completion, you are considered an active producer and you are then able to use the studio and equipment based on availability.

We welcome input from the public and access producers – all are invited to attend our monthly meetings or to contact us. The Committee meets monthly (usually the third Thursday) and meetings are always posted at the Town Hall.

Please feel free to contact us at 127 Elm Street, Millbury, MA 01527; or email the Access Director at wmpa13@townofmillbury.net. We can also be reached by phone at 508-865-0847.

You too can become a local celebrity and have a television show of your very own. If that isn't your thing you can volunteer to work on one of our current shows as a Camera Person, Director, Audio Engineer, or Editor.

Respectfully,

Kevin Krassopoulos, Public Access Director

BUTLER FARM RE-USE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we respectfully submit our Annual Report for the fiscal year ending July 31, 2015.

The Butler Farm Re-Use Committee would once again like to thank the many people who have supported us over the past year.

The committee members are as follows:

Victor Irr, Chairman
Fran King, Vice Chairman
Karen Bott, Clerk
Bob Hiser
Mary Krumsiek
Phil Miles
Brad Turner
Bill Berthiaume, Alternate

Accomplishments of The Butler Farm Re-use Committee during fiscal year 2014 - 2015:

1. Maintenance to the property included removal of the tree behind the garage and at the bottom of the driveway. A stump was left from the tree behind the garage in hopes that the honeybee hive would return in the future. Mowing and landscaping has been done by Ethan Bott, Joseph Bott, and committee members Bob Hiser and Mary Krumsiek.

2. Boy Scout Pack 108 used the Butler Farm property for a fall meeting and pumpkin chucking event.

3. The construction of the Butler Farm dog park began in October in the upper meadow.

4. A work day was held on 6/13/15. The areas around the house and garage were cleaned and debris removed. Members of the Butler farm committee, Ben Miles, Fran Najemy, Fran McKeon, Gerry Latour, and Greg William assisted in the clean up of the property. A great deal of work was done in a small amount of time with the dedication from these volunteers.

5. The Community Garden was fully occupied. The St Brigid's CYC headed by Greg Bernard planted and maintained two plots. The produce was donated to the Senior Center Food Pantry. By utilizing the water line that was run to the dog park, another water faucet was added by Fran King at the top left of the garden. Again, we would like to thank Vin Andresano for tilling the garden this spring and Emily Bott for her assistance with marking the plots in the garden.

6. Ernie Bernard is continuing to maintain the sitting area by Singletary Lake across from The Butler Farm driveway. He has planted grass, added some more shrubs, and is mowing.

THE YOUTH COMMISSION

The Millbury Youth Commission has been busy since we formed in December of 2012. With starting slow in 2013 by hosting monopoly game night, bike rodeo and celebrity softball game to having our Millbury Youth Group Center which kids in grade 3 to grade 8 comes and enjoy 3 hours of playing pool, air hockey, ping pong, foosball and in the gym soccer, basketball and dodge ball all taken place at the McGrath Educational Center.

In 2014 the Millbury Youth Commission has joined up with Millbury Brainy Bunch Destination Imagination to host a Valentine's Day Dance for grade 3 to grade 8. The dance drew over 180 kids wearing formal attire and to show their support for these smart young kids. All money that was raised that night has been donated back to the Millbury Youth Group Center for new games for the kids to have fun with. With their experience in hosting this dance they took that to place 9th over 69 in the world finals down in Tennessee.

In April we hosted a "Boston Dance" which over 140 kids wore New England sport shirts or jersey's to support our teams and to show support of the Boston Marathon. Money which was raised from entrance into the dance went to a local resident Jaimie Gosselin for her donation to Boston Marathon Association to receive a number to run in the Boston Marathon.

In June we hosted a "Hawaiian Luau" dance for the end of school year. Having over 200 kids enjoying an outdoor dance was amazing seeing them dress in the attire of Hawaiian outfits and the fun being under the stars. Entrance of this dance raise went to the Millbury Destination Imagination Brainy Group for their start of fundraising for the 2014 / 2015 school year activity.

Also in June we hosted a Celebrity Softball game which included local Disc Jockeys from our local radio stations and local residents having a great time playing 7 innings of great softball from both sides. This day included our own Senator Mike Moore. They are all looking forward to play in 2015. This was a free family event.

In July we were fortunate to get the Boston Red Sox World Series Trophies for all to see. To have these three trophies and a good turnout from our residents made for a once in a lifetime opportunity.

In August the committee takes a break from Friday nights to enjoy the summer with returning in September to have a "Back to School Dance" and have scheduled many more activities for the rest of 2014 such as Movie Night, Learning the Art of Pin Stripping with Lenny Mort, Halloween Dance, Christmas Dance and much more.

The Millbury Youth Commission is made up of volunteers and with that we do require parents to assist us on these Friday nights and special occasions.

Anyone who would like to get involve with the Commission please contact us.
We could use new ideas and the only way to give those ideas is to get involved.
Any questions you can reach me at 508-981-9499 or timcluett@hotmail.com and to see our Youth Group Center photos please visit http://www.facebook.com/groups/millburyyouthgroup

Sincerely,
Timothy S. Cluett
Chairman Millbury Youth Commission

SCHOOL COMMITTEE

First and foremost, the Millbury School Committee wishes to extend sincere thanks to all of the stakeholders in the public school district of Millbury. Without the support and dedication of the various members of our community, we would not have the school system we have today. In the Superintendent's report that follows, you will read how community partners came together combining resources to support and expand our Advanced Placement program at the Jr./Sr. High School.

Going forward, the Committee and the District will be seeking community support as we begin the process of refurbishing/rebuilding the Raymond E. Shaw Elementary School. The R.E. Shaw School, constructed in 1975, was initially built to function as a Junior High School. Vestiges of that era are still present in the school today. As time has passed, we find that we have outgrown and outlived the functionality of the building. There is constant maintenance, ongoing and costly repairs, and the renovation of space to meet the demands of educating our students today. The second major project the Committee has endorsed is the re-organization of the District's athletic fields. This process will bring our athletic facilities up to 2015 standards, reorganize the use of the available land we have for greater efficiency, and provide our student-athletes with adequate and safe facilities so that they may perfect their skills and achieve success. Completion of both projects will benefit the greater community as the school buildings and athletic fields are some of the most heavily used assets owned by the Town of Millbury.

You will read in the following Report of the Superintendent how the Millbury Public School District has accomplished a significant number of achievements, including our 2013-2015 District-Wide Initiatives.

With the continuing support of the community demonstrated at town meeting this past year, we were able to include a new position to the school district, that of School Resource Officer (SRO). As we live in an ever-more complicated world, the addition of an SRO to implement safety programs – from drug and alcohol awareness to best practices in school safety – is important to today's students and faculty. As well, the SRO becomes an important resource for students who may find themselves in difficult times.

The success of the Millbury Public Schools can only be achieved with your positive involvement and active participation. On behalf of the District, please accept my sincere thanks for your continued support!

Respectfully submitted,

Jennifer Nietupski,
School Committee Chairperson

SUPERINTENDENT

I am pleased to report on the 2014-2015 activities and accomplishments of the Millbury Public Schools, its faculty, staff, and students.

The year was busy as the school district continued its work on both short-term and long-range goals to meet the needs of all students. Teachers and administrators have worked collaboratively to implement the Department of Elementary and Secondary Education's evaluation process in a genuine and meaningful way, allowing all educators to focus on improving the quality of teaching and learning and improving student academic performance.

Each of the 2013-2015 District-Wide Initiatives, which were accepted by the School Committee at their September 11, 2013 meeting, has been successfully achieved.

- *Implement the first year of the Millbury three-year Technology Plan as submitted to and approved by DESE*
- *Analyze student assessment data, as well as evaluate educator, school and district performance as a means to improve student learning outcomes and the quality of instruction in every classroom*
- *Integrate Common Core Standards in order for students to gain knowledge in Mathematics and English Language Arts, to transfer this knowledge to Career Readiness at all grade levels, and to increase the number of students ranking Proficient and Advanced in all subgroups, Special Education, ELL and low income on MCAS*
- *Provide high quality professional development to all staff*
- *Implement Year 2 of the Millbury Educator Evaluation System*
- *Continue to improve communication with and outreach to all stakeholders including families, community members, colleagues and between schools*

While these initiatives have been successfully met, there is still much work to do. The District will continue its efforts to engage all families in the education of their children, increase student achievement, support and improve teaching and learning in the classroom, address critical facilities and technology needs, and enhance the safety of our students and employees. The District's Goals and Initiatives for the coming three years, which will be developed collaboratively with teachers, administrators, and the School Committee, will reflect these priorities.

We are committed to maintaining adequate funding for a wide range of 21st Century technology in order to prepare our students to be successful and responsible digital citizens. Our technology must be sufficient to not only deliver an increasingly rigorous and varied curriculum, but to enhance and expand high-quality teaching and deeper learning throughout our District. In addition, it is critical that we maintain the technology necessary in every grade to comply with the Commonwealth's mandated online testing protocols.

The District conducted an extensive review of its safety procedures during the 2014-2015 school year. This information was used to develop a multi-year action plan to address critical needs. As a first step, the District worked very closely with the Millbury Police Department to provide ALICE training to all staff. The ALICE protocol (Alert, Lockdown, Inform, Counter, and Evacuate) has been widely embraced as a best practice in schools throughout the Commonwealth

and represents a significant and positive improvement to our school safety. Thanks to the Safe Schools Grant from the Commonwealth of Massachusetts, each of our schools now has state-of-the-art handheld radios that provide direct, two-way communication with the Millbury Police Department. In addition, the grant allowed us to equip each classroom with an emergency "Go-Kit," containing important materials to assist teachers and students in the event of an emergency, and we were able to launch a very successful School Resource Officer pilot program in each of our schools. In addition, all District employees now wear photo identification badges.

Our work to improve school safety is not done. I look forward to the addition of a full-time School Resource Officer during the 2015-2016 school year to serve as a resource for students and school employees alike. The addition of an SRO represents a significant step forward in a community-policing model that has been used across the Commonwealth to improve school safety, strengthen community partnerships, and deliver resources to the school community. In addition, we plan to provide additional school safety training to our students and staff.

Millbury Jr./Sr. High School will have the opportunity to partner with Mass Insight Education to greatly enhance and significantly expand Advanced Placement (AP) opportunities for Millbury students over the next three years. Since Mass Insight Education began partnering with Massachusetts schools in 2008, students across 60 participating high schools have seen greatly expanded access to AP math, science, and English courses, increased performance on AP exams (MIE schools significantly outpace both state and national averages), and increased college success (more students matriculating to and graduating from college).

This opportunity would not be possible without the generous support of our community sponsors. Thanks to the support of Millbury Federal Credit Union, Wheelabrator Millbury, Inc., AA Transportation, Millbury Savings Bank, and Fidelity Bank, our students will have greater access to a varied and rigorous AP curriculum and our teachers will receive world-class professional development and training.

The District has successfully established an enhanced articulation agreement with Quinsigamond Community College that allows Millbury High School Students to earn college credit for completing certain courses offered at MHS. These articulated courses, which will be taught by MHS teachers, allow our students to earn high school graduation credits and college credits simultaneously. The District plans to aggressively expand its offering of articulated courses in the coming years.

The District continued to engage in high-quality professional development to support teachers as they implement our new math series for grades K-8. In addition, teachers reviewed and revised curriculum documents to better align with vertically in the district, especially for Algebra I and Algebra II, to best support students' instructional needs.

The District Literacy Team focused on reviewing writing programs for the year. Several team members piloted a variety of programs, attended informational workshops, and made site visits to observe programs in area schools. Based on this data, the team recommended the adoption of *Empowering Writers.* The team also spent a great deal of time designing professional

development to support our Literacy Initiatives at our elementary schools through Daily 5, Telian, and CAFE.

The District partnered with Worcester Polytechnic Institute (WPI) throughout the school year, creating a strategic plan to adopt and implement the Next Generation Science Standards, which the Commonwealth plans to adopt during the 2015-2016 school year.

All students in grades 3-8 participated in a pilot of PARCC, the Commonwealth's new assessment (Partnership for Assessment of Readiness for College and Careers). Students in grades 3 through 6 were assessed using a paper-based version of PARCC while students in grades 7 and 8 took an electronic version. All students in grades 9, 10 and 11 took the paper-based MCAS test for English, mathematics, and science.

It is my pleasure to congratulate Jenny Quan, President of the Class of 2015, for receiving the 2015 Superintendent's Scholar Award. Jenny, who was ranked first in her class with a GPA of 4.3, was recognized in January for her scholarly achievements at the Worcester County Superintendents Association Scholars' Luncheon at the College of the Holy Cross. Congratulations!

The Raymond E. Shaw Elementary School, built in 1975, is showing its age. While the faculty and staff have gone above and beyond to maintain a safe and supportive learning environment that meets the needs of students, the building's physical condition has become a key challenge in delivering the curriculum, complying with the Americans with Disabilities Act, ensuring the utmost safety and security, maintaining technology, maintaining adequate HVAC function, and ensuring sufficient classroom space to meet enrollment and programmatic demands. The District is acutely aware of these challenges and will collaborate with the Massachusetts School Building Authority (MSBA) to conduct a feasibility study to determine the building's structural and operational condition in the coming year. Ultimately, a full renovation to the existing structure or a new elementary school building project is necessary.

Elmwood Street Elementary School

Elmwood Street School started the 2014-2015 school year with a new Principal, Mr. Andrew Hall, moving from the Junior/Senior High School after four years there and joining Assistant Principal Corey Burke, who entered his 2nd year in that position. Mr. Hall and Mr. Burke spent the year getting to know our wonderful students, staff, and families and spent a good deal of time visiting classrooms within the building. Throughout the year, staff reflected on their own instructional practices in light of student needs and assessment data. As a result, I am proud to announce several key changes that took place.

First, the Elmwood Street School staff engaged in consistent data meetings to review and understand student achievement data. These meetings directly led to strategies and interventions designed to meet students' needs. In addition, staff received training to better analyze and interpret data from key assessments, including Fountas and Pinnell, DRA, MAP, and DIBELS.

Second, Elmwood teachers adopted *Empowering Writers*, a formal writing program that focuses on connecting text to writing genres, specifically narrative, expository, and opinion writing. To ensure the program's effectiveness, staff received ongoing training, which will continue into the 2015-2016 school year.
Third, as a result of collaborative conversations with staff, Elmwood implemented the Daily 5 framework as a means to consistently structure our Guided Reading times. The Daily 5 approach establishes five consistent activities for students, including "Read to Self," "Read to a Partner," "Work on Writing," "Word Work," and "Listen to Reading." Teachers began implement these strategies during the year and have worked to implement them fully for the 2015-2016 school year.

In order to better support our teachers as they implement these key changes, Elmwood will be welcoming Mrs. Lizz Trahan as our full-time instructional coach to its faculty in 2015-2016.

Last fall, Elmwood hosted the first of many "Walk and Talk" sessions, a program designed to allow school walkthroughs with parents and community members. Mr. Burke and Mr. Hall were able to demonstrate many of Elmwood's new initiatives and show staff and students in action. The "Walk and Talk" time was a powerful way for parents to see firsthand the great things at Elmwood and to ask the administration questions.

While much of our work this year focused on reading and literacy instruction, Elmwood also began to lay the groundwork for an upcoming STEAM (science, technology, engineering, arts and math) push for the 2016-2017 school year. Partnering with WPI, Mr. Hall and Mr. Mainhart worked with a team of staff from Millbury to lay the foundations to form a broader and comprehensive Millbury STEAM advisory board. Elmwood is excited about strengthening our STEAM curriculum and integrating it into classroom practice. Our Young Rembrandts and Club Invention after-school programs also operated throughout the year to provide additional STEAM opportunities for students and families.

Positive student behaviors and interactions with peers and staff remained a constant focus for the 2014-2015 school year. Committees of teachers worked on and began implementing two key initiatives to help proactively foster positive behaviors and choices. Our "Movement Committee" worked hard throughout the year to adopt and implement *S'Cool Moves*, a program that encourages the use of physical movement to enhance student engagement and focus.

Elmwood is also implementing a positive behavior curriculum modeled on Michelle Garcia Winner's *Social Thinking*, a more extensive and long-term project that began two years ago. *Social Thinking* allows students to develop social learning skills through collaborative and imaginative play. Our *Social Thinking* curriculum provides a structured scope and sequence to help guide adults in understanding and then teaching complex layered social concepts in a step-by-step manner. While some materials repeat across grade levels, activities are designed to be at grade level so that concepts are reviewed, but then built upon.

Elmwood takes very seriously the foundational work that occurs with our students in the Preschool through 3rd grade. The 2014-2015 school year was focused on reviewing and

improving current systems. As we pored over the data, spoke with parents, visited classrooms and spoke with surrounding districts, it was clear that while some changes need to be made and consistent approaches needed to be clarified within the school, the school as a whole continues to provide a positive and supportive learning environment for all of our students and we will continue to look for ways to better support families and students.

Raymond E. Shaw School

The Shaw School began the 2014-2015 school year with both Mrs. Friedman and Mr. Tuccio starting their second years as the administrative team. As a leadership team, they focused on strengthening community relationships, improving the use of data to drive instruction, and implementing initiatives of the District.

Instructional teams throughout the building spent the year researching ways to improve instruction and will continue to do so each year. Staff continued curriculum mapping work and began the process of adopting *Empowering Writers*, a formal writing program that will be used from kindergarten through grade 8 once fully implemented.

The Shaw staff continues to use regular data meetings at benchmark periods to focus on improving student learning. At our data meetings, MCAS, MAP and DIBELS results are used to determine necessary interventions and needed support in order to promote student progress. Teachers also use this data to drive their common planning meetings and daily lesson preparations.

Shaw staff continued the tradition of sponsoring two fun afterschool events for students to raise money for our PBIS initiatives. Students stayed after school to partake in friendly basketball and volleyball games with their teachers and peers. For the second year in row three 6th graders and two 4th graders collaborated to raise funds for an Animal Shelter. These young ladies raffled off three themed baskets and raised over $700. Shaw also celebrated its second annual food drive and was able to send three overflowing grocery carts to two local food pantries. Our young citizens are truly epitomizing what it means to be a Woolie.

Thanks to the hard work and very generous support of the Millbury Parents Club, each grade level at Shaw enjoyed wonderful field trips filled with experiences many of our students had never had before. Our 4th graders attended the YMCA, 5th grade visited Old Sturbridge Village, and 6th grade celebrated our 15th year of going to Camp Bournedale.

Shaw ended the school year on a strong note with excellent Step-Up days with Elmwood and the Junior High School. These eventful days are organized to help make the transitions to new schools less stressful for both students and families. We look forward to welcoming the 2015-2016 school year after the staff and students enjoy a wonderful summer break.

Millbury Memorial Junior/Senior High School

For the third consecutive year, educators used Common Planning Time (CPT) as part of their daily schedule to integrate new Common Core standards into the curriculum, develop curriculum

maps and departmental rubrics, examine student work, and develop or review common assessments and team goals.
The Junior/Senior High School continues to administer district-wide MAP Assessments in grades 7-10 to track individual student progress in English/Language Arts and Mathematics and to forecast performance on the annual MCAS test. As part of a key initiative for the 2015-2016 school year, teachers will be engaging in regular data meetings to better analyze and understand assessment results in order to improve teaching and learning.

All sophomores are required to take the PSAT to gain test experience and identify skill gaps. Juniors also have the opportunity to take the PSAT at a minimal cost. Fifty-five Advanced Placement (AP) students sat for a total of 105 exams in the areas of English literature and composition, United States History, calculus AB and BC, biology, chemistry and physics. Of the 105 exams, nine students received a score of 5, 27 received a score of 4, and 38 received a score of 3.

Students were challenged not only in the classroom, but also in numerous after-school activities as well. In true Woolie form, they consistently rose to the challenge. Over 600 students participated in over 30 athletic opportunities. Millbury student-athletes made the MIAA Sportsmanship Honor Roll, set personal bests, set school records, won SWCL championships, qualified for District play, and participated in league, district and state track meets with the utmost respect for sportsmanship. Over 25 scholarships were presented to graduating seniors. The Millbury Athletic Booster Club Inc. was founded and is working to develop a capital improvement project proposal to address our athletic field space needs.

The National Honor Society continued its *You've Been Snowed* holiday fundraising campaign last December, collaborating with the Millbury Lions Club to deliver toys and gift cards to Goretti's for Millbury families in need. The National Honor Society also raises donations during Winter Carnival for Pennies for Patients, an organization focused on finding a cure for Leukemia. Funding is donated to the Federated Church for their food pantry to help families in Millbury. In addition, NHS students completed a wide variety of community service activities throughout the community.

An incredible number of opportunities exist for students in the performing arts. The Marching Band won a bronze medal at MICCA State Championships and actively participated in competitions and parades throughout the local community and state. The Concert Band/Chorus performed in winter and Spring Concerts and attended a clinic workshop at the Hartt School of Music. The Jazz Program performed winter and Spring Concerts and hosted a Jazz Night Concert at Sutton High School which Involved Millbury, Sutton, and Holy Name High Schools. Funding for the night was received from Cultural Council Grants of Millbury and Sutton and the Millbury Music Parents. Finally, the Jazz band hosted the Meadow-Larks professional jazz ensemble, featuring guest artist Damon Grant. The Percussion Ensemble performed Night of Percussion Concert funded by Millbury Cultural Council Grant and music parents.

Our High School Drama Club performed *According to Earnest* in the fall and *South Pacific* in the spring. The Winter Color Guard participated in NESBA Indoor Competitions. The Tri-M Music Honor Society received gift donations for the Winter Concert for the Lions Club

Christmas present gift drive and raised funds for the Petals of Brittany Scholarship Fund. In support of Shawn Savoie, a longtime Millbury employee, the performing arts department raised almost $6,000 for his family to support his fight against cancer.

Our Social Issues Group hosted two very successful Leadership Council meetings for the Central Massachusetts Region, allowing all Millbury GSA members to attend. Members also collaborated with teachers to lead discussions about LGBT terminology in health classes. Social Issues sponsored a vigil in honor of Leelah Alcorn, a transgender teen from Ohio who took her own life in December. Her death prompted vigils across the country and in the UK, and called attention to societal standards affecting transgender people. Social Issues members also attended the Youth Pride March in Boston.

The Environmental Council had a very busy year, conducting two community clean-ups in 2014-2015: a fall clean up along Howe Avenue and a spring clean-up in conjunction with the Conservation Commission, which focused on the Lake Singletary area. The Council made its annual donation to Heifer International, purchasing a llama and honeybees, and conducted two fundraisers to support its work. Members continued their weekly recycling program of white paper & water bottles, and also recycle ink cartridges and old cell phones. The Environmental Council continues to develop strong connections with the community. Members often meet with Town Energy Manager, Doreen Defazio, who not only attends several club meetings, but helped out our 2015 Envirothon Team and has solicited the Council's help to support the Energy Fair. Council members also enjoyed a guided tour of the solar farm on McGrath Road by Bruce Chapman, First Wind Regional Operations Manager. The Council hosted a presentation on Environmental canines in Fall 2014. The presenters (and dogs) were arranged through the town DPW director, Rob McNeil.

Our Student Council sponsored a Halloween Party for Aftercare students at Elmwood in October. This event was filled with Halloween-themed activities, crafts, and games. Later in the month, Student Council sponsored the school-wide Halloween Dance. In November, Student Council sponsored Spirit Week and raised funding to purchase toys for Toys for Tots. In February, Student Council organized and sponsored Winter Carnival and the Winter Carnival Dance. Ongoing throughout the year, Student Council members assist with greeting and directing voters on election days and also updates the School Committee about the various activities taking place throughout the school community each month.

One hundred and thirty seniors graduated from Millbury High School before a packed audience in Mechanics Hall on June 5, 2015. More than $88,000 in scholarships were awarded during graduation week, which was sponsored by Dollars for Scholars. Of the graduates, 92% are continuing their education: 64% are attending a four-year college, 20% are attending a two-year college, and 8% are attending other schools. Six students will be serving our country in the armed forces and 4% will enter the workforce.

The events listed at each school are only a small portion of the many opportunities available to all students. Although academic achievement for every student is the school district's priority, all of these activities assist students in developing confidence, leadership, skills and a sense of self and team. These enhancements to the curricula are what motivate some students to remain

in school. Millbury is fortunate to have teachers, coaches, administrators, volunteers, parents and community members that come together to support the community's most valuable assets – its children.

Respectfully submitted,

Gregory B. Myers
Superintendent of Schools

Blackstone Valley Vocational Regional School District
Fiscal Year 2015 Annual Report
July 1, 2014 – June 30, 2015

A Message from the Superintendent-Director

Thank you for your interest in the Annual Report of the Blackstone Valley Vocational Regional School District. As a resident of our 13-town District with a vested interest in the success of Blackstone Valley Regional Vocational Technical High School, please consider this document an account of how your investment was utilized and the return it yielded in Fiscal Year 2015 (FY15), July 1, 2014 - June 30, 2015.

FY15 will proudly be recalled as the year in which the 72nd Governor of the Commonwealth of Massachusetts shined a spotlight on Millbury's vocational technical education delivery system. Deservedly so, Governor Charlie Baker's "Spotlight on Excellence" inaugural event included a tour of Valley Tech's vocational technical programs, in which students acquire industry-relevant technical skills. Yet the inaugural event also highlighted Valley Tech's athletics, honors and Advanced Placement courses, and dozens of extracurricular clubs and activities, as these entities also play a critical role in providing our students the skills they need to succeed. As confirmed by the more than 500 business and industry representatives on Valley Tech's Program Advisory Committees, technical skills alone are no longer enough to secure professional success and career longevity. The employers of today and tomorrow require employees with mastery of both technical skills and the "soft" skills of communication, collaboration, problem-solving, creative thinking, and adaptability. Accordingly, innovative programming and extracurricular activities have joined expert technical training and academic rigor as cornerstones of the BVT experience.

In the year ahead, we will continue to adapt our methods, maximize the return on your investment, and empower our students to become contributing members of the 21st century high-skilled workforce. On behalf of our students, graduates, staff, and School Committee, I thank you for your continued support of Blackstone Valley Tech.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Another Stellar Year of Vocational & Academic Achievements

During the 2014-2015 school year, 355 AP course exams were given to 231 students in English Language & Composition, English Literature & Composition, U.S. History, Calculus AB, Biology, Physics 1, and Spanish Language & Culture. On the Massachusetts Comprehensive Assessment System (MCAS) Spring 2014 English Language Arts test, 98% of students scored Advanced or Proficient (A/P), compared to the statewide average of 90%. In Math, 93% of students scored A/P, compared to the statewide average of 79%. On the Science and Technology/Engineering exam, 90% of students scored A/P, compared to 71% statewide. Seventy-six freshmen took the High School Science MCAS and 100% scored in the A/P categories. The Class of 2015 earned nearly 200 scholarships and awards with a collective renewable value of $1.2 million.

Return on Investment
The District's operating budget for FY15 was developed to provide maximum instructional resources that enhance and strengthen student learning. The total operating budget of $20,970,532 represented a modest 2.50% increase and was funded primarily by State Aid and Member Assessments. Valley Tech continually seeks partnerships with business and industry, non-traditional revenue sources, and the use of unreserved fund balance to mitigate increases to member towns. Other efforts include facility maintenance using certified staff and providing special project services to our municipal partners and the public, which resulted in total savings to taxpayers of $483,844 in FY15.

Class of 2015: Millbury Graduates
NHS = National Honor Society ***NTHS = National Technical Honor Society***
Adam Donald Burdzel, Automotive Technology; Katie Anne Burdzel, Construction Technology; Steven Anthony Christy, Automotive Technology; Ashley Lynne Donnelly, Automotive Technology; Ashton James Gasco, Plumbing; Jeremy Matthew Gosselin, Business Technology; Brandon William Gregoire, HVAC & R; Jeffrey Michael Hanratty (NTHS), Electrical; Scott Leonardo Joao, Electrical; Chaz Masiella, Multimedia Communications; Erin Elizabeth McWalters, Health Services; Justin Leo Paquette (NHS/NTHS), Plumbing; Aaron James Provencal, Construction Technology; Megan Lyn Samara (NTHS), Culinary Arts; Mikaela Ashleigh Schwartz, Culinary Arts; William Albert Stevens, V., Information Technology; Courtney Beth Swenson, Cosmetology; Morgan Helen Weaver, Business Technology.

Our School Committee
Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each member-town.

Chairman - Joseph M. Hall of Bellingham
Vice Chairman - Gerald M. Finn of Millville
Assistant Treasurer - Arthur E. Morin, Jr. of Milford
Secretary - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone
Mitchell A. Intinarelli of Hopedale
Chester P. Hanratty, Jr. of Millbury
Julie H. Mitchell of Sutton
James H. Ebbeling of Uxbridge
John C. Lavin, III of Douglas
Dennis P. Braun of Mendon
Jeff T. Koopman of Northbridge
David R. Bartlett of Upton

Superintendent-Director - Dr. Michael F. Fitzpatrick
Assistant Superintendent-Director/Principal - Anthony E. Steele, II
Assistant Superintendent for Finance and Operations - Kurtis W. Johnson
District Treasurer - Barbara A. Auger

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [www.valleytech.k12.ma.us] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 ext. 3037.

Municipal Office Building
Hours of Operation

Monday - Friday
8:30 a.m. - 4:30 p.m.

Tuesday
Town Clerk and Treasurer/Collector
Open until 7:00 p.m.

Transfer Station
Wednesday, Friday, Saturday
7:00 a.m. - 3:00 p.m.
Thursday
10:00 a.m. - 6:00 p.m.

All Offices Closed State and Federal Holidays

Millbury Boards and Commissions (*others as announced)

Name	Schedule	Time	Location
Board of Appeals	Wednesday as needed	7:00 PM	Large Conference Room
Board of Assessors	1st & 3rd Tuesday	6:00 PM	Assessor's Office
Council on Aging	3rd Wednesday	7:30PM	1 River Street-Senior Center
Board of Health	2nd & 4th Wednesday	7:00 PM	Board of Health office
Board of Selectmen	2nd & 4th Tuesday	7:00 PM	Large Conference Room
Veteran's Office	Tuesday & Thursday	6:30 PM	Veteran's Office
Conservation Commission	1st & 3rd Wednesday	7:00 PM	Large Conference Room
Planning Board	2nd & 4th Monday	7:00 PM	Large Conference Room
School Committee	2nd & 4th Wednesday	7:00 PM	High School Media Center

TOWN OF MILLBURY DIRECTORY

DEPARTMENT	*E-MAIL ADDRESS*	*TELEPHONE*
POLICE	EMERGENCY - 911	508-865-3521
FIRE	EMERGENCY - 911	508-865-5328
TOWN MANAGER	bspain@townofmillbury.net	508-865-4710
SELECTMEN OFFICE	phayes@townofmillbury.net	508-865-4710
TOWN CLERK	jdavolio@townofmillbury.net	508-865-9110
TREASURER/COLLECTOR	dmarlborough@townofmillbury.net	508-865-9121
ASSESSOR'S OFFICE	jmoroski@townofmillbury.net	508-865-4732
BUILDING DEPARTMENT	rfrederico@townofmillbury.net	508-865-0438
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